



EMPLOYMENT TRIBUNALS

Claimant: Nigel Stewart

Respondent: Cumbria, Northumberland Tyne & Wear NHS Foundation Trust

Heard at: Newcastle Employment Tribunal **on: 7th and 8th January 2021**

And remotely, by CVP **on: 12th February 2021**

Before: Employment Judge Sweeney

Representation:

For the Claimant: Paul Kerfoot, counsel

For the Respondent: Dominic Bayne, counsel

JUDGMENT

- 1. The Claimant's claim of unfair dismissal is not well founded and is dismissed.**
- 2. The Claimant's claim of wrongful dismissal is well founded and succeeds.**
- 3. The parties should inform the Tribunal by 05 March 2021 whether a remedy hearing is required.**

Covid-19 statement:

This was a hybrid (partly in person/partly remote) hearing. The parties did not object to the hearing being undertaken in this way. The form of remote hearing was V – video. It was not practicable to hold a fully face-to-face hearing because of the Covid-19 pandemic.

Employment Judge **Sweeney**

Date: 17 February 2021