



HUMAN  
RIGHTS  
CAMPAIGN  
FOUNDATION



Equality  
Federation  
Institute

# 2014 STATE EQUALITY INDEX

A REVIEW OF STATE LEGISLATION AFFECTING THE LESBIAN, GAY, BISEXUAL AND TRANSGENDER COMMUNITY AND  
A LOOK AHEAD IN 2015





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If you would like to request use of state maps or scorecards, please contact us at **SEI@HRC.ORG**.  
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PRESIDENT OF THE HUMAN RIGHTS CAMPAIGN FOUNDATION
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# DEAR READERS

## THE LGBT COMMUNITY HAS LONG KNOWN THAT THE ROAD TO EQUALITY RUNS THROUGH STATE LEGISLATURES.

Over the past decades, LGBT people have organized, advocated, built coalitions and fought key battles from Maine to Arizona. And in the process, state-by-state, we've won greater non-discrimination protections, marriage equality, anti-bullying protections, and critical adoption laws.

But today, that system of laws remains a patchwork across the country – with protections so uneven that they create shocking disparities. In 2014, from Pennsylvania to Utah, a committed and loving gay or lesbian couple can legally marry at 10 AM and be fired from their job or evicted from their home for their sexual orientation at 2 PM. Not only is that wrong, it just doesn't make sense. The time has come for all LGBT protections to be shared equally in all 50 states.

That's why, this year, the Human Rights Campaign is pleased to announce our new State Equality Index, a comprehensive evaluation of statewide laws and policies that affect the equality of lesbian, gay, bisexual, and transgender people in each state as well as the District of Columbia.

The State Equality Index looks at statewide laws and policies, both positive and negative, in six broad areas – relationship recognition, parenting, non-discrimination, hate crimes, youth, and health and safety – assessing nearly 70 equality-related law and policy measures.

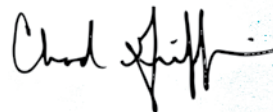
The results are clear. Despite the progress made in areas like marriage equality, the majority of states struggle to reach even a basic level of equality for LGBT people. Most states lack statewide non-discrimination laws to protect LGBT people – putting countless individuals and families at risk. LGBT people are still unequal in areas such as adoption and surrogacy, employment benefits, and youth safety and well-being. Transgender people face additional inequalities relating to appropriate identification documents, access to healthcare, and violence prevention.

Even worse, the opponents of equality continue to push bad laws forward. The State Equality Index also examines the host of negative laws that continue to make LGBT people second-class citizens, including laws promoting so-called “religious liberty” at the expense of critical protections, laws allowing for express discrimination in adoption, laws that forbid even discussing LGBT people in schools, laws that criminalize HIV-positive people, and laws that prevent transgender people from living full and authentic lives.

Over the past decades, we have shown that treating LGBT people equally under state law doesn't have a single negative consequence – in fact, it demonstrates to the public and to the business community alike that the state in question is standing on the right side of history. In 2015, there is no good reason why every state in the country shouldn't be seizing the opportunity to do the right thing.

After all, LGBT people won their earliest victories at the state level. Now's the time to create a race to the top to guarantee that those same victories are felt everywhere. In 2015, there's no excuse for the delay – and there's no good reason to deny countless Americans the full access to equality they deserve.

Sincerely,



**CHAD GRIFFIN**  
President  
Human Rights Campaign  
Foundation





# DEAR READERS

## TO SAY 2014 WAS HISTORIC IS AN UNDERSTATEMENT.

Couples can marry in 35 states as this letter is being written, with more surely to join in the near future. When marriage equality swept the nation, the celebrations began from Arizona to Pennsylvania, and from Idaho to North Carolina, but the couples were aware that they could still be fired from their jobs for marrying the person they love.

While a majority of states now have marriage equality, many of them still allow discrimination against LGBT individuals. Many of them still do not have laws in place to protect LGBT students. And many more have opponents working to pass anti-equality laws — to deny LGBT people basic protections and freedom. It is in these states where the work is far from over.

This year's edition of the *State Equality Index* tells the story of how groups on the ground, in states across the country, achieved wins and battled tough opposition to fight for the rights of the LGBT community. It shows what advances our movement made in 2014 and where we need to focus our energy to move each state forward in the coming year.

While marriage dominated the headlines in every corner of the nation, victories in states beyond the marriage milestone proved that there is still much to be done to achieve equality. A few examples of success show how much work is ongoing and how much success the state-based movement continues to achieve. In Massachusetts, LGBT advocates continue to win rights for transgender individuals, adding public accommodation protections in municipalities across the state, while fighting for the same protections at the statewide level. In New Mexico, Equality New Mexico

is leading an effort to strengthen the state's bullying prevention statute and enumerate additional protected classes, including gender identity. In New Jersey, Garden State Equality continues its innovative work, including improving the lives of homeless LGBT people, particularly youth. And in Georgia, Equality Georgia successfully opposed a Religious Freedom Restoration Act.

The greatest opportunities for policy victories that improve the lives of lesbian, gay, bisexual, and transgender people are in the states — where the work is hard but the impact is great. Our movement has achieved unprecedented wins, and we are poised to achieve many more.

We must continue to work harder than ever before to ensure that all LGBT people are treated equally and fairly, no matter where they live.

Sincerely,



### REBECCA ISAACS

Executive Director  
Equality Federation  
Institute





# SUMMARY OF STATE DEVELOPMENTS IN 2014

## A YEAR OF RAPID LEGAL DEVELOPMENTS IN MARRIAGE EQUALITY AND LGBT FAMILY LAW, 2014 SAW 19 STATES GAIN MARRIAGE EQUALITY THROUGH THE COURTS.

On the state legislative front, bills affecting LGBT equality advanced slowly with few new laws being passed. However, there were several bright spots as states considered innovative bills and administrative policies to protect youth and enhance transgender healthcare, setting the stage for future advances to further LGBT equality.

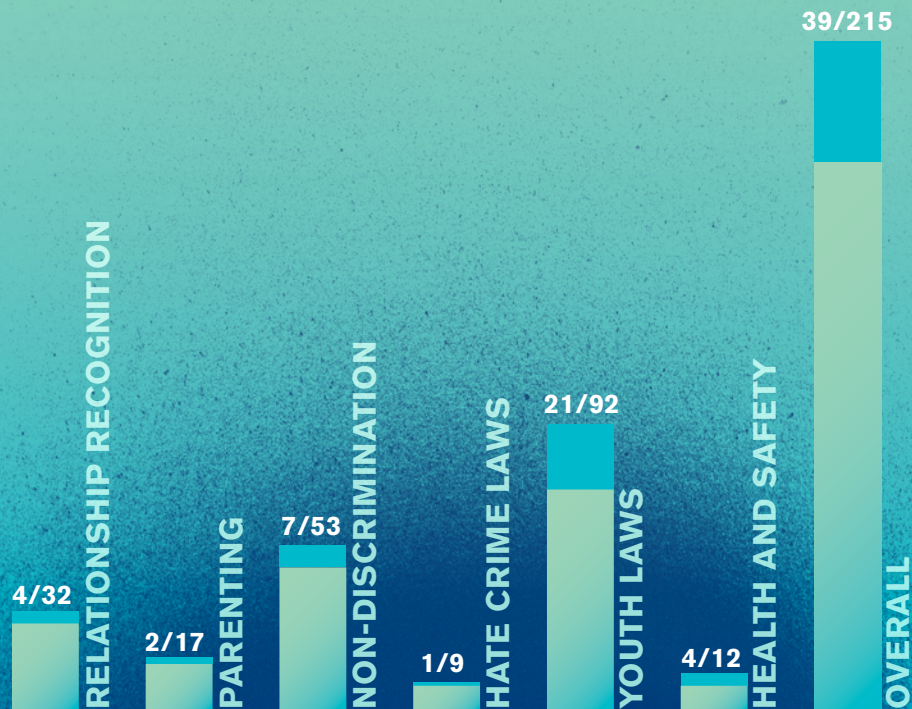
For a full review of state legislation that was introduced, considered, passed, or killed in 2014, please see [HRC.ORG/SEI](http://HRC.ORG/SEI).



- ♥ RELATIONSHIP RECOGNITION
- / PARENTING LAWS
- ★ NON-DISCRIMINATION LAWS
- HATE CRIME LAWS
- YOUTH LAWS
- ▲ HEALTH & SAFETY



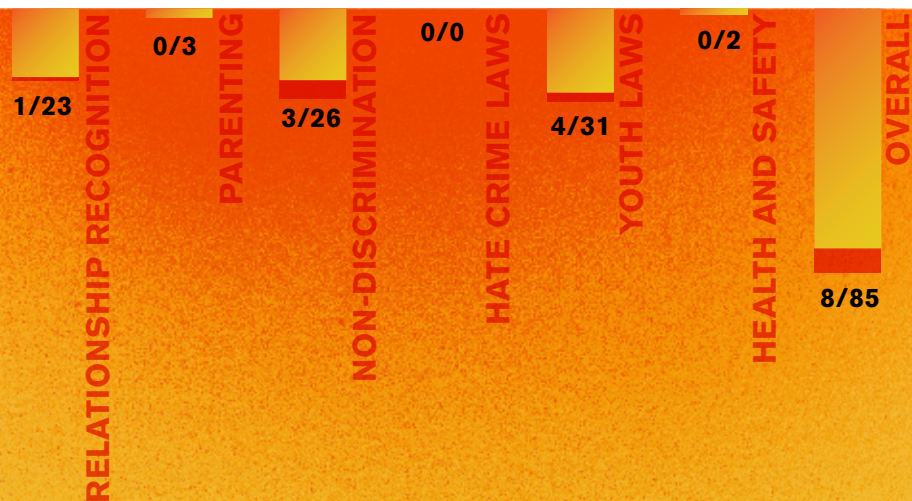




# GOOD VS BAD 2014

GOOD BILLS INTRODUCED  
GOOD BILLS PASSED

BAD BILLS INTRODUCED  
BAD BILLS PASSED



# KEY STATE LAW AND POLICY DEVELOPMENTS IN 2014

## ♥ MARRIAGE EQUALITY

After the Supreme Court's historic decision in *U.S. v. Windsor* (2013), same-sex couples in states across the country successfully pursued lawsuits to challenge statutory and constitutional limitations on same-sex marriage. By the end of 2014, 19 additional states gained marriage equality, more than doubling the number of states with marriage equality and bringing the total to 35 states plus the District of Columbia. Although there was both positive and negative legislation relevant to relationship recognition introduced this year, because of the rapid nature of changing law in this area, such bills did not gain much momentum.

### THE FOLLOWING STATES GAINED MARRIAGE EQUALITY IN 2014:

**ALASKA** Marriage equality came to Alaska on October 12, 2014, through the federal courts in the *Hamby v. Parnel* case.

**ARIZONA** Marriage equality came to Arizona on October 17, 2014, through the federal courts in the *Majors v. Horne* and *Connolly v. Roche* cases.

**COLORADO** Marriage equality came to Colorado on July 9, 2014, through the federal courts in the *Burns v. Hickenlooper* case.

**IDAHO** Marriage equality came to Idaho on October 7, 2014, through the federal courts in the *Latta v. Otter* case.

**ILLINOIS** Marriage equality came to Illinois on February 21, 2014, through the federal courts in the *Lee v. Orr* case. The state attorney general issued guidance encouraging other counties to follow this ruling, and by June 1, 2014, every county had gained marriage equality.

**INDIANA** Marriage equality came to Indiana on September 4, 2014, through the federal courts in the *Baskin v. Bogan* case.

**KANSAS** Marriage equality came to Kansas on November 4, 2014, through the federal courts in the *Marie v. Moser* case.

**MONTANA** Marriage equality came to Montana on November 19, 2014, through the federal courts in the *Rolando v. Fox* case.

**NEVADA** Marriage equality came to Nevada on October 7, 2014, through the federal courts in the *Sevcik v. Sandoval* case.

**NORTH CAROLINA** Marriage equality came to North Carolina on October 10, 2014, through the federal courts in the *General Synod of the United Church of Christ v. Cooper* case.

**OKLAHOMA** Marriage equality came to Oklahoma on July 18, 2014, through the federal courts in the *Bishop v. U.S.* case.

**OREGON** Marriage equality came to Oregon on May 19, 2014, through the federal courts in the *Geiger v. Kitzhaber* and *Rummel v. Kitzhaber* cases.

**PENNSYLVANIA** Marriage equality came to Pennsylvania on May 20, 2014, through the federal courts in the *Whitewood v. Wolf* case.

**SOUTH CAROLINA** Marriage equality came to South Carolina on November 12, 2014, through the federal courts in the *Condon v. Haley* and *Bradacs v. Haley* cases.

**UTAH** Marriage equality came to Utah on June 25, 2014, through the federal courts in the *Kitchen v. Herbert* case.

**VIRGINIA** Marriage equality came to Virginia on July 28, 2014, through the federal courts in the *Bostic v. Schaefer* case.

**WISCONSIN** Marriage equality came to Wisconsin on September 4, 2014, through the federal courts in the *Walker v. Wolf* case.

**WEST VIRGINIA** Marriage equality came to West Virginia on November 7, 2014, through the federal courts in the *McGee v. Cole* case.

**WYOMING** Marriage equality came to Wyoming on October 17, 2014, through the federal courts in the *Guzzo v. Mead* case.



## PARENTING

Thanks to the large number of states gaining marriage equality in 2014, LGBT couples gained the ability to access joint adoption, second parent adoption, and/or stepparent adoption in many states through existing laws that allow for adoption by married couples. In addition, several states considered amendments to their laws regarding surrogacy and adoption, which can affect the ability of same-sex couples to adopt.

**LGBT COUPLES GAINED THE ABILITY TO ACCESS JOINT ADOPTION, SECOND PARENT ADOPTION, AND/OR STEP-PARENT ADOPTION IN MANY STATES THROUGH EXISTING LAWS THAT ALLOW FOR ADOPTION BY MARRIED COUPLES.**

## NON-DISCRIMINATION

While progress was made in passing transgender-inclusive non-discrimination laws in 2014, this year was marked by an increase in the number of states considering so-called religious freedom bills, which may serve to undermine state non-discrimination protections for LGBT people. Fortunately, the majority of these bills were held at bay in 2014.

**MARYLAND** Gov. O'Malley signed into law a bill that adds gender identity to the state non-discrimination laws, including protections in employment, housing, public accommodations, and credit.

**ARIZONA** Gov. Brewer vetoed a bill to amend the State Religious Freedom Restoration Act, which may have allowed for discrimination against LGBT people on the basis of religion and allowed individuals to sue private employers that violate their religious liberty.

**MISSISSIPPI** Gov. Bryant signed into law a Religious Freedom Restoration Act, which may allow for discrimination against LGBT people on the basis of religion.



## ■ YOUTH

The year 2014 was marked by a large number of states considering legislation to protect LGBT youth from conversion therapy, although only the District of Columbia successfully passed such a law. Several states also considered amendments to their anti-bullying laws to add cyberbullying protections, require training or reporting, provide specific protection for LGBT students, or encourage alternative discipline. However, an increasing number of states considered bills that would allow for discrimination on the basis of religion and religious-based opt-outs to curricula and programs in public schools as well as colleges and universities.

**DISTRICT OF COLUMBIA** Mayor Gray signed into law a bill that prohibits licensed practitioners from conducting conversion therapy on minors. He also signed into law an innovative bill to address homelessness among LGBT youth.

**ENUMERATED ANTI-BULLYING PROTECTIONS** Gov. Patrick in Massachusetts and Gov. Dayton in Minnesota signed into law bills that specifically provide anti-bullying protection on the basis of sexual orientation and gender identity.

**“ALL-COMERS” POLICIES** Oklahoma and Tennessee passed laws that undermine the ability of public universities to enforce an all-comers policy of non-discrimination for student groups.

**SUICIDE PREVENTION** An increasing number of states, including Maine, Oklahoma, Pennsylvania, Utah, Washington, and Wyoming, are passing laws to require educators to receive suicide prevention training and provide suicide preventing programming for students. These laws are beneficial for LGBT youth, who are at higher risk for suicide.

## ▲ HEALTH AND SAFETY

A number of positive policy changes concerning transgender healthcare were passed at the state administrative level in 2014, as several states implemented policies to prevent insurance plans from banning transition-related care, provide transgender-inclusive insurance for public employees, and eliminate state exceptions for transition-related care in Medicaid. There was little change at the legislative level, although several states considered bills to allow providers and facilities to refuse to provide care that violates their conscience.

### TRANSGENDER-INCLUSIVE HEALTH

**INSURANCE** In Illinois, Massachusetts, New York, and Washington, state agencies issued guidance that insurance providers would not be permitted to issue plans with transgender-related exclusions, based on existing state and federal laws.

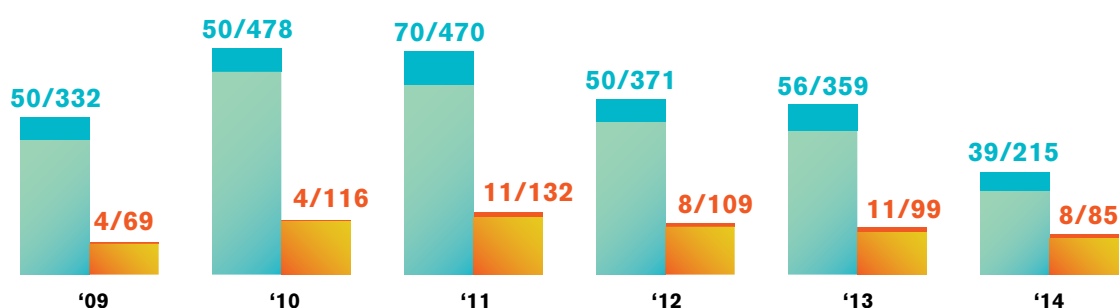
**CALIFORNIA** Gov. Brown signed into law a bill that will help ensure that death certificates issued in the state reflect the appropriate name and gender of deceased transgender people. Gov. Brown also signed into law a bill to prevent insurance plans offered through the state exchange from discriminating against LGBT people in marketing practices or benefit design.



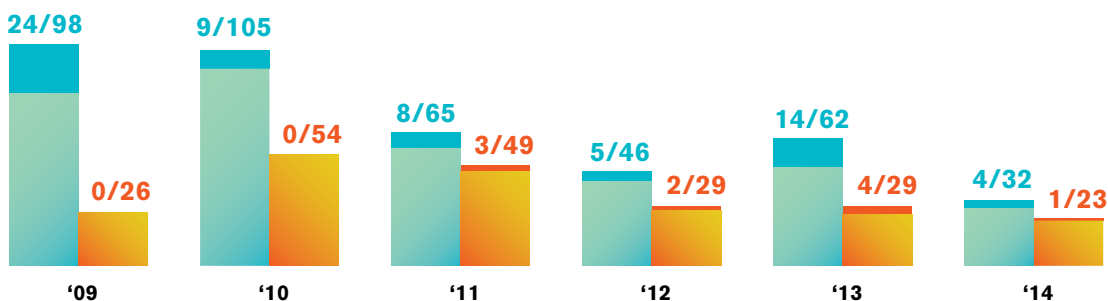
# COMPARATIVE LEGISLATION AT A GLANCE



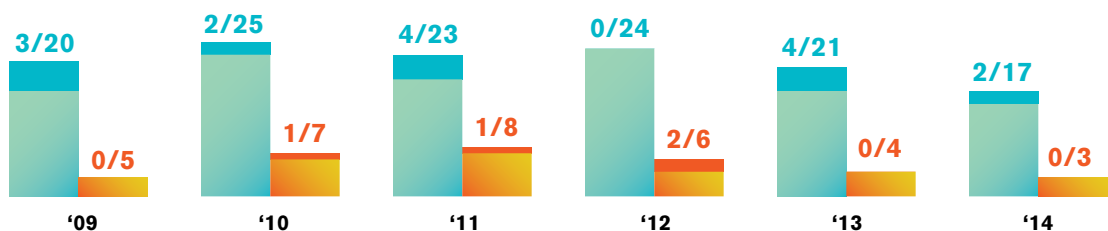
## OVERALL



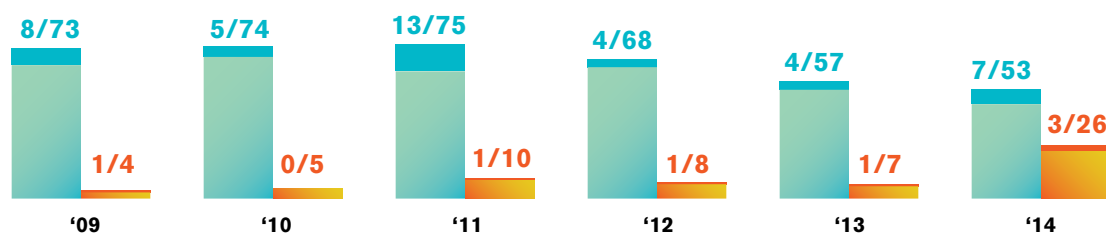
## RELATIONSHIP RECOGNITION



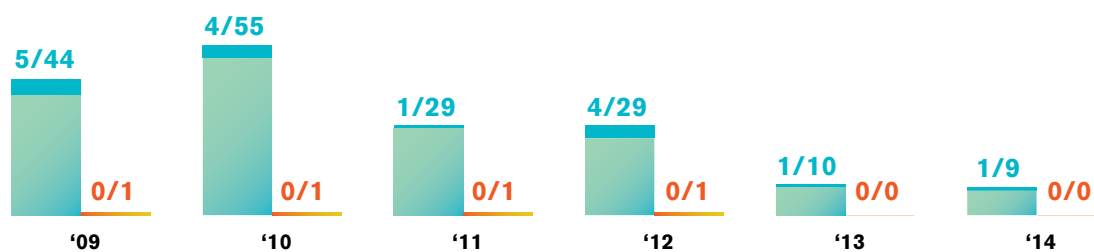
## PARENTING LAWS



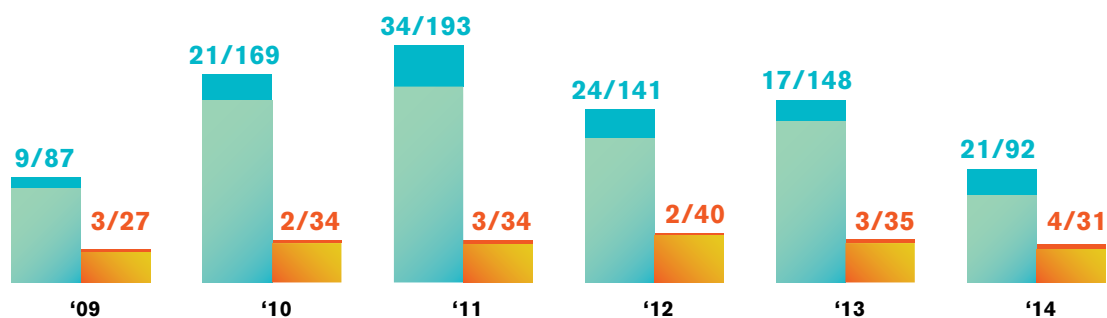
## NON-DISCRIMINATION LAWS



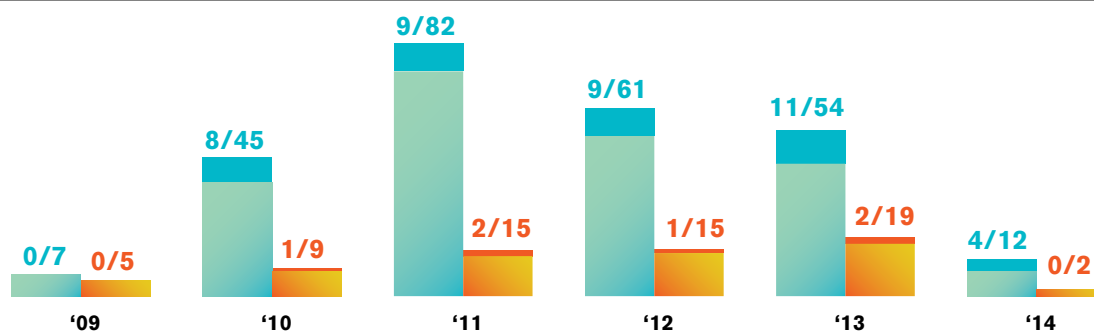
## HATE CRIMES LAWS



## YOUTH LAWS



## HEALTH & SAFETY





# OUTLOOK FOR 2015

## THE 2014 ELECTIONS HAVE CREATED A DIFFICULT POLITICAL ENVIRONMENT FOR PRO-EQUALITY LEGISLATION IN MANY STATES, WHICH WILL HAMPER THE ABILITY OF PRO-EQUALITY LEGISLATORS AND ADVOCATES TO MOVE FORWARD WITH NON-DISCRIMINATION PROTECTIONS.

