



Temple Beth David in Westwood, MA is seeking a dedicated and innovative leader to direct our vibrant Shorashim Religious School. Our education program is called “*Shorashim*,” as we are growing Jewish roots together. Come grow with us!



Our Search

We are seeking a dynamic full-time Director of Education to guide youth education, deepen engagement with students and families, collaborate with our Rabbi and staff, and help our community move from strength to strength.

The Director of Education oversees K-12 education, shapes a rich and welcoming Jewish learning environment, promotes a love of Judaism and personal connection, and inspires students to be active participants in Jewish community. Our program integrates Jewish learning and living. Working with the Rabbi, the Director has the capacity to imagine, develop, and implement a creative approach to Jewish education and help shape cohesive community.

Your Qualities, Qualifications and Skills

Our new Director of Education will have strong organizational skills to creatively develop programs and recognize the importance of flexibility and adaptability to continue to evolve and grow. They will have the ability to vision, lead and collaborate with clergy, teachers and parents. They will be passionate about connecting with children of all ages and be able to convey the importance of Jewish learning as it relates to our everyday lives.

Master’s Degree in Jewish Education preferred or Master’s Degree in Education, Educational Leadership, Jewish Studies

- Experience in Jewish education and Jewish youth programming
- Experience developing curriculum and supervising teachers
- Demonstrate and model personal passion for Jewish learning

- Excellent interpersonal and written communication skills
- Organized and detail-oriented
- Ability to connect with children, teens and families
- Commitment to inclusion and sensitivity to different kinds of learners
- Commitment to teamwork

Responsibilities of Position

- Provide educational vision and leadership for the K-12 Shorashim education program
- Inspire and guide students and families in meaningful Jewish learning and engagement based in Reform Jewish values
- Oversee daily operations and enrollment in the school
- Develop and design Judaic and Hebrew curriculum including classroom learning and hands-on experiences
- Plan yearly program calendar
- Hire and supervise teachers and teen madrichim assistants
- Support teachers with lesson planning
- Conduct teacher meetings and provide professional development
- Seek appropriate learning resources, materials, and technology
- Communicate regularly with parents
- Plan and involve parents in family education opportunities and intergenerational learning
- Serve as an entry point to new families with young elementary school children
- Create a welcoming environment for all learners and students with special learning needs
- Nurture relationships with children and teens with attention to mental and spiritual health
- Teach electives in “Double Chai” teen program (grades 7-12) as needed and desired
- Facilitate social connections especially among middle and high school students
- Ensure health and safety of all students and teachers along with staff and lay leaders
- Work with temple staff to coordinate classroom and building usage
- Plan special programs, events, trips, and retreats with Rabbi
- Partner with Rabbi to shape Shabbat and holiday learning experiences and celebration
- Consult with Rabbi and tutor regarding B’nai Mitzvah preparation
- Collaborate with Rabbi and Early Learning Director to shape lifelong educational vision for congregation and integrate learning into the fabric of synagogue life
- Work closely with the Shorashim Education Committee to seek input, guide vision and shape the program
- Work with lay leaders and Rabbi to develop yearly budget
- Work with treasurer and administrative assistant on payroll
- Participate in temple-wide communications
- Supervise youth advisor and support NAWDTY youth group
- Collaborate with adult learning especially connecting parents
- Promote Jewish summer camps
- Partner with Boston area Jewish educational organizations and colleagues

Shorashim Religious School



Our Educational Mission: Temple Beth David's Religious School builds a foundation for Jewish learning and living, connects students to Jewish heritage, history, culture and tradition, and inspires students to add their perspective to the Jewish story, becoming active participants in Jewish community to make a difference in our world.

Our education program has transformed over the past six years under the leadership of Rabbis Karen and Micah. There has been significant growth in both the younger grades and the high school. There are currently 140 students (93 in grades K-6 and 47 in grades 7-12). The Judaic and Hebrew education is creative and experiential, connected to broader temple life such as prayer services and tikkun olam. Students learn through a Jewish lens that resonates throughout the classroom, sanctuary, home, and multi-tiered activities. Shorashim creates a sense of community, continuity, and connection.

We embrace a balanced and flexible approach that thrives in an experiential learning environment and explores multiple facets of what it means to be Jewish in today's world. We were one of the few religious schools to continue with in-person learning during Covid, so maintaining that level of commitment and creativity is important to us. Our flexible program ranges from a more traditional classroom, to small group learning, to individual tutoring, to Shabbat, holiday celebrations, parent engagement, social programs, and remote options. The flexible approach has also included more students with special learning needs.

Older students are invested and actively engaged with younger students, supporting them in the early years. Adult and parent volunteers and leaders are committed and supportive. Rabbi, Director of Education, teachers, parents and community members are partners in supporting and guiding students to achieve our goals for our students. [Read more about those goals here.](#)

Our Community



Temple Beth David is guided by our shared vision: *The Temple Beth David Family aspires to be an inclusive, caring Jewish community that guides people of all ages on a path of spiritual growth, empowers us to engage with Jewish tradition, and inspires us to bring meaning to our lives as we continue to shape our synagogue today.* Our level of programming reflects a larger congregation with the intimacy and close connections of a smaller synagogue.

A Reform synagogue, founded in 1960, located in Westwood, Massachusetts, our congregation draws from many towns. We work to create connections between families, keeping them engaged and involved in the community. We have experienced significant growth in the past two years (36 new families, most with religious school students), and we seek to continue to strengthen the religious school as a key part of temple membership and community. In 2021, we opened the [Shalom Corner Early Learning Center](#) at Temple Beth David and welcomed 25 new toddlers and preschoolers to our community, as well as several new member families.

For the past six years Rabbi Karen and Rabbi Micah Citrin have shared rabbinic and educator roles for our congregation. In July, Rabbi Micah will be stepping down as Co-Rabbi and Co-Educator, and Rabbi Karen will be the Rabbi. We seek to hire an Educator and Administrator to support our growth. [Learn more about our history here.](#)

Reports to: Rabbi

Salary and Benefits:

Salary range \$70,000-\$90,000 commensurate with experience.
Health and retirement benefits, paid vacation, professional development.

How to Apply:

Please send your cover letter and resume to education@templebethdavid.net.
The position starts July 2022.

Get to know our synagogue community at www.templebethdavid.net
We look forward to meeting you!