We are most likely to see progress on legislation to protect youth from conversion therapy, anti-bullying legislation, and policy changes to expand transgender healthcare.

Following the success in achieving marriage equality in states around the country through the courts in 2014, anti-equality legislators are expected to introduce legislation to carve religious and conscience-based exemptions into non-discrimination and other laws.

We will continue to see rapid developments in marriage equality and parenting laws as the courts resolve existing cases and more states gain same-sex marriage.

### ♥ MARRIAGE EQUALITY

Marriage equality has been achieved in each of the states falling under the jurisdiction of federal courts of appeals that have already struck down bans on same-sex marriage. As court challenges to marriage bans in states like Texas, Louisiana, and Florida move forward, we are likely to see rulings by the Fifth, Eighth, and Eleventh Circuit Courts of Appeals that have not yet ruled on marriage equality. The Sixth Circuit has upheld four state marriage bans, creating what is known as a “circuit split,” which increases the likelihood that the Supreme Court will take up and ultimately decide the constitutionality of the remaining marriage bans across the nation.

Because of the rapidly changing state of law on marriage equality, we are unlikely to see legislation enacting marriage equality or passing new bans move forward, although there may be bills introduced to codify same-sex marriage and align existing statutes.

### ▬ PARENTING

As a result of the legal developments in marriage equality, we will continue to see rapid change to adoption and other parenting laws affecting LGBT people. In some states joint adoption, second parent adoption, and/or stepparent adoption is limited to married couples, and these adoption avenues will become more available to LGBT couples once these states have marriage equality.

As a backlash against marriage equality, we will likely see anti-equality lawmakers introduce legislation to limit the ability of LGBT people to adopt, either directly or by granting conscience clause exemptions to adoption service providers.

### ★ NON-DISCRIMINATION

Efforts to pass comprehensive non-discrimination bills will move forward in Florida, Kentucky, Michigan, Missouri, Ohio, and Pennsylvania, which each have Republican-controlled legislatures. Similarly, efforts to add gender identity to non-discrimination laws in New York will see a renewed push. Although these states face a worsening political environment for pro-equality legislation following the 2014 election, increasingly independents and Republicans see LGBT non-discrimination as an issue of basic fairness. It will be essential for advocates to enlist these fair-minded moderates to continue to move non-discrimination legislation forward across the country.

## ■ YOUTH

In 2015, we will continue to see legislation introduced to protect LGBT youth from conversion therapy in states across the country. These bills are seen as a commonsense approach to protect youth from a discredited practice that many see as a form of abuse. This type of legislation is most likely to move forward in Illinois, Massachusetts, Oregon, and Washington.

Legislators will also introduce bills to improve existing state anti-bullying protections, adding cyberbullying protections, a focus on alternative discipline, and specific protections for LGBT youth. Hawaii, Nevada, and New Mexico will likely introduce such legislation in 2015.

## ▲ HEALTH & SAFETY

The rapid changes to transgender access to healthcare will continue in 2015 as additional states consider bans on insurance exclusions for transition-related care, grant transgender-inclusive insurance coverage to public employees, and repeal state bans on transgender Medicaid coverage. With a greater number of transgender people receiving insurance coverage, other aspects of healthcare access will become increasingly important. We will likely see lawmakers attempt to meet this need, in part, by introducing legislation to require medical providers to receive LGBT cultural competency training.

In the wake of federal changes to identification documents like passports and Social Security, we are likely to see state administrative policy changes or legislation introduced to enable transgender people to receive appropriate identification that reflects the reality of how they live their lives, including birth certificates, driver's licenses, and death certificates.

Because of an increased awareness of the issue and pushback by medical and public health professionals, we may also see more states examine their laws on HIV criminalization and introduce legislation to modernize such statutes.

## \* PUSHBACK

The year 2014 has been an exceptional one for several LGBT equality issues, and so we expect there will be a backlash from opponents of equality in 2015. This pushback will focus on using religious and conscience clause exemptions to undermine existing laws. So-called "religious freedom restoration acts" (RFRA), while appearing neutral, have the potential to carve holes in municipal and state non-discrimination protections. Several states, including Arizona, Georgia, Kansas, Michigan, South Carolina, and Wyoming, are likely to face strong efforts to pass such legislation. Variants of these types of bills may seek to undermine marriage equality by permitting officials and businesses to refuse to recognize marriages that do not comport with their religious beliefs.

With the success of municipal advocacy as an avenue to achieve LGBT equality, we are increasingly likely to see bills limiting the ability of municipalities in a state to pass inclusive non-discrimination ordinances. This type of legislation will likely be introduced in Arkansas, and potentially other states.

Considering the increasing visibility of the transgender community in both the media and the law, opponents of equality may choose to focus on this particularly vulnerable segment of the LGBT community. We may see bills introduced to limit the ability of transgender people to receive identification or use facilities and services in accordance with their gender identity.

**2015 WILL BE A YEAR OF OPPORTUNITIES TO ADVANCE LGBT EQUALITY THROUGH STATE POLICY CHANGE AND CHALLENGES, AS OPPONENTS ADVANCE LEGISLATION TO UNDERMINE OUR GAINS.**

We look forward to working in partnership with state advocates across the country to continue our progress toward full equality for the LGBT community.



# GEORGIA

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**BEYOND TRADITIONAL ALLIES SUCH AS PROGRESSIVE AND WOMEN'S RIGHTS ORGANIZATIONS, ENGAGING LOCAL MUNICIPALITIES AND MUNICIPAL ASSOCIATIONS THAT HAVE A VESTED INTEREST IN PROTECTING LOCAL HUMAN RIGHTS ORDINANCES AND THE CONCEPT OF HOME RULE WAS A CRUCIAL STRATEGY.**

In 2014, three bills were introduced in Georgia that would have created broad religious exemptions. Each of these bills was introduced with bipartisan support, and they began to move at lightning speed through our 40-day legislative session. What helped us to be successful with pushback against these bills was our ability to engage and mobilize not only our core constituents, but our allies as well.

Beyond traditional allies such as progressive and women's rights organizations, engaging local municipalities and municipal associations who have a vested interest in protecting local human rights ordinances and the concept of home rule was a crucial strategy. Having these other governmental entities on board broadens the conversation and also serves to exemplify some of the unintended consequences of these proposals.

We also mobilized our supportive faith leaders at the hearings, which was extremely helpful in re-directing the debate from one of "gays v. Christians" to a more honest debate of the state advancing some religious values over others.

With only a three-week window to educate our allies and mobilize our supporters, having a strong partnership with HRC on both a local and federal level was a tremendous asset. This partnership played a critical role in amplifying our urgent message beyond our own membership and sent a strong message to both legislative and business leaders that the passage of this legislation would jeopardize Georgia's national reputation.

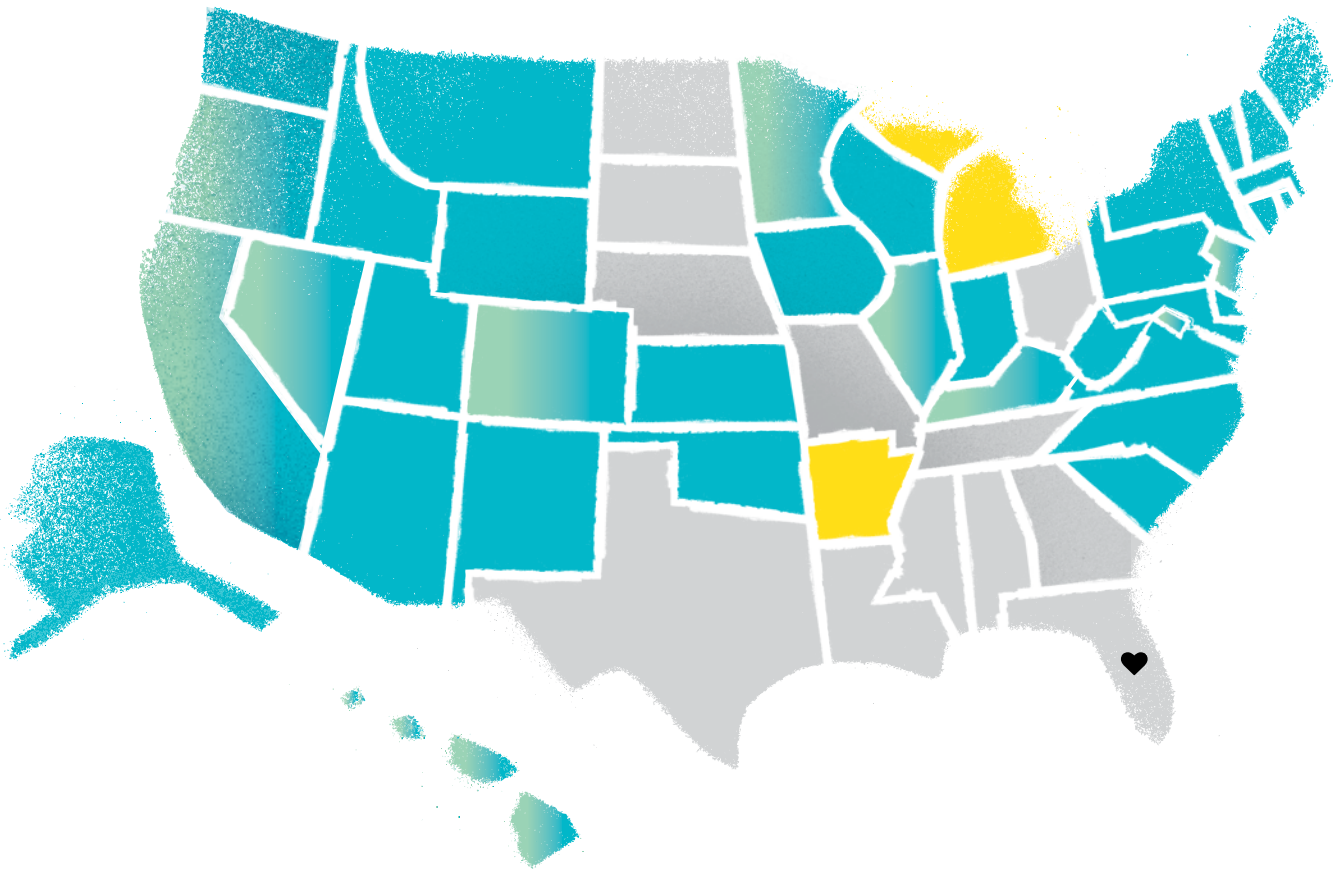
**JEFF GRAHAM**

Executive Director of  
Georgia Equality





# RELATIONSHIP **RECOGNITION**



## STATES THAT ISSUE MARRIAGE LICENSES TO SAME-SEX COUPLES

Alaska	Kansas	Oregon
Arizona	Maine	Pennsylvania
California	Maryland	Rhode Island
Colorado	Massachusetts	South Carolina
Connecticut	Minnesota	Utah
Delaware	Montana	Vermont
District of Columbia	Nevada	Virginia
Hawaii	New Hampshire	Washington
Idaho	New Jersey	West Virginia
Illinois	New Mexico	Wisconsin
Indiana	New York	Wyoming
Iowa	North Carolina	
	Oklahoma	

## STATES IN WHICH SAME-SEX COUPLES LEGALLY MARRIED PRIOR TO A COURT STAY

Arkansas	Michigan
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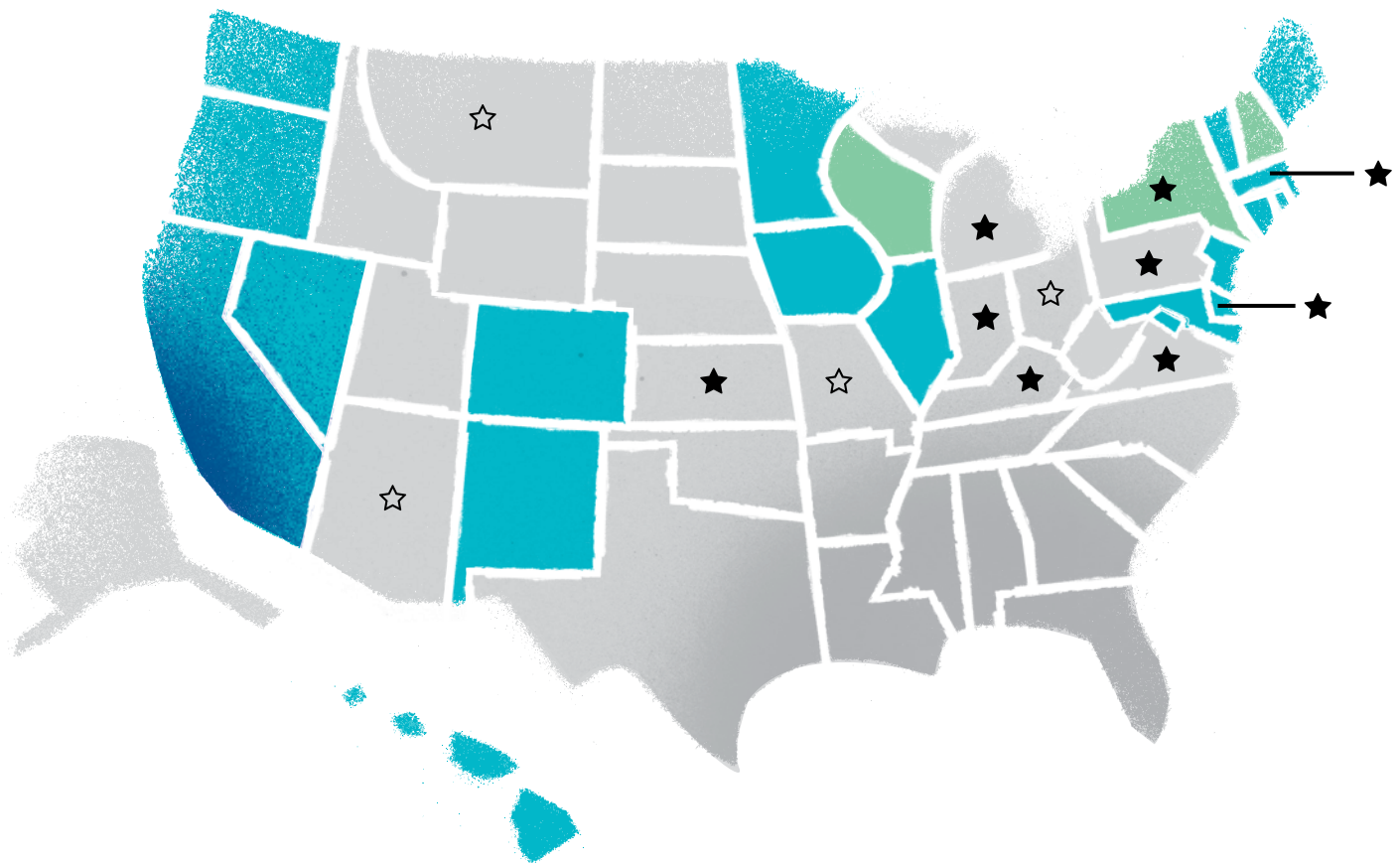
## STATES THAT IN ADDITION TO MARRIAGE EQUALITY PROVIDE EITHER CIVIL UNIONS OR DOMESTIC PARTNERSHIPS TO SAME-SEX COUPLES WITHIN THE STATE

California (DP)	Hawaii (CU)	Oregon (DP)
Colorado (DP)	Illinois (CU)	Wisconsin (DP)
District of Columbia (DP)	Nevada (DP)	
	New Jersey (CU)	

### ♥ FLORIDA

While this map shows states which have gained marriage equality as of December 31, 2014, Florida also gained marriage equality in January 2015, prior to the publication of this report.

# NON-DISCRIMINATION IN EMPLOYMENT



## STATES THAT PROHIBIT DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

California	Illinois	New Jersey
Colorado	Iowa	New Mexico
Connecticut	Maine	Oregon
Delaware	Maryland	Rhode Island
District of Columbia	Massachusetts	Vermont
Hawaii	Minnesota	Washington
	Nevada	

## STATES THAT PROHIBIT DISCRIMINATION BASED ON SEXUAL ORIENTATION ONLY

New Hampshire	New York	Wisconsin
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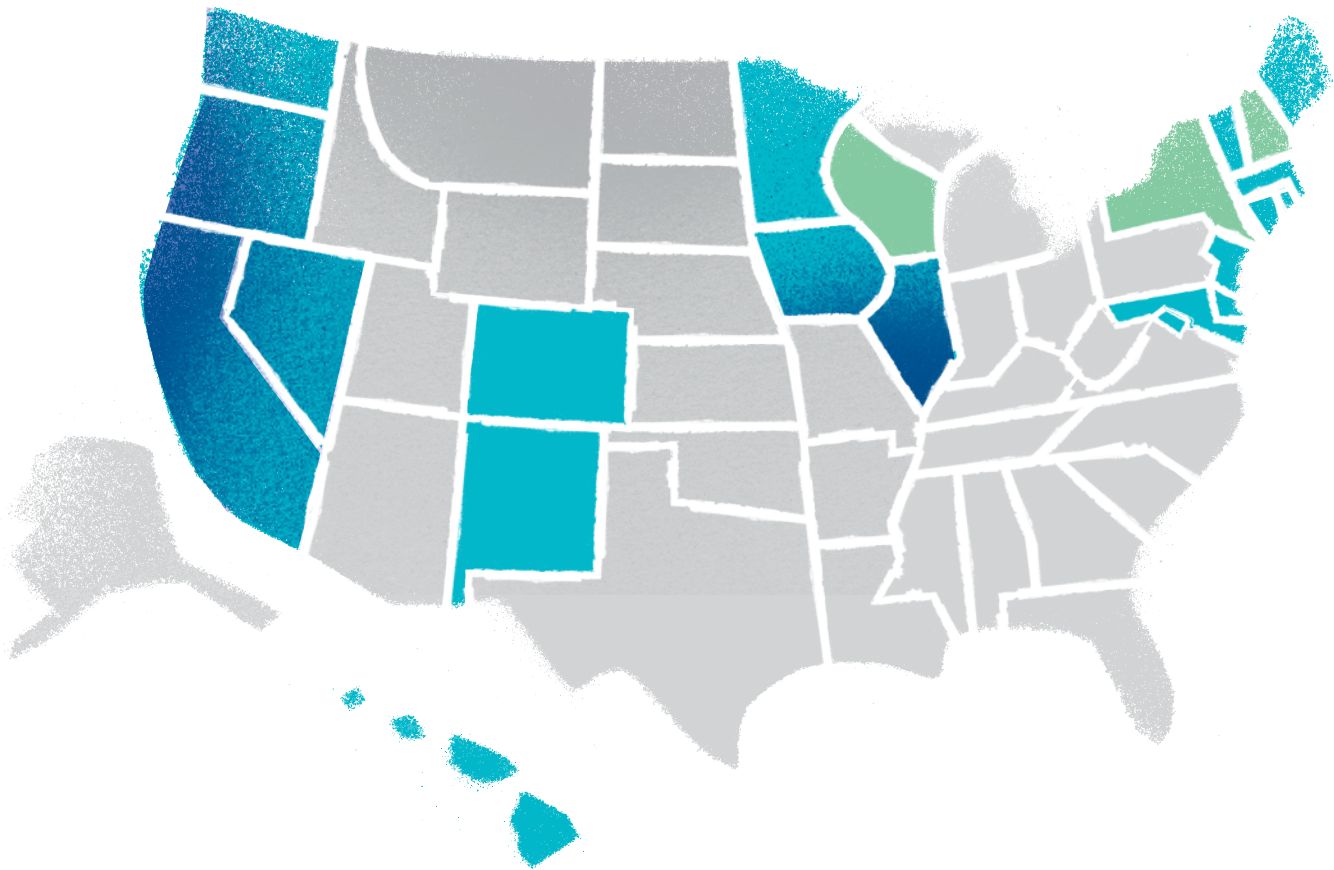
## LAWS AND POLICIES COVERING PUBLIC EMPLOYEES ONLY

The laws referenced above apply to public and private employers (with some limitations) in the respective states.

★ States that have an executive order, administrative order or personnel regulation prohibiting discrimination against public employees based on sexual orientation and gender identity.

☆ States prohibiting discrimination against public employees based on sexual orientation only (Missouri order only covers executive branch employees).

# NON-DISCRIMINATION IN HOUSING



## STATES THAT PROHIBIT HOUSING DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

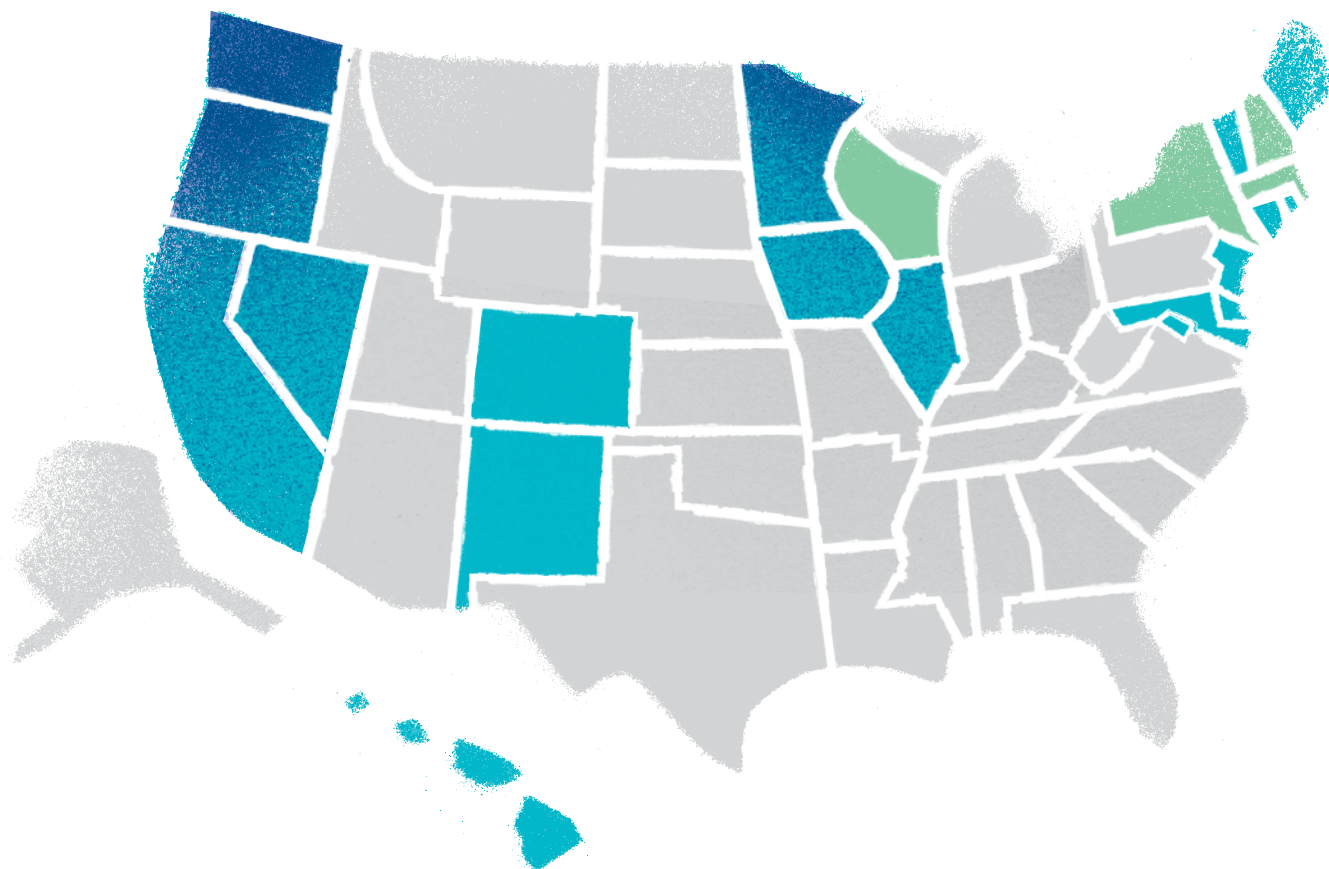
California	Illinois	New Jersey
Colorado	Iowa	New Mexico
Connecticut	Maine	Oregon
Delaware	Maryland	Rhode Island
District of Columbia	Massachusetts	Vermont
Hawaii	Minnesota	Washington
	Nevada	

## STATES THAT PROHIBIT HOUSING DISCRIMINATION BASED ON SEXUAL ORIENTATION ONLY

New Hampshire	New York	Wisconsin
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# NON-DISCRIMINATION IN PUBLIC ACCOMMODATIONS



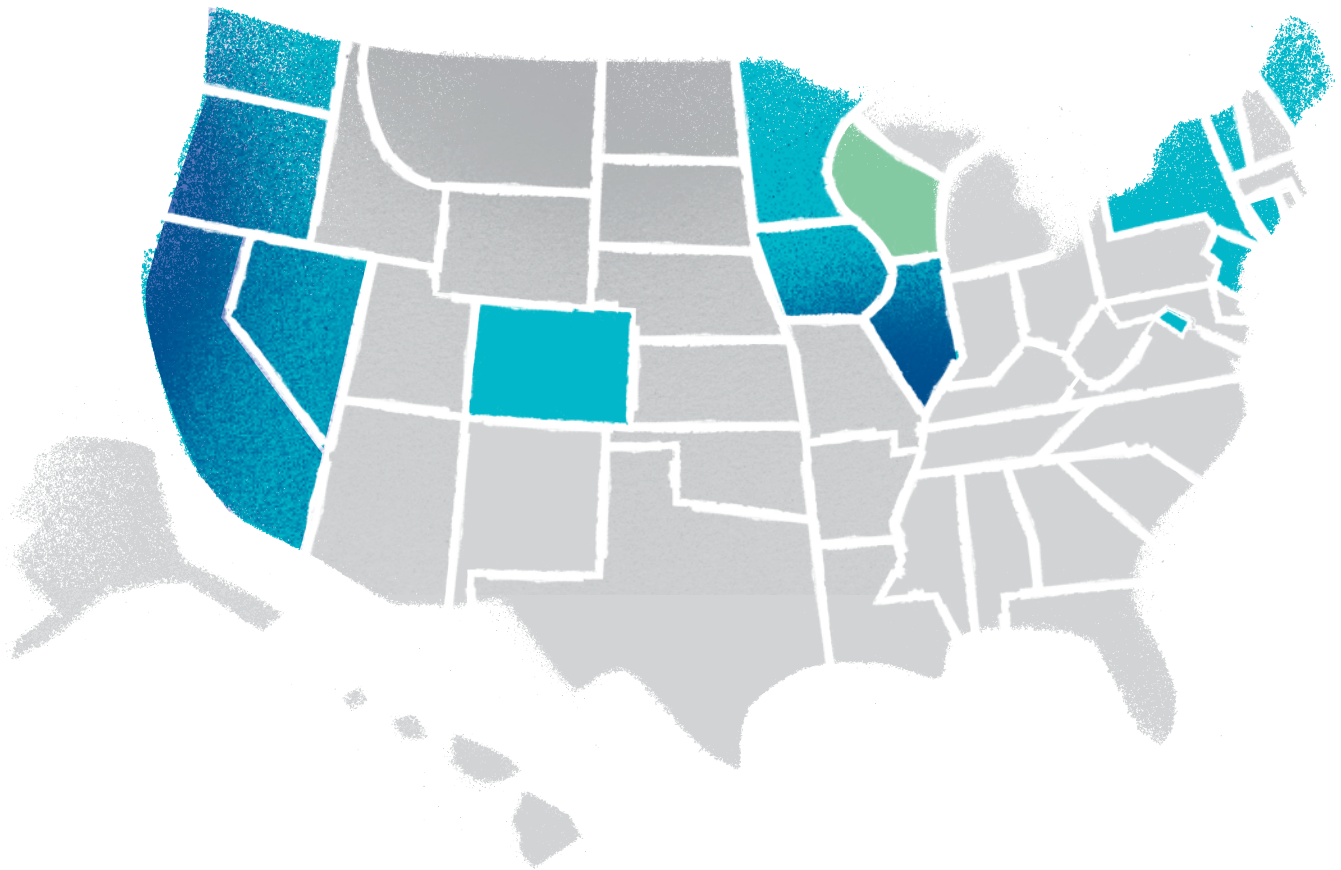
## STATES THAT PROHIBIT HOUSING DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

California	Illinois	New Mexico
Colorado	Iowa	Oregon
Connecticut	Maine	Rhode Island
Delaware	Maryland	Vermont
District of Columbia	Minnesota	Washington
Hawaii	Nevada	
	New Jersey	

## STATES THAT PROHIBIT HOUSING DISCRIMINATION BASED ON SEXUAL ORIENTATION ONLY

Massachusetts	New York
New Hampshire	Wisconsin

# NON-DISCRIMINATION IN EDUCATION



## STATES THAT PROHIBIT NON-DISCRIMINATION IN EDUCATION ON THE BASIS OF SEXUAL ORIENTATION AND GENDER IDENTITY

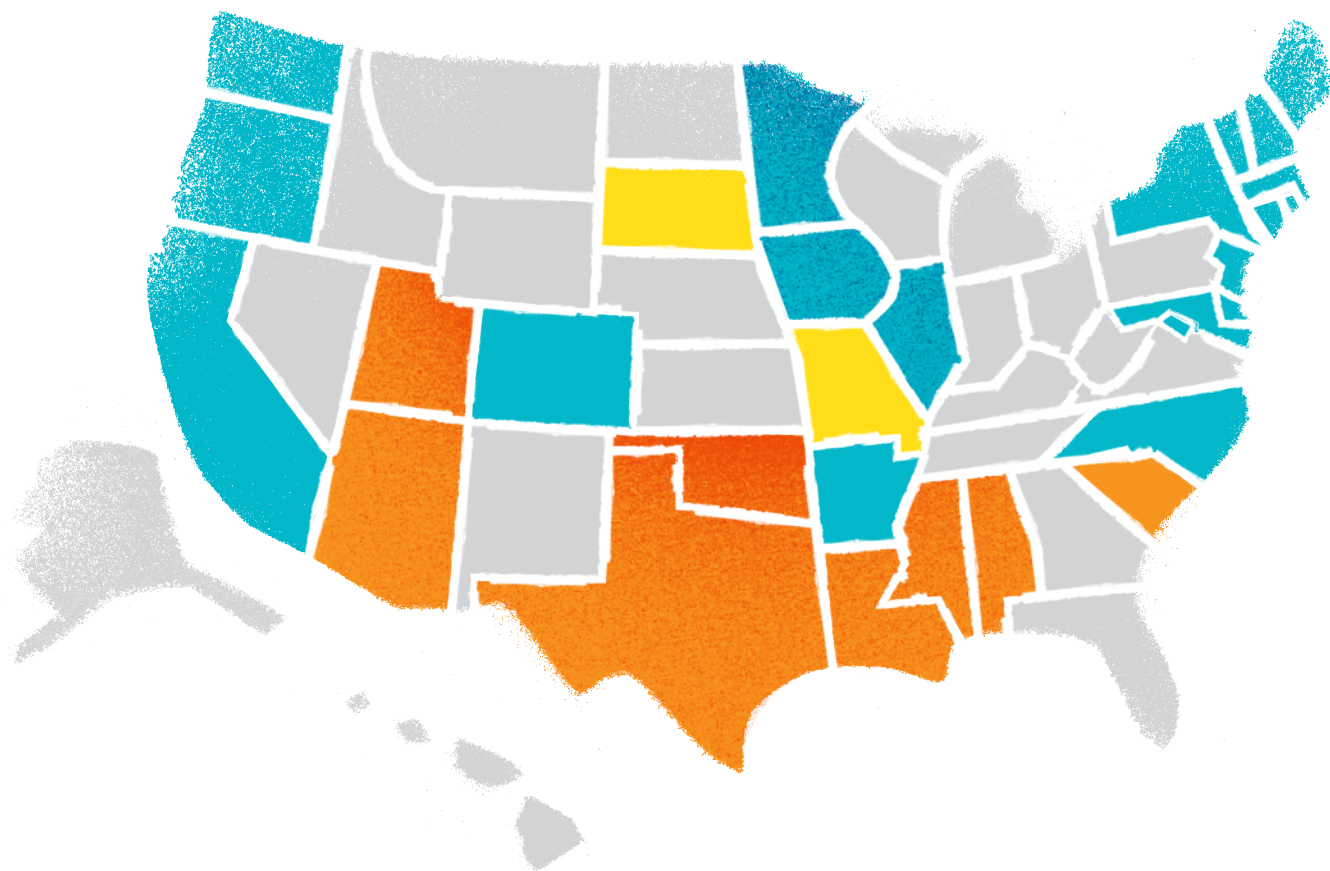
California	Iowa	New York
Colorado	Maine	Oregon
Connecticut	Massachusetts	Vermont
District of Columbia	Minnesota	Washington
Illinois	Nevada	
	New Jersey	

## STATES THAT PROHIBIT NON-DISCRIMINATION IN EDUCATION ON THE BASIS OF SEXUAL ORIENTATION ONLY

Wisconsin



# ANTI-BULLYING LAWS



## STATES WITH ANTI-BULLYING LAWS THAT PROVIDE SPECIFIC PROTECTION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

Arkansas	Illinois	New Hampshire
California	Iowa	New York
Colorado	Maine	North Carolina
Connecticut	Maryland	Oregon
Delaware	Massachusetts	Rhode Island
District of Columbia	Minnesota	Vermont
	New Jersey	Washington

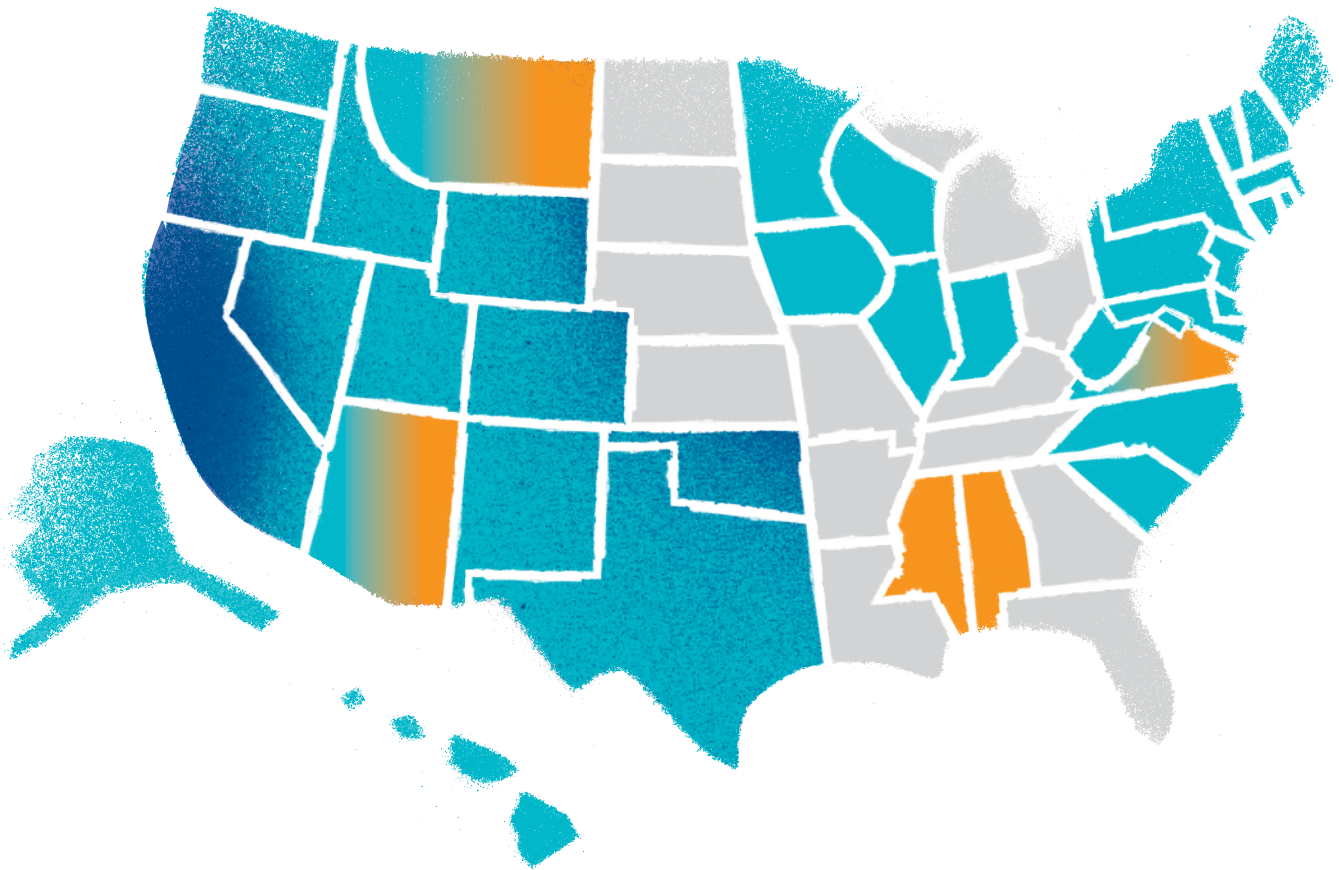
## STATES WITH LAWS THAT RESTRICT THE INCLUSION OF LGBT TOPICS IN SCHOOLS

Alabama	Mississippi	Texas
Arizona	Oklahoma	Utah
Louisiana	South Carolina	

## STATES WITH ANTI-BULLYING LAWS THAT PREVENT SCHOOL DISTRICTS FROM SPECIFICALLY PROTECTING LGBT STUDENTS

Missouri	South Dakota
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# SECOND PARENT OR STEPPARENT ADOPTION



## STATES WHERE SECOND-PARENT OR STEPPARENT ADOPTION IS AN OPTION FOR SAME-SEX COUPLES STATEWIDE

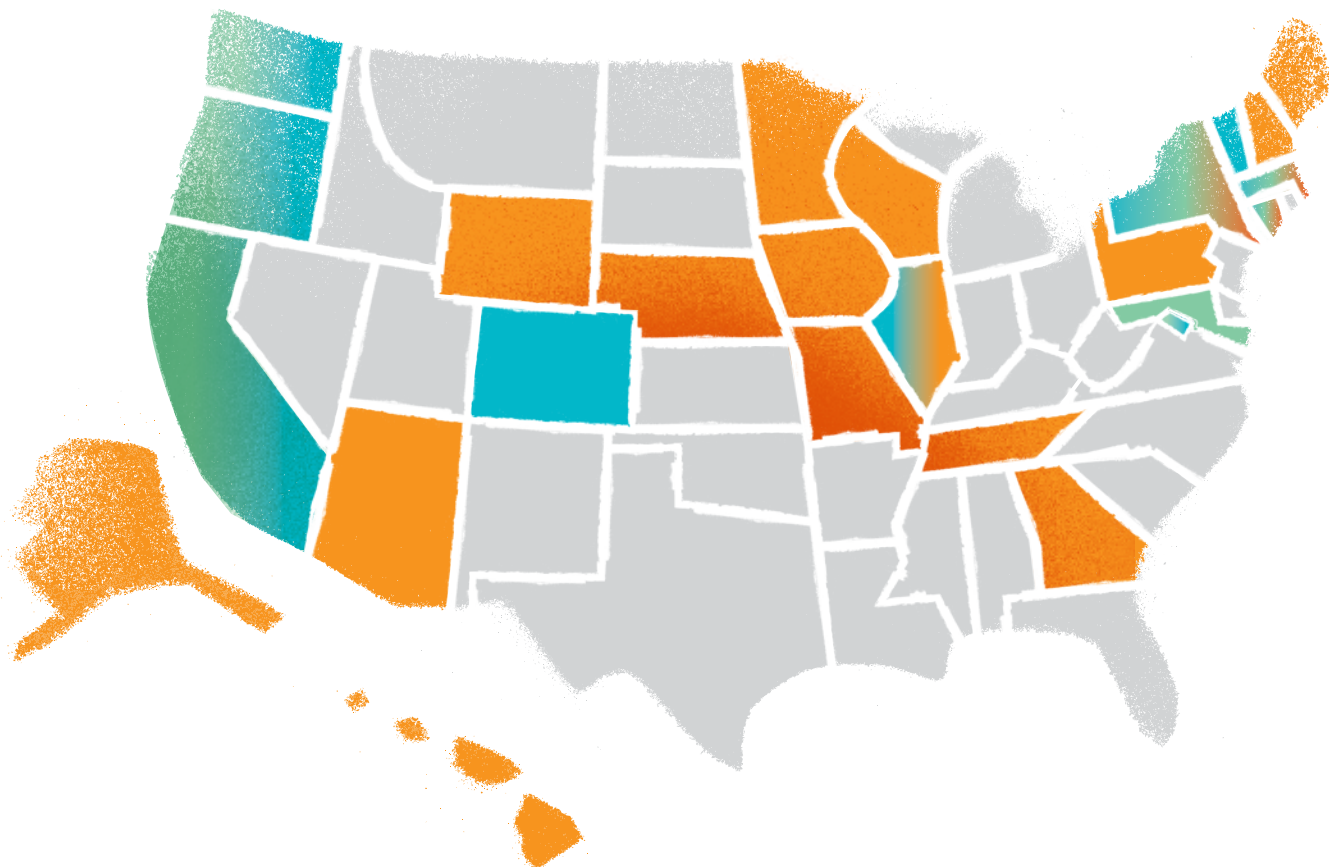
Alaska	Maine	Oregon
Arizona	Maryland	Pennsylvania
California	Massachusetts	Rhode Island
Colorado	Minnesota	South Carolina
Connecticut	Montana	Texas
Delaware	Nevada	Utah
District of Columbia	New Hampshire	Vermont
Hawaii	New Jersey	Virginia
Idaho	New Mexico	Washington
Illinois	New York	West Virginia
Indiana	North Carolina	Wisconsin
Iowa	Oklahoma	Wyoming

## STATES THAT PERMIT DISCRIMINATION IN PLACEMENT

Alabama	Mississippi	Virginia
Arizona	Montana	



# TRANSGENDER HEALTHCARE



## STATES WITH BANS ON INSURANCE EXCLUSIONS FOR TRANSGENDER HEALTH CARE

California	Illinois	Washington
Colorado	Massachusetts	
Connecticut	New York	
District of Columbia	Oregon	
	Vermont	

## STATES WITH TRANSGENDER COVERAGE EXCLUSIONS IN MEDICAID

Alaska	Massachusetts	Tennessee
Arizona	Minnesota	Wisconsin
Connecticut	Missouri	Wyoming
Georgia	Nebraska	
Hawaii	New Hampshire	
Illinois	New York	
Iowa	Pennsylvania	
Maine		

## STATES WITH TRANSGENDER-INCLUSIVE HEALTH BENEFITS FOR STATE EMPLOYEES

California	Maryland	Oregon
Connecticut	Massachusetts	Washington
District of Columbia	New York	

# GENDER MARKER CHANGE ON IDENTIFICATION DOCUMENTS



## STATES WITH LAWS AND POLICIES THAT FACILITATE GENDER MARKER CHANGE ON DRIVER'S LICENSES

Alaska	Indiana	Pennsylvania
Arizona	Kansas	Rhode Island
California	Maine	Utah
Colorado	Maryland	Vermont
Connecticut	Massachusetts	Virginia
Delaware	Minnesota	Washington
District of Columbia	Nevada	Wisconsin
Florida	New Jersey	
Hawaii	New Mexico	
Idaho	New York	
Illinois	Ohio	
	Oregon	

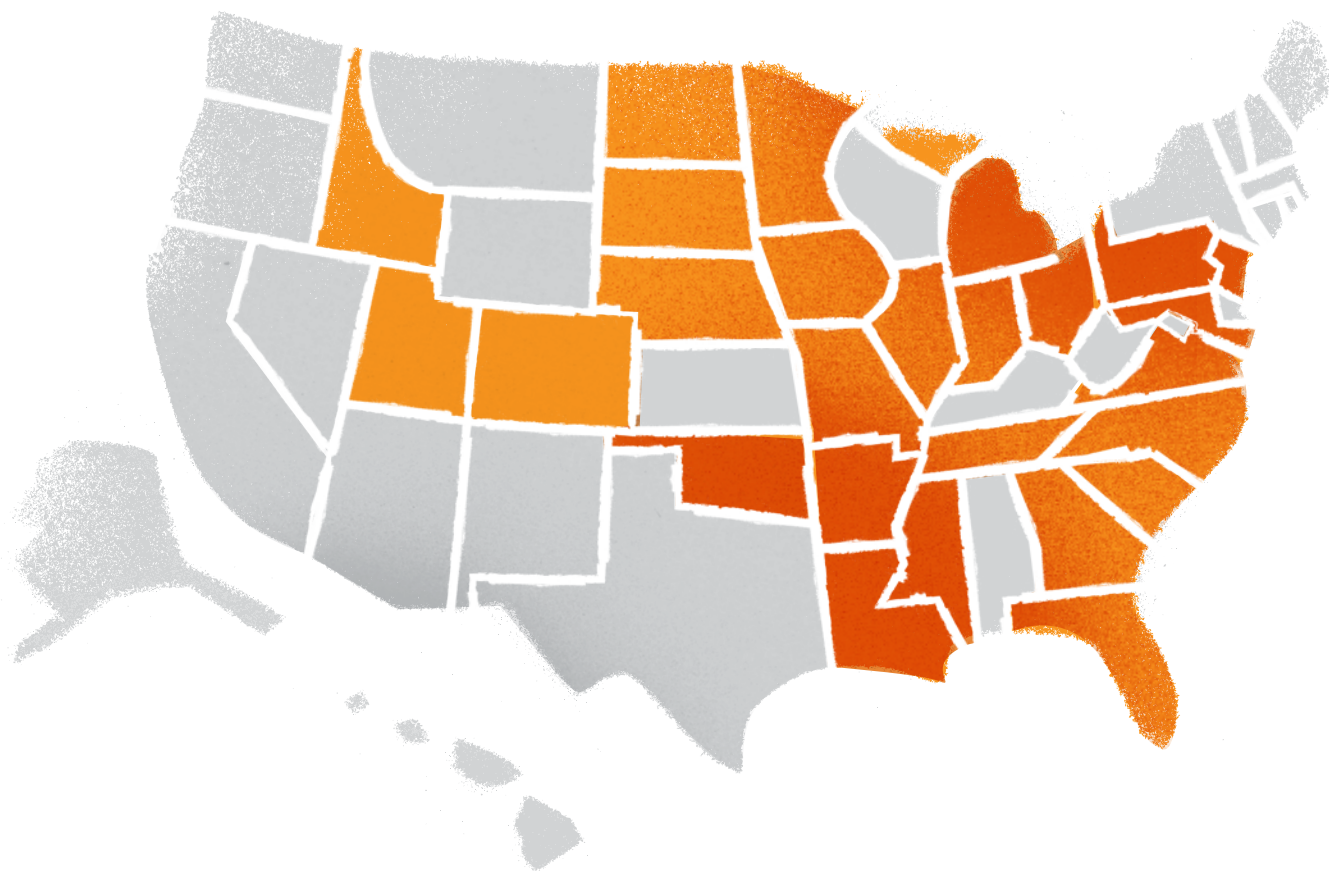
## STATES WITH LAWS AND POLICIES THAT FACILITATE GENDER MARKER CHANGE ON BIRTH CERTIFICATES

Alaska	Iowa	Vermont
Arizona	Kansas	Washington
California	Mississippi	Wisconsin
District of Columbia	New York	
	Oregon	

**STATES WITH LAWS AND POLICIES THAT PREVENT TRANSGENDER PEOPLE FROM RECEIVING APPROPRIATE IDENTIFICATION**

Idaho                      Ohio                      Tennessee

# HIV/AIDS CRIMINALIZATION

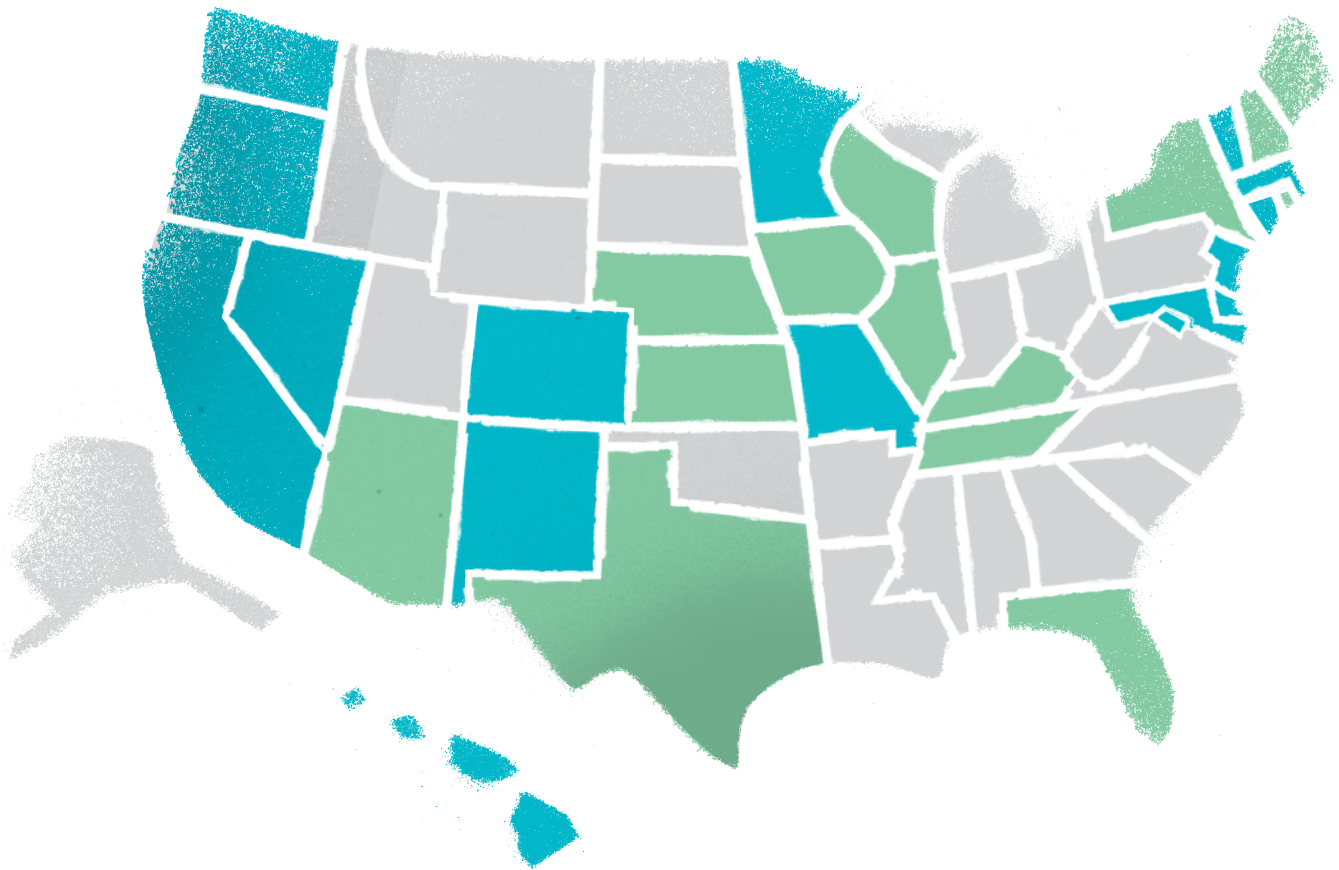


## STATES WITH LAWS THAT CRIMINALIZE BEHAVIORS THAT CARRY A LOW OR NEGLIGIBLE RISK OF HIV TRANSMISSION

Arkansas	Maryland	Ohio
Colorado	Michigan	Oklahoma
Florida	Minnesota	Pennsylvania
Georgia	Mississippi	South Carolina
Idaho	Missouri	South Dakota
Illinois	Nebraska	Tennessee
Indiana	New Jersey	Utah
Iowa	North Carolina	Virginia
Louisiana	North Dakota	



# HATE CRIMES LAWS



## STATES THAT HAVE A LAW THAT ADDRESSES HATE OR BIAS CRIMES BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

California	Maryland	Oregon
Colorado	Massachusetts	Vermont
Connecticut	Minnesota	Washington
Delaware	Missouri	
District of Columbia	Nevada	
Hawaii	New Jersey	
	New Mexico	

## STATES THAT HAVE A LAW THAT ADDRESSES HATE OR BIAS CRIMES BASED ON SEXUAL ORIENTATION ONLY

Arizona	Louisiana	Rhode Island
Florida	Maine	Tennessee
Illinois	Nebraska	Texas
Iowa	New Hampshire	Wisconsin
Kansas	New York	
Kentucky		

# 2014 SEI SCORECARDS

## STATE

CATEGORY

### RELATIONSHIP RECOGNITION

- Marriage ☐
- Comprehensive Civil Unions or Domestic Partnerships ☐
- Limited Relationship Recognition ☐
- Recognition of Marriage for the Purposes of Divorce ☐
- Constitutional Amendment/ Defense of Marriage Act
  - Applicable to Marriage ☐
  - Applicable to Other Relationships ☐

### PARENTING LAWS

- Joint Adoption ☐
- Second Parent Adoption ☐
- Stepparent Adoption ☐
- Surrogacy Laws ☐
- Foster Care Laws ☐
- Parental Recognition & Donor Insemination ☐
- De Facto Parent Recognition ☐
- Laws Permitting Discrimination in Adoption/Foster Placement ☐

### NON-DISCRIMINATION LAWS

- Employment ☐
- Housing ☐
- Public Accommodations ☐
- Education ☐
- Adoption ☐
- Foster Care ☐
- Insurance ☐
- Credit ☐
- Jury Selection ☐
- Non-Discrimination Policy for State Employees ☐
- State Religious Freedom Restoration Acts ☐
- Restrictions on Municipal Protections ☐
- Religious Exemptions for Professional Training/Practice ☐

### HATE CRIME LAWS

- LGBT Protections ☐
- Required Reporting ☐



FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO **PAGE 31** OR VISIT **HRC.ORG/SEI**. FOR FEEDBACK REGARDING A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL **SEI@HRC.ORG**.

- ☐ No statewide law or policy
- ☐ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☐ Statewide law or policy for both sexual orientation and gender identity

## SCORECARD | STATE

## YOUTH LAWS

## Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

## Transgender Inclusion in Sports

## Protection from Conversion Therapy

## Laws to Address LGBT Youth Homelessness

## LGBT Inclusive Sex Education Laws

## LGBT Inclusive Juvenile Justice Policies

## School Laws that Criminalize Youth

## Laws that Prohibit Enumeration in Anti-Bullying Policies

## Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH &amp; SAFETY

## LGBT Non-Discrimination Protections in ACA Exchanges

## Ban on Insurance Exclusions for Trans Health Care

## Gender Marker Change on Identification Documents

## • Driver's Licenses

## • Birth Certificates

## Health Data Collection

## • BRFSS

## • YRBS

## Family Medical Leave Pertaining to Children

## Trans Inclusive Health Benefits for State Employees

## Sodomy Laws

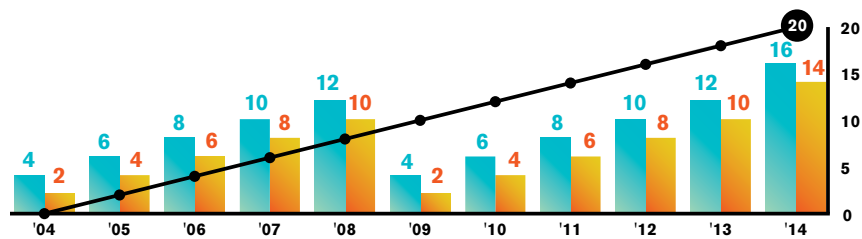
## HIV/AIDS Criminalization Laws

## Laws Prohibiting Transgender People from Receiving Appropriate ID

## Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



HRC.ORG/SEI | 3



# MASSACHUSETTS

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## **IN NOVEMBER 2011, MASSACHUSETTS BECAME THE 16TH STATE TO PROVIDE NON-DISCRIMINATION PROTECTION BASED ON GENDER IDENTITY IN THE AREAS OF EMPLOYMENT, HOUSING, K-12 PUBLIC EDUCATION, AND CREDIT.**

This was a pivotal win for transgender rights in the state. However, as the act neared passage, public accommodation protections were stripped from the language, creating a challenging gap in the law. The Massachusetts Public Accommodation Law (M.G.L. c. 272, s. 92A, 98 and 98A) defines a place of public accommodation as “any place, whether licensed or unlicensed, which is open to and accepts or solicits the patronage of the general public.”

Now, the Massachusetts Transgender Political Coalition, along with coalition partners from across the state, are working to repair this gap by passing legislation to secure public accommodation non-discrimination protections for gender identity in Massachusetts. Public accommodation protections are crucially important for several reasons: We know that transgender people in Massachusetts experience high rates of discrimination in public places, including hospitals, public transportation, hotels, and airports. Furthermore, the current law creates unnecessary ambiguity for Massachusetts businesses. Of the 17

states that have passed non-discrimination laws based on gender identity, Massachusetts remains the only state that does not provide these critical protections in places of public accommodation.

With or without public accommodation protections, employers must address the needs and concerns of transgender employees, patrons, and customers. Employers deserve consistent and clear non-discrimination laws for both those they serve and those they employ. Adding public accommodation protections for transgender people will provide this critical clarity. The Massachusetts Transgender Political Coalition, along with our coalition partners, will continue to work for this essential update to the state's non-discrimination laws.

### **MASON DUNN**

Executive Director of the  
Massachusetts Transgender Political Coalition





# STATE **CATEGORIES** FOR SEI SCORECARDS

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**IN THE SEI SCORECARDS, WE HAVE GROUPED STATES INTO SEVERAL BROAD CATEGORIES TO PROVIDE A GENERAL IDEA ABOUT THE TYPES OF ADVOCACY THAT OCCUR IN DIFFERENT STATES AS WELL AS THE TYPES OF STATEWIDE LAWS AND POLICIES AFFECTING LGBT EQUALITY IN SUCH STATES. THE CATEGORIES ARE:**

## **HIGH PRIORITY TO ACHIEVE BASIC EQUALITY**

Most of these states have laws that undermine LGBT equality, from those that criminalize HIV and sodomy, to measures allowing religious-based discrimination against LGBT people. A handful of states have court-ordered marriage equality; none have non-discrimination laws that explicitly include sexual orientation or gender identity protections; few have hate crime laws. Work toward equality may focus on building support for statewide non-discrimination bills, opposing negative legislation that would undermine LGBT equality, and passing municipal protections for LGBT people.

## **SOLIDIFYING EQUALITY**

These states have marriage equality, non-discrimination protections, and generally robust anti-bullying laws. Some states, however, lack explicit non-discrimination protections on the basis of gender identity, and bad laws begin to appear in this category. Advocates work to ensure the broad implementation of positive laws while advancing measures concerning parenting, youth, health, and safety to achieve full equality for the LGBT community.

## **BUILDING EQUALITY**

These states have marriage equality and have taken steps toward more robust LGBT equality, including passing basic non-discrimination and hate crimes laws. Some lack explicit gender identity protections, and several lack comprehensive anti-bullying laws. Several have negative laws, so advocates work to oppose bills that undermine LGBT equality, pass comprehensive non-discrimination, and pass protections for LGBT families and youth.

## **WORKING TOWARD INNOVATIVE EQUALITY**

These states have marriage equality, robust LGBT non-discrimination laws that include employment, housing and public accommodations as well as protections in the realm of credit, insurance, and jury selection. Most allow transgender people to change official documents to reflect their gender identity. Many bar private insurers from excluding transition-related healthcare. LGBT youth are protected by anti-bullying laws, as well as measures in some states that address conversion therapy, inclusive juvenile justice policies, homelessness, and sexual education. Advocates focus on implementation of laws and work toward innovative legislation that addresses the needs of vulnerable LGBT communities.

# RELATIONSHIP RECOGNITION

**ALL LOVING AND COMMITTED COUPLES DESERVE EQUAL RESPECT AND LEGAL RECOGNITION. SUPPORT FOR MARRIAGE EQUALITY FOR SAME-SEX COUPLES HAS GROWN RAPIDLY, ALTHOUGH SOME STATES CONTINUE TO PROVIDE DIFFERENT FORMS OF SAME-SEX RELATIONSHIP RECOGNITION.**

This category evaluates state laws and court cases that allow for legal recognition of same-sex relationships. Relationship recognition for same-sex couples is a rapidly evolving area of the law, and so items in this category and state classifications are very likely to change over the next several years.

Relationship recognition is linked to a number of other state equality measures, particularly in the category of parenting laws and policies. As the relationships of same-sex couples become increasingly legally recognized, this will lead to increased recognition of ties between LGBT parents and their children and the ability for same-sex couples to adopt or foster children in more states.

## POSITIVE LAWS & POLICIES

### MARRIAGE EQUALITY

This item indicates states that have full marriage equality for same-sex couples, either through state law or through a court decision. States were not given credit for marriage equality if the status of same-sex marriage in the state is uncertain because of an ongoing legal case. Only once there has been a final decision and marriage equality in a state is no longer stayed are states counted.

This is a rapidly evolving area of state law, and there are currently more than 70 marriage equality court cases working their way through the judicial system.

### DOMESTIC PARTNERSHIP/CIVIL UNIONS

This item indicates state laws that allow same-sex couples to either have recognized comprehensive domestic partnerships or civil unions. Several states that previously had these types of laws later repealed them or converted same-sex domestic partnerships or civil unions into marriages after the state achieved marriage equality. Other states continue to allow both options for relationship recognition.

### LIMITED RELATIONSHIP RECOGNITION

This item indicates state laws or administrative policies that recognize same-sex relationships for limited purposes, such as funeral arrangements, medical decision-making, or hospital visitation. Also included in this item are states in which a court overturned a state ban on same-sex marriage, at least some same-sex couples were married, and the decision was later stayed.

### RECOGNITION OF MARRIAGE FOR PURPOSE OF DIVORCE

This item indicates court decisions in which same-sex relationships have been recognized solely for the purpose of granting a divorce. This is an area that may vary by jurisdiction, and this item only reflects statewide decisions.

## NEGATIVE LAWS & POLICIES

### CONSTITUTIONAL AMENDMENTS AND STATE DEFENSE OF MARRIAGE ACTS

This item indicates either state laws or state constitutional amendments that define marriage as being only between a man and a woman for the purposes of state law. Some of these states also specifically preclude other forms of relationship recognition for same-sex couples by declaring that marriage (as defined) is the only type of legal union that will be recognized.



# PARENTING LAWS & POLICIES

**EVERY CHILD DESERVES A LOVING HOME AND EVERY FAMILY SHOULD BE ABLE TO RECOGNIZE FAMILIAL RELATIONSHIPS FREE FROM DISCRIMINATION ON THE BASIS OF SEXUAL ORIENTATION OR GENDER IDENTITY.**

This category evaluates state laws, policies, or court cases that allow for the creation and recognition of family units and that affect the ability of LGBT families to adopt and provide legal recognition for their families.

Some states prevent LGBT individuals or same-sex couples from serving as adoptive or foster parents, and many public child welfare agencies still discriminate against qualified, licensed LGBT foster and adoptive families. When LGBT families are denied the ability to foster and adopt children, children are denied the right to safe, happy, and healthy permanent homes.

Note that not all states allow for each of the family creation legal mechanisms detailed in this category. It is also important to note that family law can differ widely between jurisdictions, and items in the category may not reflect variances in family law issues between different counties in a state. Unless there is a specific prohibition on joint or second parent adoptions in a state, it is likely that at least some same-sex couples are able to adopt via these mechanisms through individual judges.

## POSITIVE LAWS & POLICIES

### JOINT ADOPTION

This item indicates state laws that explicitly allow same-sex couples to adopt children jointly (that is, at the same time). The laws in other states will generally be silent on the issue.

### SECOND PARENT ADOPTION

This item indicates state laws or court decisions that allow a second parent of the same sex to petition to adopt his or her partner's children, regardless of whether they are in a legally recognized relationship.

### STEPPARENT ADOPTION

This item indicates state laws or court decisions that allow a second parent of the same sex to petition for stepparent adoption of his or her partner's children.

The availability of stepparent adoption may be limited to couples in a legally recognized relationship, such as marriage or a civil union.

### SURROGACY LAWS

This item indicates state laws that allow for gestational surrogacy but that do not exclude LGBT people or privilege married partners. Gestational surrogacy is a surrogacy arrangement where the surrogate has no genetic relation to the child.

### FOSTER CARE LAWS

This item indicates state laws or administrative policies that prohibit discrimination against LGBT people in the placement of foster youth.

### PARENTAL RECOGNITION AND DONOR INSEMINATION

This item indicates the recognition of legal ties to both parents for children born to same-sex couples through insemination via a sperm donor, regardless of the parents' marital status or other relationship recognition.

### DE FACTO PARENT RECOGNITION

This item indicates a limited recognition of de facto parents as a basis for visitation or custody, generally through court cases. De facto parents are individuals who serve in the role of a parent but who have no legally recognized tie to the child.

## NEGATIVE LAWS & POLICIES

### LAWS PERMITTING DISCRIMINATION IN ADOPTION/FOSTER PLACEMENT

This item indicates state laws that allow for discrimination in the placement of foster youth with LGBT families or adoption by LGBT families. This may be done by privileging married couples for adoption or foster placement or by allowing a "conscience" carve out for foster or adoption placement agencies, allowing them to discriminate on the basis of their religion against LGBT families.

# NON-DISCRIMINATION LAWS & POLICIES

**IT SHOULD NOT BE LEGAL TO DENY SOMEONE THE RIGHT TO WORK, RENT A HOME, RECEIVE AN EDUCATION, OR BE SERVED IN A PLACE OF PUBLIC ACCOMMODATION BECAUSE OF THEIR SEXUAL ORIENTATION OR GENDER IDENTITY.**

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is explicitly prohibited through statewide laws or policies in a host of areas, including employment, housing, education, and public accommodations. Recognizing that LGBT people should be free of discrimination in all areas of life, this publication takes a comprehensive view of non-discrimination laws and policies, looking at areas where not every state provides protections. Therefore, in some states the protections outlined in a specific area do not exist for any characteristic including race, sex, or disability.

For each item in this category, it is noted whether the law or policy provides non-discrimination protection on the basis of sexual orientation, gender identity, or both.

## POSITIVE LAWS & POLICIES

### EMPLOYMENT

This item indicates state laws that prohibit discrimination in private employment on the basis of sexual orientation or gender identity, among other categories.

### EDUCATION

This item indicates state laws that prohibit discrimination against students in public education on the basis of sexual orientation or gender identity.

### HOUSING

This item indicates state laws that prohibit discrimination in rental or purchase of housing on the basis of sexual orientation or gender identity.

### PUBLIC ACCOMMODATIONS

This item indicates state laws that prohibit discrimination in public accommodations on the basis of sexual orientation or gender identity.

Public accommodations are generally defined as entities, both public and private, that are used by the general public. Examples may include retail stores, rental establishments, and service establishments, as well as educational institutions or recreation facilities. The types of entities that fall into this category vary widely under state law.

### ADOPTION

This item indicates state laws or administrative policies that protect youth involved in the adoption system from discrimination on the basis of sexual orientation or gender identity.

### FOSTER CARE

This item indicates state laws or administrative policies that protect youth involved in the foster care system from discrimination on the basis of sexual orientation or gender identity.

### INSURANCE

This item indicates state laws or administrative policies that prohibit discrimination in at least some forms of insurance on the basis of sexual orientation or gender identity.

### CREDIT

This item indicates state laws or administrative policies that prohibit discrimination in the granting of credit, establishment of loans, or other elements of banking on the basis of sexual orientation or gender identity. This criterion extends beyond the limited credit measures contained within most housing non-discrimination laws.

### JURY SELECTION

This item indicates state laws, administrative policies, or court decisions that prohibit discrimination in jury selection on the basis of sexual orientation or gender identity.

### **NON-DISCRIMINATION POLICY FOR STATE EMPLOYEES**

This item indicates state laws or administrative policies that prohibit discrimination against state employees on the basis of sexual orientation or gender identity.

## **NEGATIVE LAWS & POLICIES**

### **STATE RELIGIOUS FREEDOM RESTORATION ACTS**

This item indicates state laws that purport to preserve "religious freedom" but that permit religious discrimination and may, in fact, undermine state non-discrimination protections. These laws generally fall in two categories, so-called "religious freedom restoration acts" and also laws that specifically allow marriage-service providers to discriminate on the basis of their religion. Laws that allow for religious-based discrimination in other areas, such as parenting, are captured in other criteria within this report.

### **RESTRICTIONS ON MUNICIPAL PROTECTIONS**

This item indicates state laws that prevent municipalities in a state from passing non-discrimination ordinances that protect groups who are not otherwise protected by state law, generally leaving out sexual orientation and gender identity. This is different from Dillon's Rule states, which also limit municipal power but do so without a discriminatory intent.

### **RELIGIOUS EXEMPTIONS FOR PROFESSIONAL TRAINING/PRACTICE**

This item indicates state laws that specifically prevent public institutions of higher education or state professional licensing boards from disciplining students or professionals for failing to meet professional standards of conduct (generally relating to non-discrimination) on the basis of their personal religious beliefs.



# HATE CRIMES LAWS

## NO ONE SHOULD FACE VIOLENCE BECAUSE OF THEIR SEXUAL ORIENTATION OR GENDER IDENTITY.

This category evaluates state hate crimes laws to assess whether they provide protection on the basis of sexual orientation or gender identity and also whether these laws require the state to report hate crime incidents to the federal government.

Although the federal hate crimes law does provide protection on the basis of sexual orientation and gender identity, this only pertains to violent offenses with a federal nexus, and it does not require states to report hate crime incidents on the basis of sexual orientation or gender identity. Therefore, it is important that states pass hate crimes legislation to supplement the federal protections.

## POSITIVE LAWS & POLICIES

### LGBT INCLUSION

This item indicates state laws that specifically include sexual orientation or gender identity in hate crime protections.

### REQUIRED REPORTING

This item indicates state laws that require the collection of data regarding incidents of hate crimes based on sexual orientation or gender identity and reporting that data to the federal government.



# NEW JERSEY

**NEW JERSEY HAS LONG BEEN AN INNOVATOR IN LGBT EQUALITY. WE HAD SEXUAL ORIENTATION NON-DISCRIMINATION IN THE EARLY 1990S, AND GENDER IDENTITY AND EXPRESSION NON-DISCRIMINATION IN THE MID-2000S.**

Garden State Equality (GSE), New Jersey's LGBT civil rights organization, also spearheaded efforts to pass comprehensive anti-bullying legislation and legislation to protect youth from dangerous and discredited conversion therapy.

Following the passage of these legislative victories, we have focused on implementation that ensures the daily lived equality of LGBT people. For instance, in October 2014, our main non-discrimination enforcement entity, the Division on Civil Rights, worked with GSE to create a designated liaison for the LGBT community, so that LGBT people in New Jersey can discuss discrimination concerns with a specific contact, who will also meet regularly with GSE staff. We continue to work with schools throughout the state to ensure implementation of the anti-bullying law, via trainings, technical assistance, interaction with Gay- Straight Alliances, and speaking engagements with students.

Looking to the future, we hope to build upon this broad base of equality to drive policy change that protects the most vulnerable LGBT communities. While the governor vetoed our transgender birth certificate bill on the first round, we've doubled our lobbying efforts, and have won powerful Republican support that we didn't have before. We're mounting campaigns to end discrimination against transgender people in health insurance, and ensure that LGBT elders are respected and protected by senior services. We're engaging in community organizing with LGBT homeless residents of New Jersey, as well as service providers throughout the state, to determine the proper policy, community advocacy, and media responses to end the crisis of LGBT homelessness.

New Jersey is a leader in equality, and we intend to keep it that way.

**ANDY BOWEN**

Executive Director of  
Garden State Equality





# YOUTH-RELATED LAWS & POLICIES

## ALL YOUTH SHOULD BE ABLE TO PARTICIPATE IN SCHOOLS AND COMMUNITIES THAT ARE SAFE AND WELCOMING, REGARDLESS OF THEIR SEXUAL ORIENTATION OR GENDER IDENTITY.

This category evaluates a range of measures concerning the safety and well-being of LGBT youth, including safe schools laws, laws to protect youth from dangerous and discredited conversion therapy, and laws to address youth homelessness. Recognizing that schools play an especially important role in the growth and development of young people, we looked at a number of measures relating to bullying prevention and school safety.

Several items in this category, particularly with regard to protecting youth from conversion therapy and addressing youth homelessness, are rapidly evolving areas of the law. While currently only a few states provide these protections, additional states will likely address these policy issues in future years.

### POSITIVE LAWS & POLICIES

#### ANTI-BULLYING LAWS

These items indicate state laws that protect youth from bullying and harassment, generally by requiring individual school districts to have anti-bullying policies in place. Credit was given for laws that are enumerated, meaning they specifically list characteristics that are frequently the target of bullying and harassment, while providing anti-bullying protection for all students. Enumeration is especially important to protect LGBT students, as research has demonstrated that non-enumerated policies are no more effective to protect vulnerable students than having no policy in place. State laws are only indicated by this item if they provide protection based on both sexual orientation and gender identity.

The second item indicates states with model policies, guidance documents generally created by the state Department of Education, which include enumerated sexual orientation and gender identity.

The “Alternative Discipline” item indicates state laws that specifically include language that supports alternative forms of discipline that focus on education, remediation, prevention, and providing support for the target of bullying rather than exclusionary discipline, criminalization, or “zero tolerance” policies for bullying and harassment.

Finally, the “Cyberbullying” item indicates that the state’s anti-bullying law covers incidents of bullying and harassment that occur electronically, through the Internet or another medium such as texting. States and individual school districts vary widely on the degree to which anti-cyberbullying enforcement extends beyond the walls of the school. This category does not assess these distinctions; it simply denotes whether the law addresses bullying and harassment through electronic means.

#### TRANSGENDER INCLUSION IN SPORTS

This item indicates either legislation, regulations from the state Department of Education, or authoritative guidance from the state organization that regulates intramural secondary school sports that allows transgender students reasonable access to participate in school sports.

#### PROTECTION FROM CONVERSION THERAPY

This item indicates laws designed to protect LGBT youth from conversion therapy through licensing restrictions that prevent licensed mental health service professionals from conducting conversion therapy on youth under age 18.



### **LAWS TO ADDRESS LGBT YOUTH HOMELESSNESS**

This item indicates state laws that specifically address homelessness among LGBT youth by, for example, requiring that service providers for homeless youth have non-discrimination policies in place and adequate cultural competency training, enhancing data collection to understand disparities among this vulnerable population, and ensuring that homeless transgender youth are able to receive appropriate services based on their gender identity and expression.

### **LGBT INCLUSIVE SEX EDUCATION LAWS**

This item indicates state law or regulatory guidance that requires that any sexual health education provided to students is specifically inclusive of LGBT youth.

### **LGBT INCLUSIVE JUVENILE JUSTICE POLICIES**

This item indicates state laws, regulations, or policies designed to protect LGBT youth in juvenile justice settings from discrimination on the basis of sexual orientation and gender identity.

### **SCHOOLS PLAY AN ESPECIALLY IMPORTANT ROLE IN THE GROWTH AND DEVELOPMENT OF YOUNG PEOPLE.**

## **NEGATIVE LAWS & POLICIES**

### **SCHOOL LAWS THAT CRIMINALIZE YOUTH**

This item refers to anti-bullying laws that either have mandatory, one-size-fits-all discipline or zero-tolerance policies, or laws that specifically criminalize either bullying or cyberbullying. The item does not apply to general laws that extend anti-harassment protections to an electronic medium unless they refer specifically to schools, bullying, or cyberbullying.

### **LAWS THAT PROHIBIT ENUMERATION IN ANTI-BULLYING POLICIES**

This item indicates state anti-bullying laws that specifically prohibit school districts from listing characteristics that are frequently the target of bullying and harassment. This undermines the protection of the law for vulnerable populations such as LGBT youth.

### **LAWS THAT RESTRICT INCLUSION OF LGBT TOPICS IN SCHOOLS**

This item indicates state laws that prohibit educators from discussing LGBT topics in schools or that require that any discussion of LGBT topics in schools be presented in a negative way. While these laws generally pertain only to sexual health education, they are frequently interpreted in a broader way by school districts. In some states these laws are not operative, but because of the negative effect they can have on LGBT youth even if they are not officially enforced, they are still noted as present.

# HEALTH & SAFETY

## LAWS & POLICIES

**EVERYONE SHOULD BE ABLE TO ACCESS APPROPRIATE HEALTHCARE THAT IS CULTURALLY COMPETENT AND AFFIRMING, REGARDLESS OF THEIR SEXUAL ORIENTATION OR GENDER IDENTITY. MOREOVER, EVERYONE SHOULD BE ABLE TO ACCESS IDENTITY DOCUMENTS THAT REFLECT THE WAY IN WHICH THEY LIVE THEIR LIVES.**

This category evaluates a range of measures relating to the health and safety of LGBT people, including access to healthcare, the ability to obtain appropriate identity documents, and the collection of health survey data of LGBT people. Data collection pertaining to LGBT populations is especially important because, over time, it will allow us to assess and address health disparities among LGBT communities.

With the implementation of the Affordable Care Act (ACA) and the rapidly evolving nature of healthcare, it is likely that measures relating to non-discrimination in healthcare and prohibitions on transgender healthcare exclusion will continue to grow.

### POSITIVE LAWS & POLICIES

#### LGBT NON-DISCRIMINATION PROTECTIONS IN ACA EXCHANGES

This item indicates state laws or administrative policies that specifically prohibit discrimination on the basis of sexual orientation or gender identity by insurance providers and healthcare providers through state implementation of the ACA. While the ACA and federal regulations make clear that healthcare and insurance providers must not discriminate, enforcement is administered by the states, and so it is important that state laws and policies establishing exchanges reflect federal non-discrimination mandates.

States that do not operate their own exchanges (and therefore have no relevant laws or policies) cannot receive credit for this item.

#### BAN ON INSURANCE EXCLUSIONS FOR TRANS HEALTHCARE

This item indicates state laws or administrative policies that prohibit private health insurance from having explicit bans on transgender or transition-related healthcare.

#### GENDER MARKER CHANGE ON IDENTIFICATION DOCUMENTS

These items indicate state laws or administrative policies that allow transgender people to change their gender markers on their driver's licenses or birth certificates with a minimum of difficulty. Generally, this means that these laws or policies will create a clear process and not have specific surgery requirements in order to change one's gender marker.

While there are sometimes court decisions that allow transgender people to amend their identity documents even in states without explicit rules, these items will consider only statewide laws or policies.

#### HEALTH DATA COLLECTION

This item indicates the presence of sexual orientation or gender identity-related survey questions on national health data collections that are administered by the state. The Centers for Disease Control and Prevention (CDC) conducts two federal health data surveys in the majority of states, the Behavioral Risk Factor Surveillance System (BRFSS) among adults and the Youth Risk Behavior Surveillance System (YRBS) among secondary-school aged youth. Only LGBT-related optional questions adopted by the CDC are counted for this measure.

While there are many other forms of both state and federal data collection, this measure looks at only these two specific surveys, as they are prominent health surveys and they include optional questions pertaining to LGBT populations. Note that not every state administers the YRBS, and states that do not are so indicated.

### **FAMILY MEDICAL LEAVE PERTAINING TO CHILDREN**

This item indicates state laws that provide for family medical leave pertaining to the children of same-sex couples, even when one of the parents does not have a legally recognized relationship to the child.

### **TRANS-INCLUSIVE HEALTH BENEFITS FOR STATE EMPLOYEES**

This item indicates state laws, administrative policies, or court decisions that provide transgender state employees access to transgender and transition-related healthcare through their employment health benefits.

## **NEGATIVE LAWS & POLICIES**

### **SODOMY LAWS**

This item indicates state laws that purport to criminalize sodomy, regardless of whether they are enforced. Note that these laws are not enforceable as a result of the Supreme Court's *Lawrence v. Texas* decision, but they still need to be officially repealed by the state legislature.

### **HIV CRIMINALIZATION LAWS**

This item indicates state laws that criminalize behaviors of HIV-positive people which carry a low or negligible risk of HIV transmission. States that criminalize behaviors that carry a higher risk of transmission will not be noted by this measure.

### **LAWS PROHIBITING TRANSGENDER PEOPLE FROM RECEIVING APPROPRIATE IDENTIFICATION**

This item indicates states laws, administrative policies, or court decisions preventing transgender people from amending the gender markers on their driver's licenses or birth certificates under any circumstances.

### **TRANSGENDER EXCEPTIONS IN STATE MEDICAID**

This item indicates state laws or administrative policies that explicitly prohibit Medicaid coverage for transition-related care for transgender people.



# ACKNOWLEDGING CONTEXT

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## RESEARCH PROCESS

The SEI scorecards are meant to assess the presence of statewide laws, policies, and court decisions that affect LGBT equality, either positively or negatively. Research for this project was conducted by the SEI team – a group of lawyers and law fellows – based on the criteria for each law and policy item, and compiled into a sample scorecard for each state. The data were drawn from publicly available sources. The draft scorecards were provided to members of the Equality Federation, and these organizations were offered an opportunity to review the scorecards, ask any questions, give input, and provide additional sources for the SEI team to consider.

A number of substantial legal changes took place during the period of SEI research, most notably changes in marriage equality and parenting laws in states across the country. The SEI team engaged a number of law firms and individuals with legal expertise in these various areas to do a second review of each of the relevant scorecard items. These assessments were considered by the SEI team, and a final scorecard for each state was developed.

For each of the category descriptions, the SEI team made determinations on whether laws, administrative policies, or court decisions would qualify for each state law and policy item based on the nature of the item, typical statewide laws and policies concerning that item, and our determination about best practices for that item.

Laws refer to statewide statutes, either passed through the state's legislative process or through referendum. Administrative regulations and policies refer to agency guidance or documented policies from a state executive agency that has a legal effect (i.e., the policy is not merely aspirational, it is enforceable). The nature of these agency regulations and policies can vary widely based on the nature of the category, the state agency, and the administrative process in that state. Court decisions refer to final rulings by a relevant state or federal court with a statewide jurisdiction and for which the decision is in effect.

## IMPORTANCE OF MUNICIPAL ADVOCACY

While the SEI examines statewide laws and policies that affect LGBT equality, it is important to recognize the substantial and growing role that municipal law has on LGBT equality across the country. In many states with a more difficult political climate for LGBT equality, advocates may focus on municipal protections rather than statewide law and policy for strategic reasons.

**PASSAGE OF MUNICIPAL PROTECTIONS CAN SERVE TO PROTECT A LARGE POPULATION OF LGBT PEOPLE IMMEDIATELY, WHEREAS PASSAGE OF STATEWIDE PROTECTIONS MAY NOT BE FEASIBLE FOR YEARS, IF AT ALL.**

Also, passage of municipal protections can facilitate passage of statewide laws and policies in several ways. For example, it can show that the potential negative outcomes opponents use to block protections for LGBT people are demonstrably false, empower local advocates to become more involved, and help convince lawmakers that protections in their districts should be passed at the state level.

For a nationwide evaluation of municipal law affecting LGBT equality, please see the 2014 Municipal Equality Index, available at [hrc.org/mei](http://hrc.org/mei).

## IMPLEMENTATION AND LIVED EXPERIENCE

The SEI is an assessment of the statewide laws and policies that affect LGBT equality in each state and the District of Columbia. It is a roadmap for the types of state laws and policies that advocates can work toward to make positive change and a marker by which we can measure the steady passage of statewide laws and policies affecting LGBT equality. However, the SEI does not rank states in terms of LGBT equality, nor is it an assessment of the friendliest states for LGBT people to live in.

Moreover, the SEI is not able to measure the implementation of laws, policies, or court cases that affect LGBT equality, which can have a very real impact on the day-to-day lived experiences of LGBT people.

**WHILE THE SEI LOOKS AT THE PRESENCE OR ABSENCE OF STATEWIDE LAWS AND POLICIES, IT IS IMPOSSIBLE TO DETERMINE THE EXTENT TO WHICH THOSE LAWS ARE ACTIVELY ENFORCED OR WHETHER RELEVANT TRAINING OCCURS. IN FACT, ENFORCEMENT MAY VARY CONSIDERABLY BETWEEN STATES AND AMONG MUNICIPALITIES WITHIN A STATE.**

Many municipalities will have laws and policies that go beyond the basic requirements of statewide law, creating additional protections in areas such as non-discrimination or safe schools.

Finally, the SEI is not an evaluation of statewide advocacy efforts. We recognize that advocacy for statewide laws and policies concerning LGBT equality will vary drastically in different regions, based on state politics, historical context, state legislative issues, and countless other factors. For example, in some regions it may be a major victory for advocates to kill negative legislation, while in other states such legislation has no real chance of passing. The SEI strives to present a balanced view of the types of advocacy that occurs in different states around the country, as well as a factual record of the presence of statewide laws and policies that positively or negatively affect LGBT equality.

# ALABAMA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input checked="" type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☐ Statewide law or policy for both sexual orientation and gender identity



## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

Transgender Inclusion in Sports

Protection from Conversion Therapy

Laws to Address LGBT Youth Homelessness

LGBT Inclusive Sex Education Laws

LGBT Inclusive Juvenile Justice Policies

School Laws that Criminalize Youth

Laws that Prohibit Enumeration in Anti-Bullying Policies

Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



Health Data Collection

- BRFSS



- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



Laws Prohibiting Transgender People from Receiving Appropriate ID

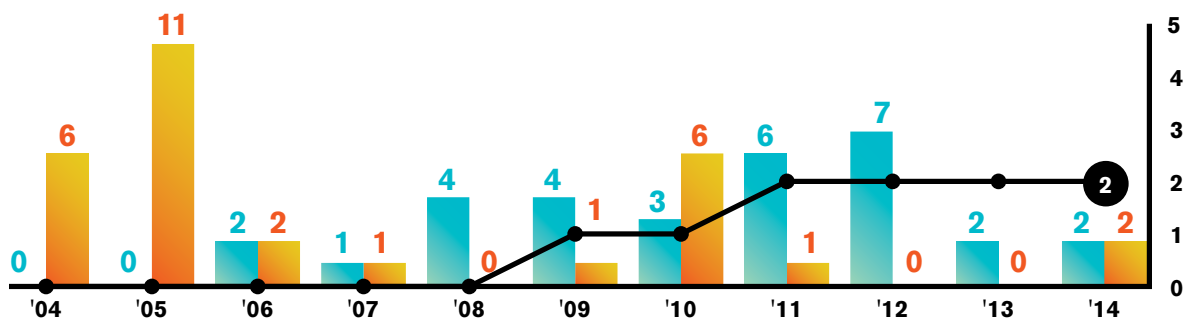


Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# ALASKA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

☐☐☐☐

Transgender Inclusion in Sports

☐

Protection from Conversion Therapy

☐

Laws to Address LGBT Youth Homelessness

☐

LGBT Inclusive Sex Education Laws

☐

LGBT Inclusive Juvenile Justice Policies

☐

School Laws that Criminalize Youth

☐

Laws that Prohibit Enumeration in Anti-Bullying Policies

☐

Laws that Restrict Inclusion of LGBT Topics in Schools

☐

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges

☐

Ban on Insurance Exclusions for Trans Health Care

☐

Gender Marker Change on Identification Documents

- Driver's Licenses

☐

- Birth Certificates

☐

Health Data Collection

- BRFSS

☐

- YRBS

☐

Family Medical Leave Pertaining to Children

☐

Trans Inclusive Health Benefits for State Employees

☐

Sodomy Laws

☐

HIV/AIDS Criminalization Laws

☐

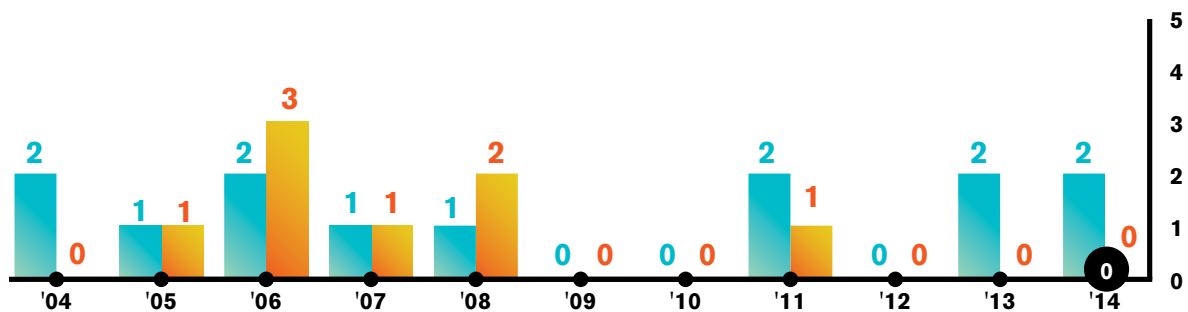
Laws Prohibiting Transgender People from Receiving Appropriate ID

☐

Transgender Exceptions in State Medicaid

☐

## ANNUAL PROGRESS





# ARIZONA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input checked="" type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input checked="" type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>



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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



Health Data Collection

- BRFSS



- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



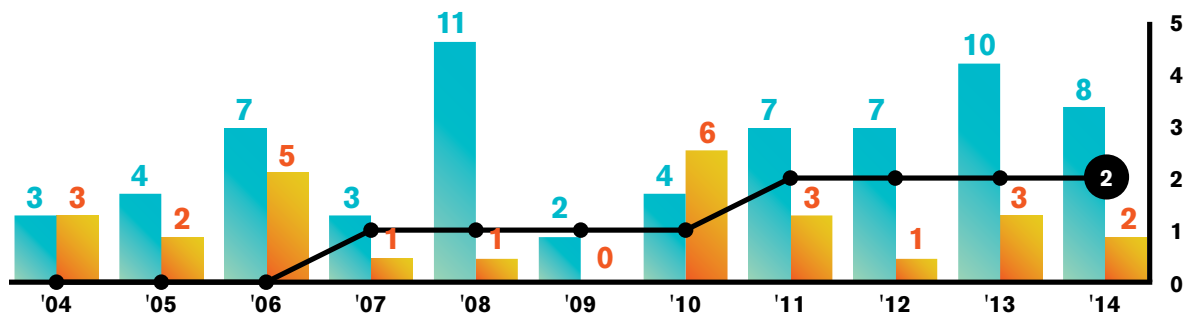
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS



# ARKANSAS

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ No statewide law or policy  
☒ Statewide law or policy present  
☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only  
☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity  
☒ Statewide law or policy for both sexual orientation and gender identity



YOUTH LAWS

Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

Transgender Inclusion in Sports

Protection from Conversion Therapy

Laws to Address LGBT Youth Homelessness

LGBT Inclusive Sex Education Laws

LGBT Inclusive Juvenile Justice Policies

School Laws that Criminalize Youth

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Laws that Restrict Inclusion of LGBT Topics in Schools

HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges

Ban on Insurance Exclusions for Trans Health Care

Gender Marker Change on Identification Documents

▪ Driver's Licenses

▪ Birth Certificates

Health Data Collection

▪ BRFSS

▪ YRBS

Family Medical Leave Pertaining to Children

Trans Inclusive Health Benefits for State Employees

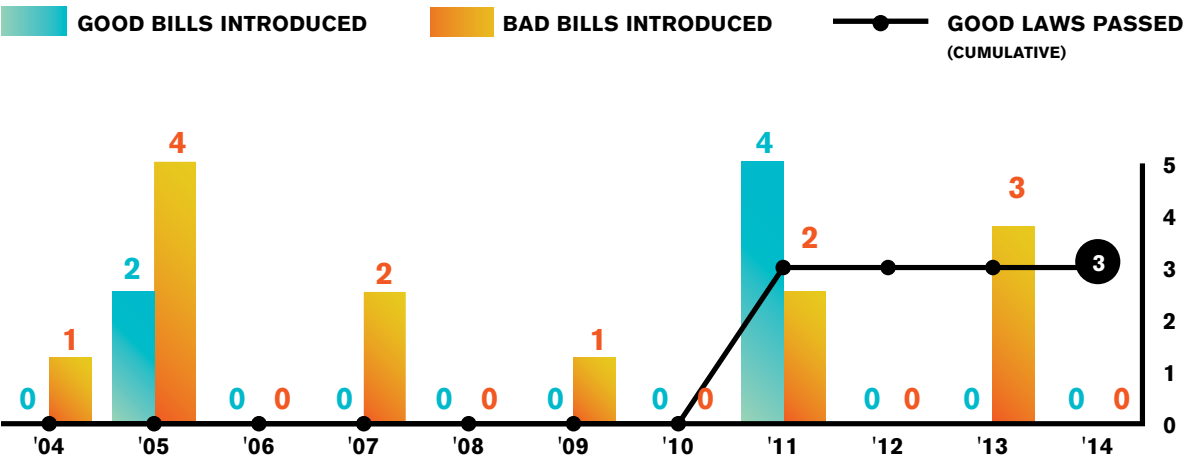
Sodomy Laws

HIV/AIDS Criminalization Laws

Laws Prohibiting Transgender People from Receiving Appropriate ID

Transgender Exceptions in State Medicaid

ANNUAL PROGRESS



# CALIFORNIA

## WORKING TOWARD INNOVATIVE EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input checked="" type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input checked="" type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

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- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity

YOUTH LAWS

Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

Transgender Inclusion in Sports

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School Laws that Criminalize Youth

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Laws that Restrict Inclusion of LGBT Topics in Schools

HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges

Ban on Insurance Exclusions for Trans Health Care

Gender Marker Change on Identification Documents

- Driver's Licenses

- Birth Certificates

Health Data Collection

- BRFSS

- YRBS

Family Medical Leave Pertaining to Children

Trans Inclusive Health Benefits for State Employees

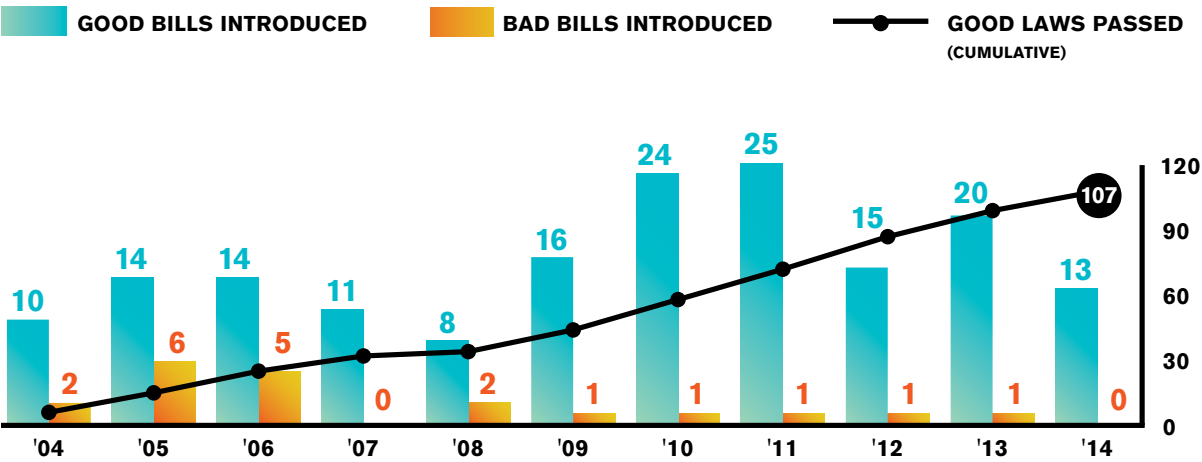
Sodomy Laws

HIV/AIDS Criminalization Laws

Laws Prohibiting Transgender People from Receiving Appropriate ID

Transgender Exceptions in State Medicaid

ANNUAL PROGRESS





# COLORADO

WORKING TOWARD INNOVATIVE EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input checked="" type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

#### ▪ Driver's Licenses

#### ▪ Birth Certificates

### Health Data Collection

#### ▪ BRFSS

#### ▪ YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

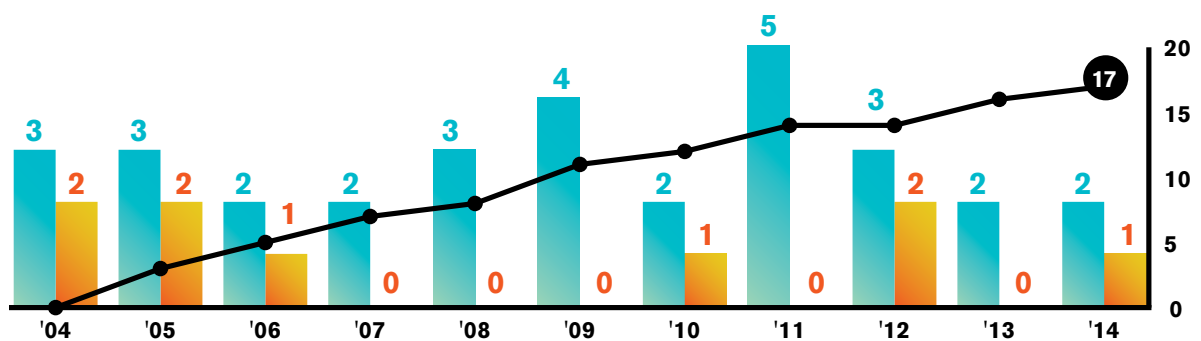
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# CONNECTICUT

WORKING TOWARD INNOVATIVE EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input checked="" type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO **PAGE 31** OR VISIT **HRC.ORG/SEI**. FOR FEEDBACK REGARDING A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL **SEI@HRC.ORG**.

- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity



## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

- Driver's Licenses

- Birth Certificates

### Health Data Collection

- BRFSS

- YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

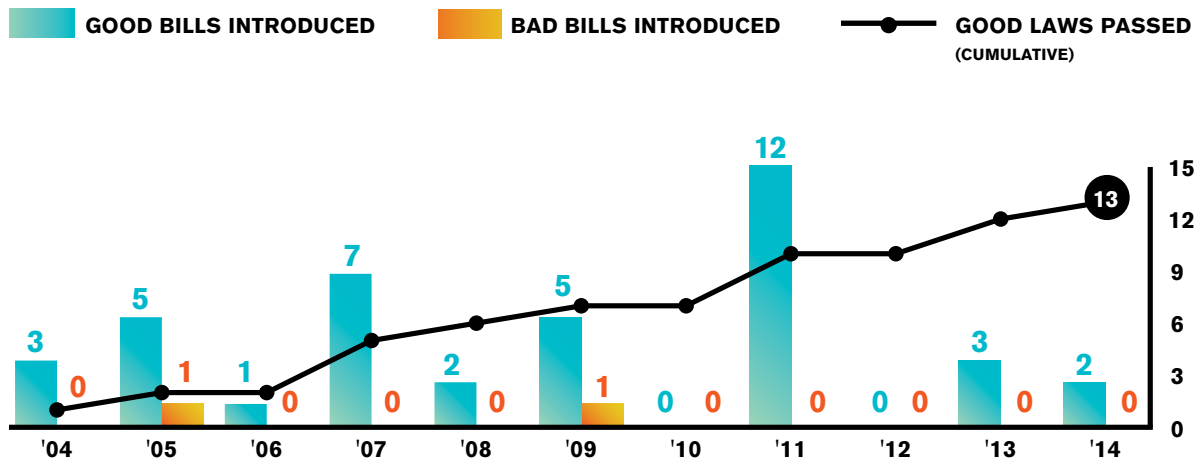
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# DELAWARE

## SOLIDIFYING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ Statewide law or policy for gender identity only

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- ☒ Statewide law or policy for both sexual orientation and gender identity

YOUTH LAWS

Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

▪ Driver's Licenses



▪ Birth Certificates



Health Data Collection

▪ BRFSS



▪ YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



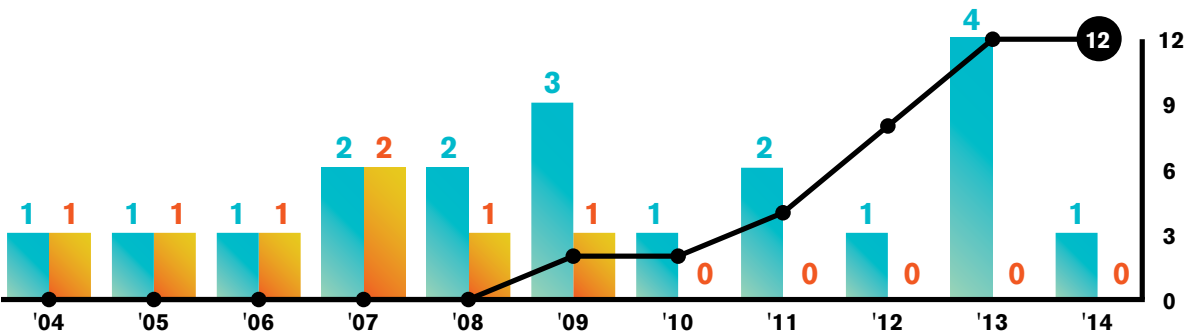
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



ANNUAL PROGRESS





# DISTRICT OF COLUMBIA

WORKING TOWARD INNOVATIVE EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input checked="" type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input checked="" type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input checked="" type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>



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- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

Transgender Inclusion in Sports

Protection from Conversion Therapy

Laws to Address LGBT Youth Homelessness

LGBT Inclusive Sex Education Laws

LGBT Inclusive Juvenile Justice Policies

School Laws that Criminalize Youth

Laws that Prohibit Enumeration in Anti-Bullying Policies

Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges

Ban on Insurance Exclusions for Trans Health Care

Gender Marker Change on Identification Documents

- Driver's Licenses

- Birth Certificates

Health Data Collection

- BRFSS

- YRBS

Family Medical Leave Pertaining to Children

Trans Inclusive Health Benefits for State Employees

Sodomy Laws

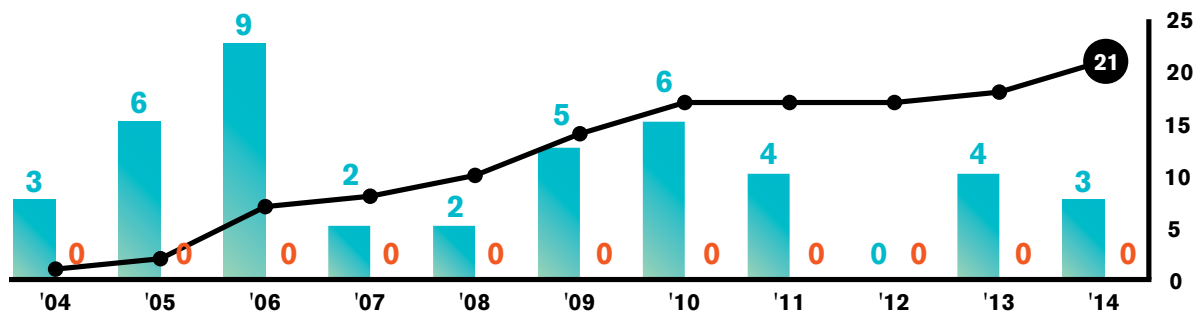
HIV/AIDS Criminalization Laws

Laws Prohibiting Transgender People from Receiving Appropriate ID

Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# FLORIDA

## HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### RELATIONSHIP RECOGNITION

Marriage*	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

\* Florida gained marriage equality after the cut-off date for this publication (Dec. 31, 2014). However, HRC would like to note that these items have changed as a matter of law.

### NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		



YOUTH LAWS

Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

▪ Driver's Licenses



▪ Birth Certificates



Health Data Collection

▪ BRFSS



▪ YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



Laws Prohibiting Transgender People from Receiving Appropriate ID

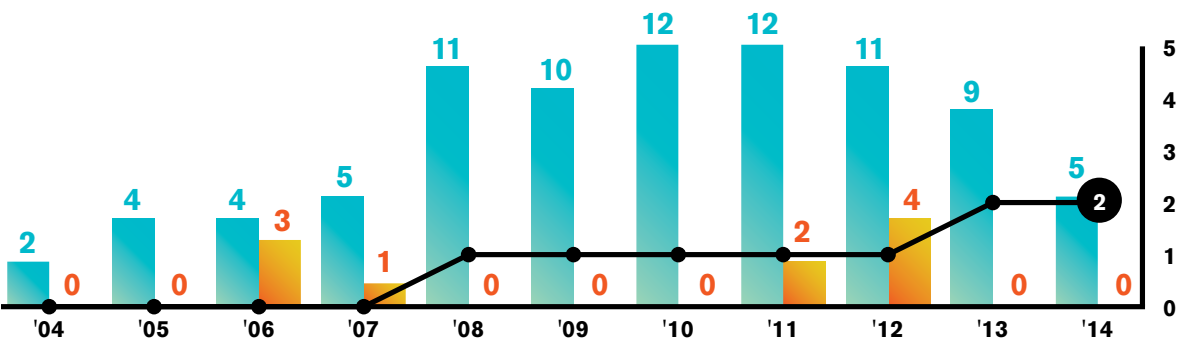


Transgender Exceptions in State Medicaid



ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# GEORGIA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☐ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



Health Data Collection

- BRFSS



- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



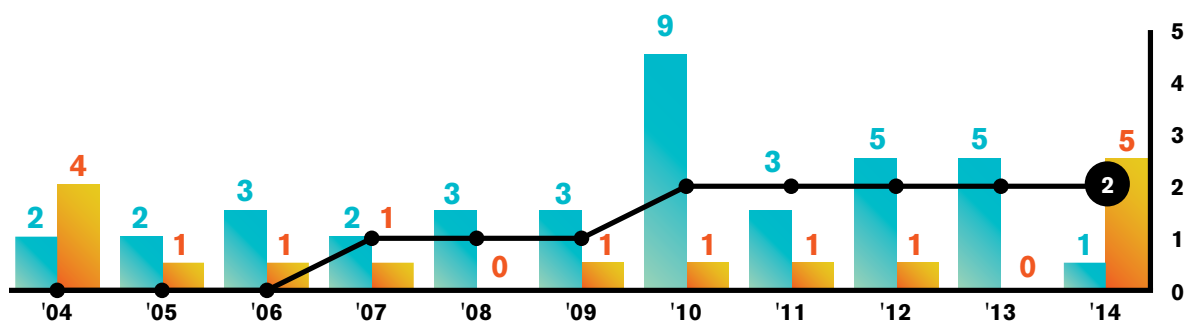
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS



# HAWAII

## BUILDING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input checked="" type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		



## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

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### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

#### ▪ Driver's Licenses

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### Health Data Collection

#### ▪ BRFSS

#### ▪ YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

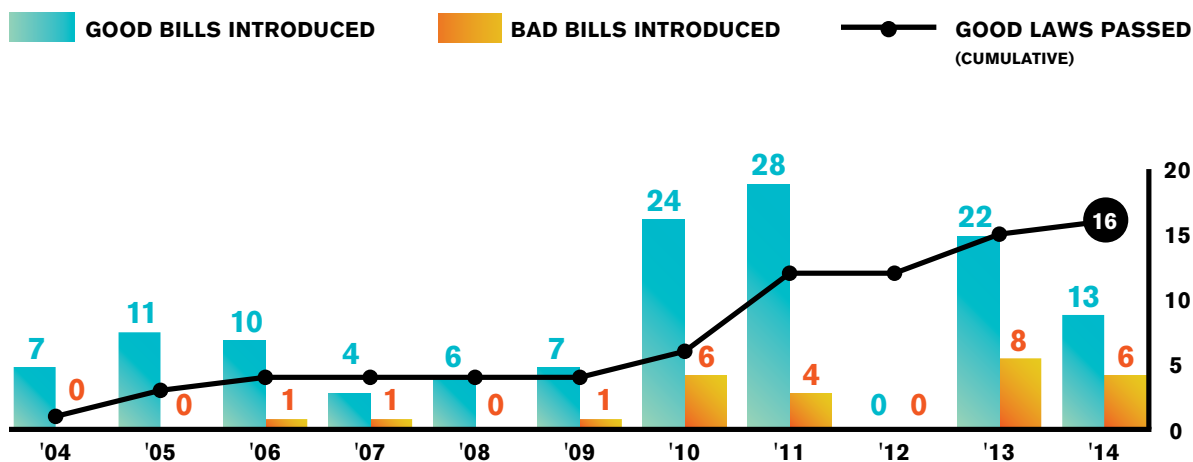
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# IDAHO

## HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

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### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

#### ▪ Driver's Licenses

#### ▪ Birth Certificates

### Health Data Collection

#### ▪ BRFSS

#### ▪ YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

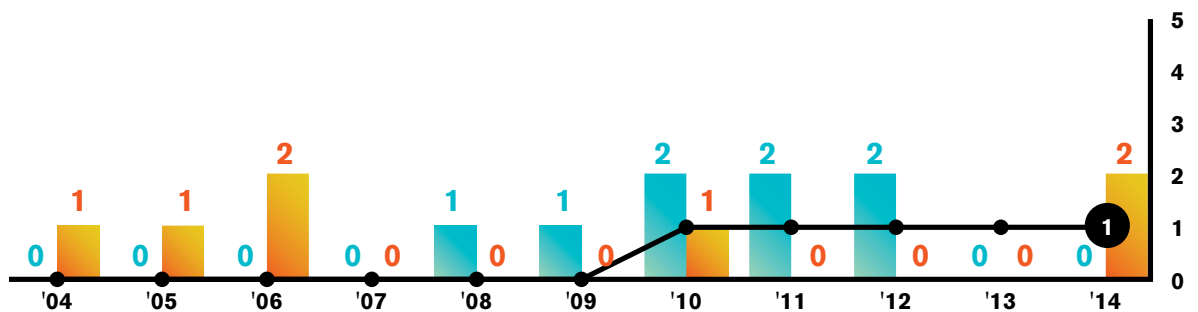
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# ILLINOIS

## SOLIDIFYING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input checked="" type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

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- |   |  |   |
|---|--|---|
| <input type="checkbox"/> No statewide law or policy                 | <input type="checkbox"/> Statewide law or policy for sexual orientation only | <input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity               |
| <input checked="" type="checkbox"/> Statewide law or policy present | <input type="checkbox"/> Statewide law or policy for gender identity only    | <input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity |
| <input checked="" type="checkbox"/> Not Applicable                  |  |   |



## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

Transgender Inclusion in Sports

Protection from Conversion Therapy

Laws to Address LGBT Youth Homelessness

LGBT Inclusive Sex Education Laws

LGBT Inclusive Juvenile Justice Policies

School Laws that Criminalize Youth

Laws that Prohibit Enumeration in Anti-Bullying Policies

Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges

Ban on Insurance Exclusions for Trans Health Care

Gender Marker Change on Identification Documents

- Driver's Licenses

- Birth Certificates

Health Data Collection

- BRFSS

- YRBS

Family Medical Leave Pertaining to Children

Trans Inclusive Health Benefits for State Employees

Sodomy Laws

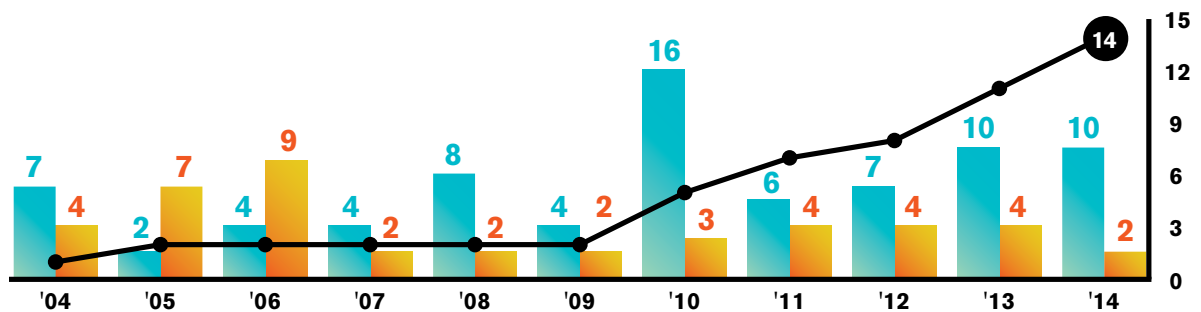
HIV/AIDS Criminalization Laws

Laws Prohibiting Transgender People from Receiving Appropriate ID

Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# INDIANA

## HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>



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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

Transgender Inclusion in Sports

Protection from Conversion Therapy

Laws to Address LGBT Youth Homelessness

LGBT Inclusive Sex Education Laws

LGBT Inclusive Juvenile Justice Policies

School Laws that Criminalize Youth

Laws that Prohibit Enumeration in Anti-Bullying Policies

Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



Health Data Collection

- BRFSS



- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



Laws Prohibiting Transgender People from Receiving Appropriate ID

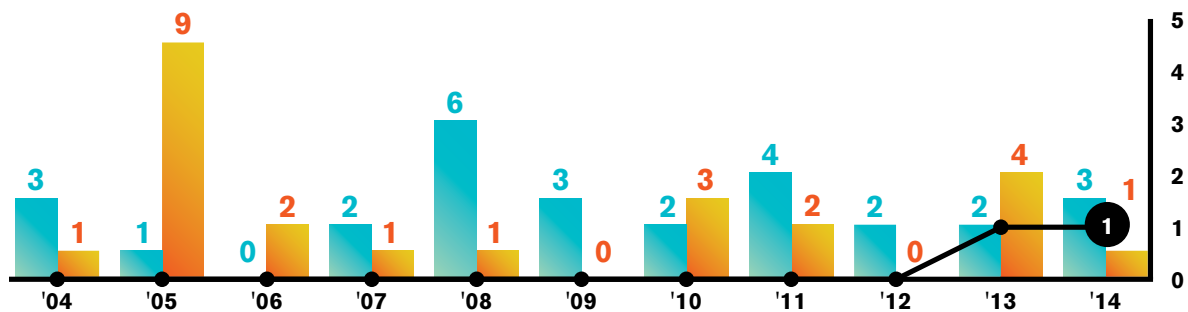


Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS

■ GOOD BILLS INTRODUCED
 ■ BAD BILLS INTRODUCED
 ● GOOD LAWS PASSED (CUMULATIVE)



# IOWA

## SOLIDIFYING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input checked="" type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

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- |   |  |   |
|---|--|---|
| <input type="checkbox"/> No statewide law or policy                 | <input type="checkbox"/> Statewide law or policy for sexual orientation only | <input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity               |
| <input checked="" type="checkbox"/> Statewide law or policy present | <input type="checkbox"/> Statewide law or policy for gender identity only    | <input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity |
| <input checked="" type="checkbox"/> Not Applicable                  |  |   |



YOUTH LAWS

Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses
- Birth Certificates



Health Data Collection

- BRFSS
- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



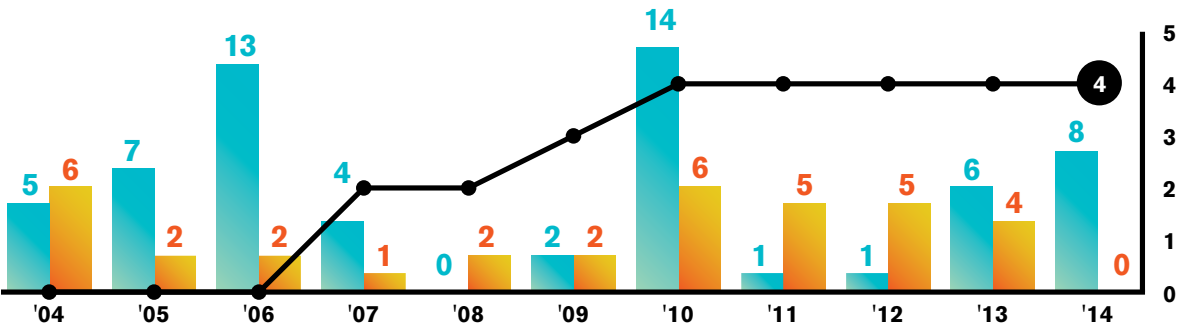
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



ANNUAL PROGRESS



# KANSAS

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



Health Data Collection

- BRFSS



- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



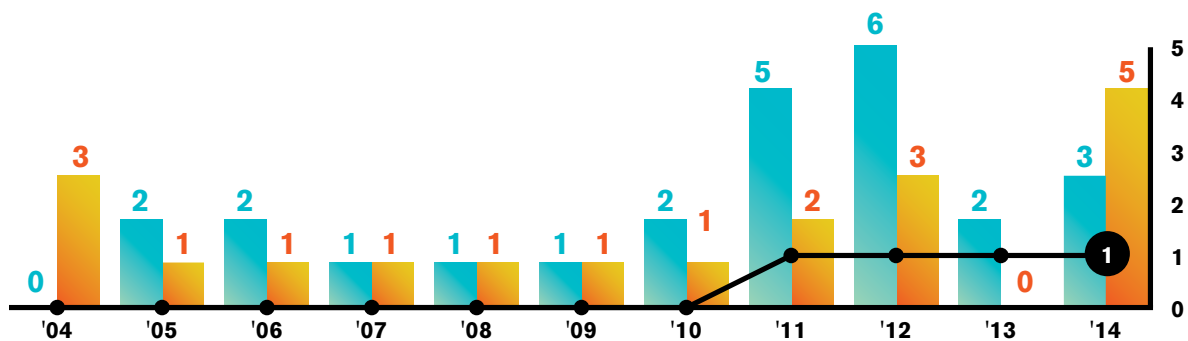
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS



# KENTUCKY

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity



YOUTH LAWS

Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

▪ Driver's Licenses



▪ Birth Certificates



Health Data Collection

▪ BRFSS



▪ YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



Laws Prohibiting Transgender People from Receiving Appropriate ID

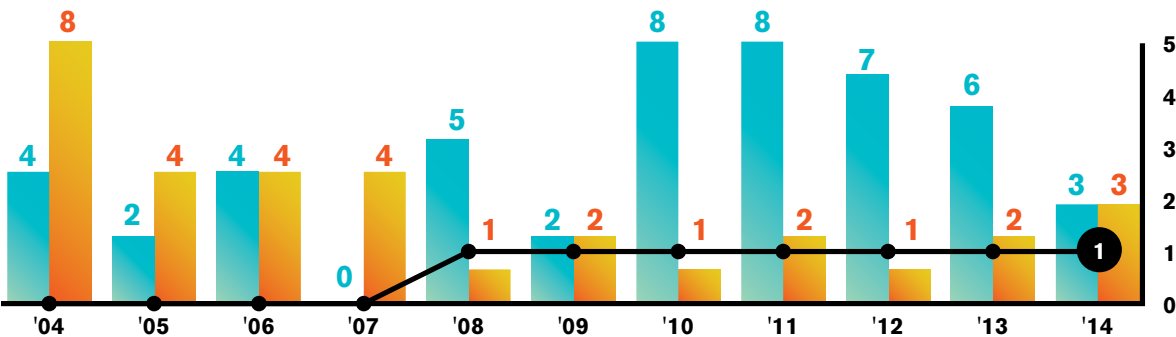


Transgender Exceptions in State Medicaid



ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# LOUISIANA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>



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- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity

YOUTH LAWS

Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

▪ Driver's Licenses



▪ Birth Certificates



Health Data Collection

▪ BRFSS



▪ YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



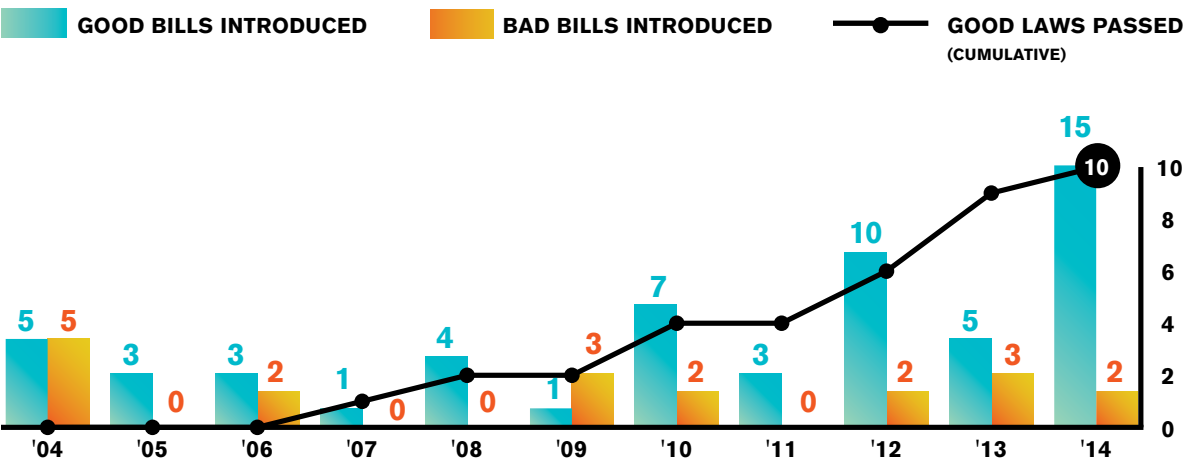
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



ANNUAL PROGRESS



# MAINE

## SOLIDIFYING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		



## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

#### ▪ Driver's Licenses

#### ▪ Birth Certificates

### Health Data Collection

#### ▪ BRFSS

#### ▪ YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

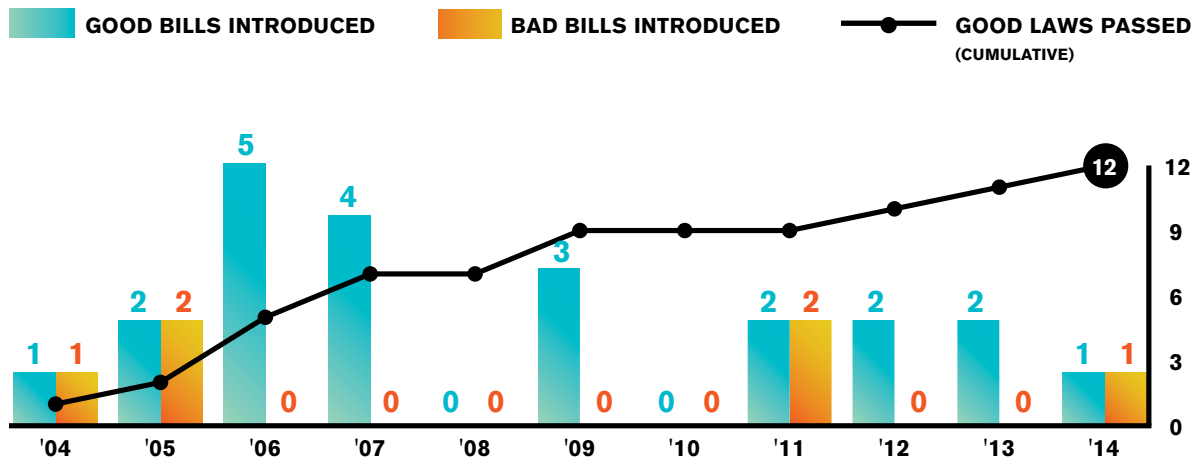
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# MARYLAND

## BUILDING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input checked="" type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

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YOUTH LAWS

Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

▪ Driver's Licenses



▪ Birth Certificates



Health Data Collection

▪ BRFSS



▪ YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



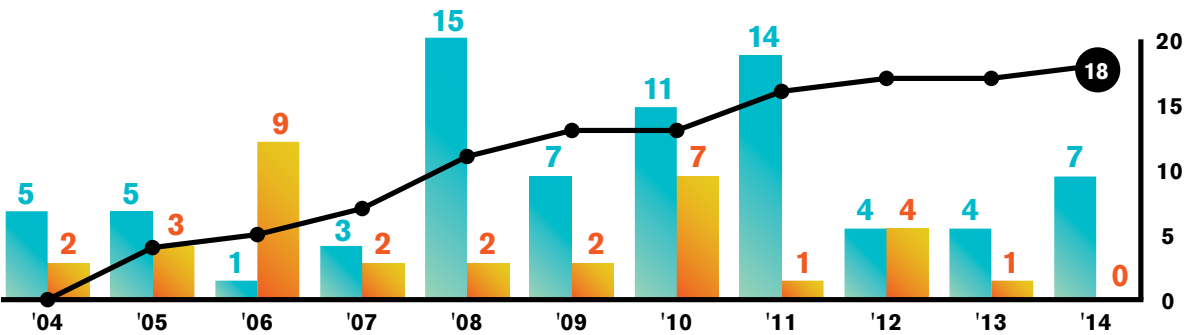
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



ANNUAL PROGRESS



# MASSACHUSETTS

## SOLIDIFYING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS


Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

 FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO **PAGE 31** OR VISIT **HRC.ORG/SEI**. FOR FEEDBACK REGARDING A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL **SEI@HRC.ORG**.

- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity



## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

- Driver's Licenses

- Birth Certificates

### Health Data Collection

- BRFSS

- YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

### Sodomy Laws

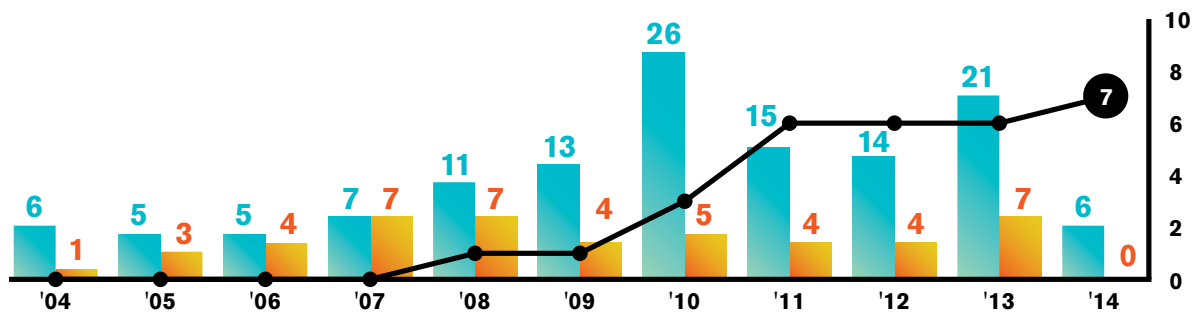
### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# MICHIGAN

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>



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- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

▪ Driver's Licenses



▪ Birth Certificates



Health Data Collection

▪ BRFSS



▪ YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



Laws Prohibiting Transgender People from Receiving Appropriate ID

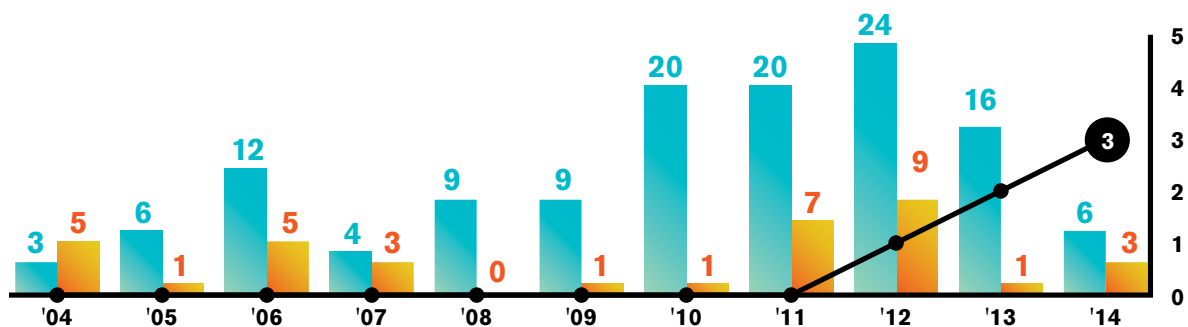


Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# MINNESOTA

## SOLIDIFYING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>



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- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity



## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

Transgender Inclusion in Sports

Protection from Conversion Therapy

Laws to Address LGBT Youth Homelessness

LGBT Inclusive Sex Education Laws

LGBT Inclusive Juvenile Justice Policies

School Laws that Criminalize Youth

Laws that Prohibit Enumeration in Anti-Bullying Policies

Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges

Ban on Insurance Exclusions for Trans Health Care

Gender Marker Change on Identification Documents

- Driver's Licenses

- Birth Certificates

Health Data Collection

- BRFSS

- YRBS

Family Medical Leave Pertaining to Children

Trans Inclusive Health Benefits for State Employees

Sodomy Laws

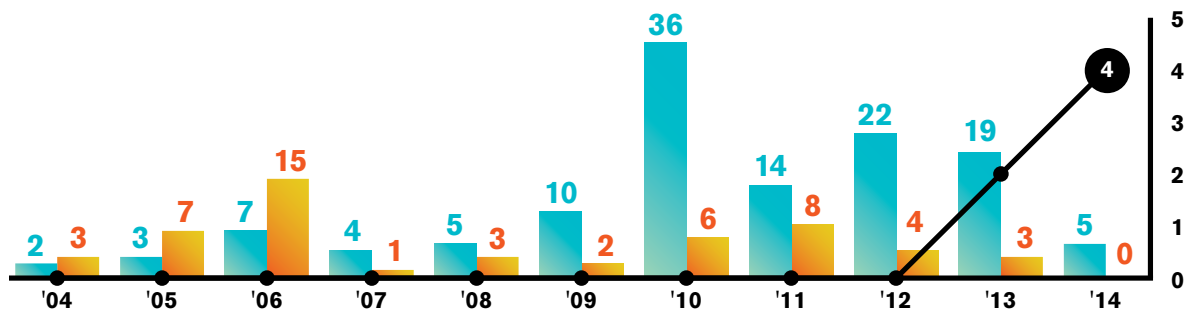
HIV/AIDS Criminalization Laws

Laws Prohibiting Transgender People from Receiving Appropriate ID

Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# MISSISSIPPI

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input checked="" type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input checked="" type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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☒ Statewide law or policy present  
☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only  
☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity  
☒ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

#### ▪ Driver's Licenses

#### ▪ Birth Certificates

### Health Data Collection

#### ▪ BRFSS

#### ▪ YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

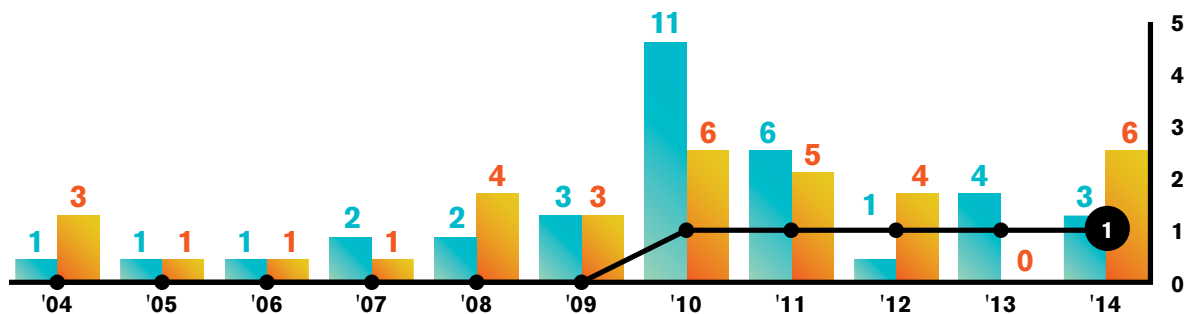
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# MISSOURI

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☐ Statewide law or policy for both sexual orientation and gender identity



## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

▪ Driver's Licenses



▪ Birth Certificates



Health Data Collection

▪ BRFSS



▪ YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



Laws Prohibiting Transgender People from Receiving Appropriate ID

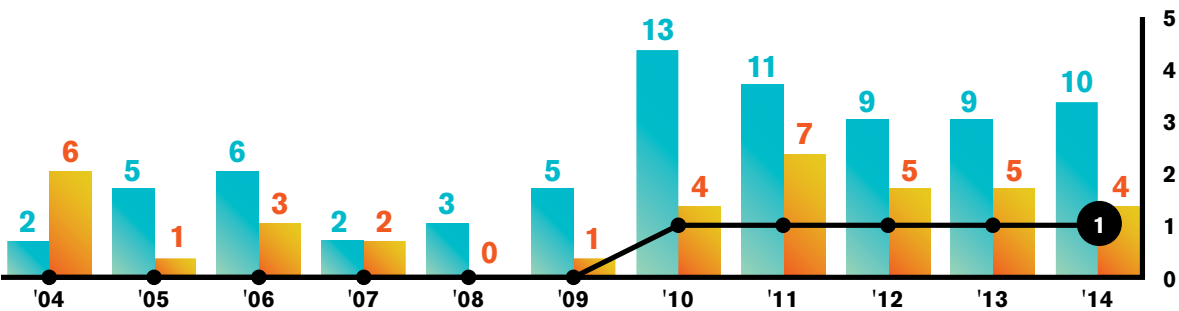


Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS

**GOOD BILLS INTRODUCED** **BAD BILLS INTRODUCED** **GOOD LAWS PASSED (CUMULATIVE)**



# MONTANA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

☐☐☐☐

Transgender Inclusion in Sports

☐

Protection from Conversion Therapy

☐

Laws to Address LGBT Youth Homelessness

☐

LGBT Inclusive Sex Education Laws

☐

LGBT Inclusive Juvenile Justice Policies

☐

School Laws that Criminalize Youth

☐

Laws that Prohibit Enumeration in Anti-Bullying Policies

☐

Laws that Restrict Inclusion of LGBT Topics in Schools

☐

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges

☐

Ban on Insurance Exclusions for Trans Health Care

☐

Gender Marker Change on Identification Documents

- Driver's Licenses

☐

- Birth Certificates

☐

Health Data Collection

- BRFSS

☐

- YRBS

☐

Family Medical Leave Pertaining to Children

☐

Trans Inclusive Health Benefits for State Employees

☐

Sodomy Laws

☐

HIV/AIDS Criminalization Laws

☐

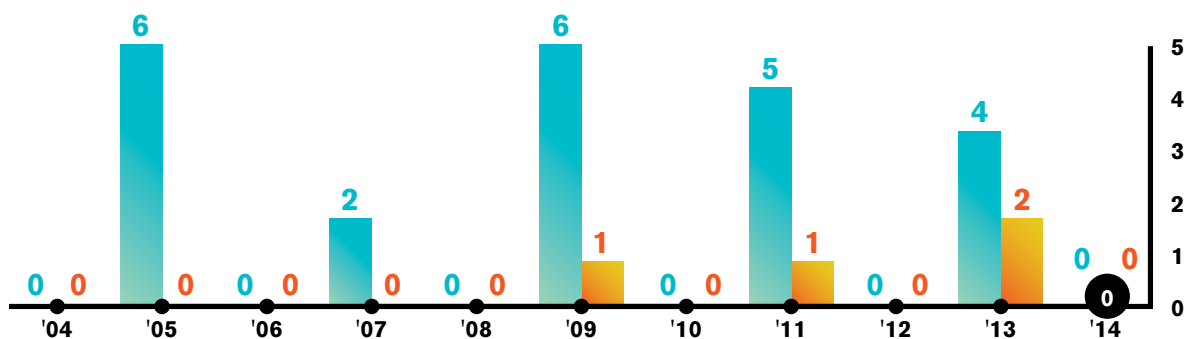
Laws Prohibiting Transgender People from Receiving Appropriate ID

☐

Transgender Exceptions in State Medicaid

☐

## ANNUAL PROGRESS



# NEBRASKA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>



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YOUTH LAWS

Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

▪ Driver's Licenses



▪ Birth Certificates



Health Data Collection

▪ BRFSS



▪ YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



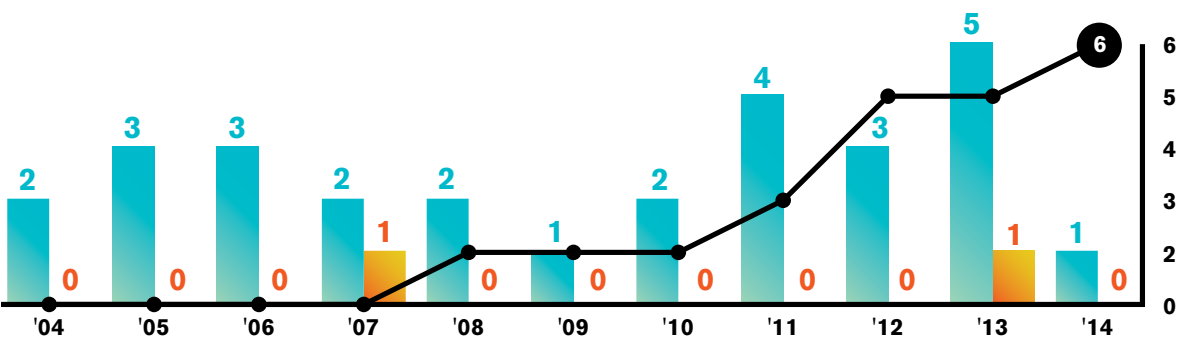
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



ANNUAL PROGRESS



# NEVADA

## BUILDING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input checked="" type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>

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<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



Health Data Collection

- BRFSS



- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



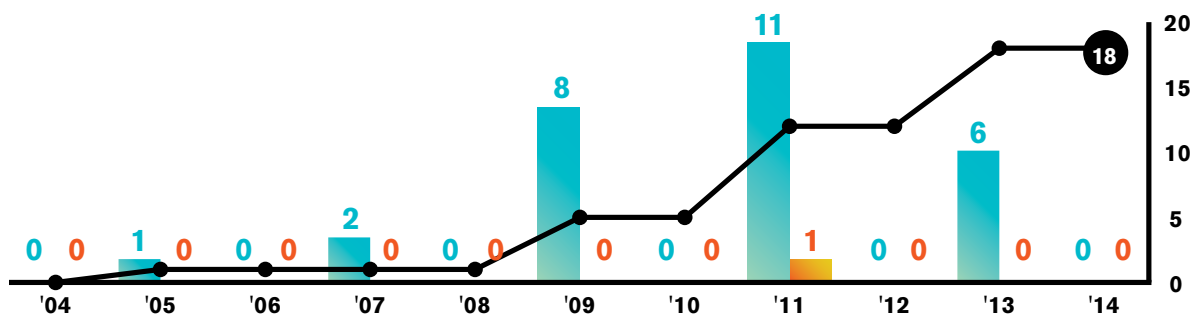
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS



# NEW HAMPSHIRE

## BUILDING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity



YOUTH LAWS

Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses
- Birth Certificates



Health Data Collection

- BRFSS
- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



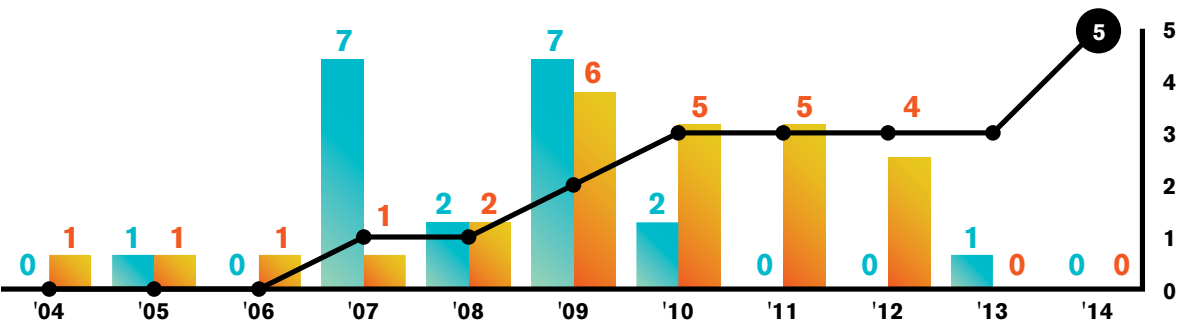
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



ANNUAL PROGRESS



# NEW JERSEY

## WORKING TOWARD INNOVATIVE EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input checked="" type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input checked="" type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

#### ▪ Driver's Licenses

#### ▪ Birth Certificates

### Health Data Collection

#### ▪ BRFSS

#### ▪ YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

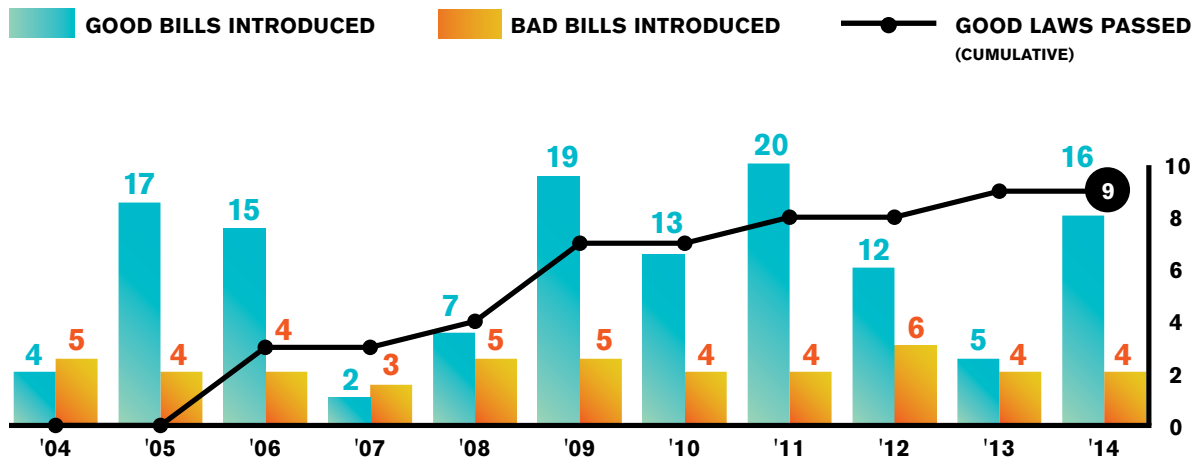
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# NEW MEXICO

## BUILDING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input checked="" type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>



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- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



Health Data Collection

- BRFSS



- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



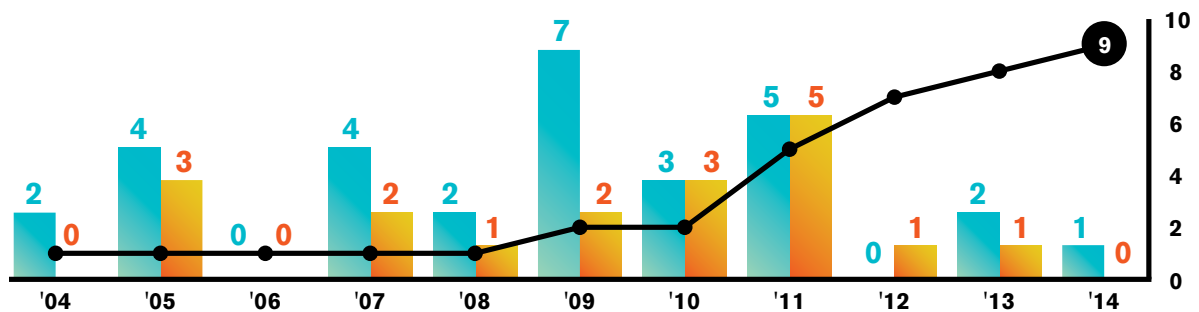
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS





# NEW YORK

## SOLIDIFYING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input checked="" type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>



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- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

Transgender Inclusion in Sports

Protection from Conversion Therapy

Laws to Address LGBT Youth Homelessness

LGBT Inclusive Sex Education Laws

LGBT Inclusive Juvenile Justice Policies

School Laws that Criminalize Youth

Laws that Prohibit Enumeration in Anti-Bullying Policies

Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges

Ban on Insurance Exclusions for Trans Health Care

Gender Marker Change on Identification Documents

- Driver's Licenses

- Birth Certificates

Health Data Collection

- BRFSS

- YRBS

Family Medical Leave Pertaining to Children

Trans Inclusive Health Benefits for State Employees

Sodomy Laws

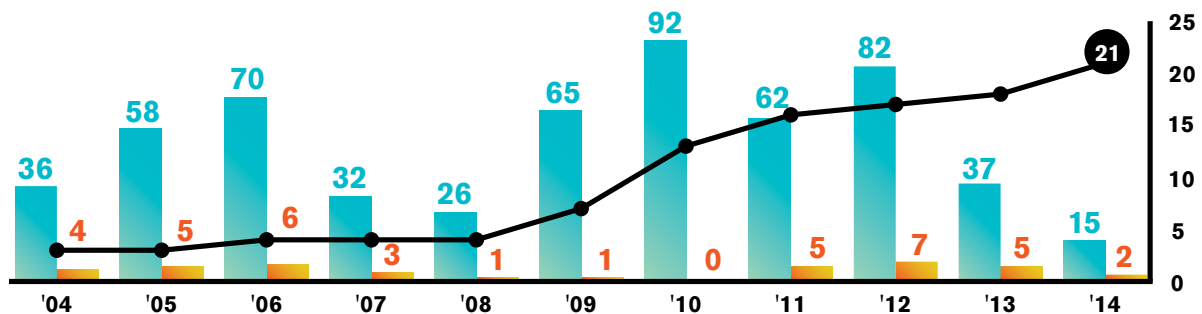
HIV/AIDS Criminalization Laws

Laws Prohibiting Transgender People from Receiving Appropriate ID

Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# NORTH CAROLINA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☐ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

#### ▪ Driver's Licenses

#### ▪ Birth Certificates

### Health Data Collection

#### ▪ BRFSS

#### ▪ YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

### Sodomy Laws

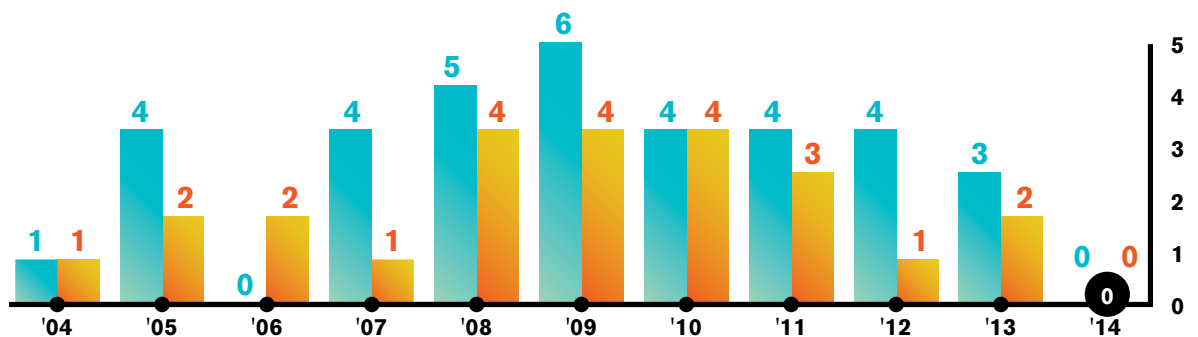
### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# NORTH DAKOTA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity  
☒ Statewide law or policy for both sexual orientation and gender identity



## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

#### ▪ Driver's Licenses

#### ▪ Birth Certificates

### Health Data Collection

#### ▪ BRFSS

#### ▪ YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

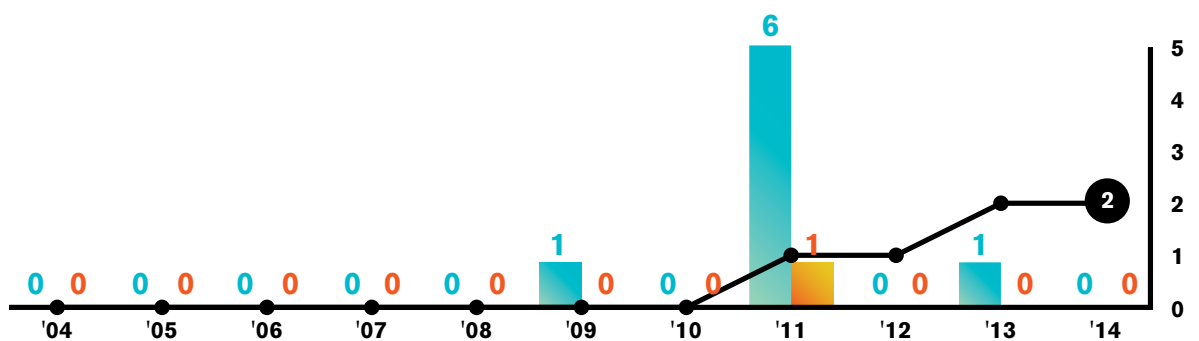
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# OHIO

## HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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☐ Statewide law or policy for gender identity only

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☒ Statewide law or policy for both sexual orientation and gender identity

YOUTH LAWS

Anti-Bullying Laws

- Enumerated Categories in Law ☐
- Enumerated Model Policy ☐
- Alternative Discipline ☐
- Cyberbullying ☒

Transgender Inclusion in Sports ☐

Protection from Conversion Therapy ☐

Laws to Address LGBT Youth Homelessness ☐

LGBT Inclusive Sex Education Laws ☐

LGBT Inclusive Juvenile Justice Policies ☐

School Laws that Criminalize Youth ☐

Laws that Prohibit Enumeration in Anti-Bullying Policies ☐

Laws that Restrict Inclusion of LGBT Topics in Schools ☐

HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges ☐

Ban on Insurance Exclusions for Trans Health Care ☐

Gender Marker Change on Identification Documents

- Driver's Licenses ☒

- Birth Certificates ☐

Health Data Collection

- BRFSS ☒

- YRBS ☒

Family Medical Leave Pertaining to Children ☐

Trans Inclusive Health Benefits for State Employees ☐

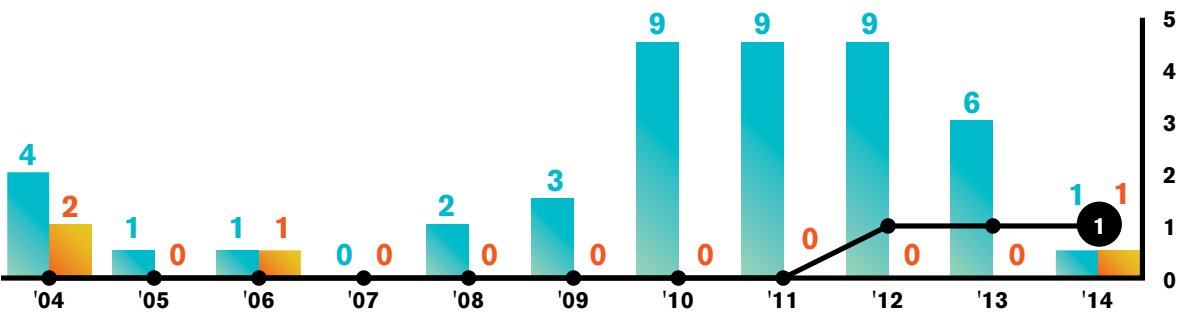
Sodomy Laws ☐

HIV/AIDS Criminalization Laws ☒

Laws Prohibiting Transgender People from Receiving Appropriate ID ☒

Transgender Exceptions in State Medicaid ☐

ANNUAL PROGRESS



# OKLAHOMA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>

State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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☒ Statewide law or policy present  
☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only  
☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity  
☐ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



Health Data Collection

- BRFSS



- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



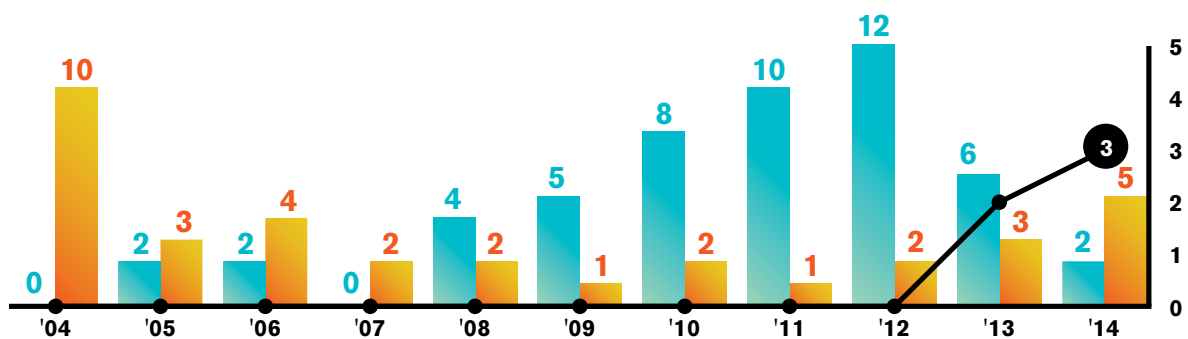
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS





# OREGON

WORKING TOWARD INNOVATIVE EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input checked="" type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input checked="" type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>



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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

Transgender Inclusion in Sports

Protection from Conversion Therapy

Laws to Address LGBT Youth Homelessness

LGBT Inclusive Sex Education Laws

LGBT Inclusive Juvenile Justice Policies

School Laws that Criminalize Youth

Laws that Prohibit Enumeration in Anti-Bullying Policies

Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges

Ban on Insurance Exclusions for Trans Health Care

Gender Marker Change on Identification Documents

- Driver's Licenses

- Birth Certificates

Health Data Collection

- BRFSS

- YRBS

Family Medical Leave Pertaining to Children

Trans Inclusive Health Benefits for State Employees

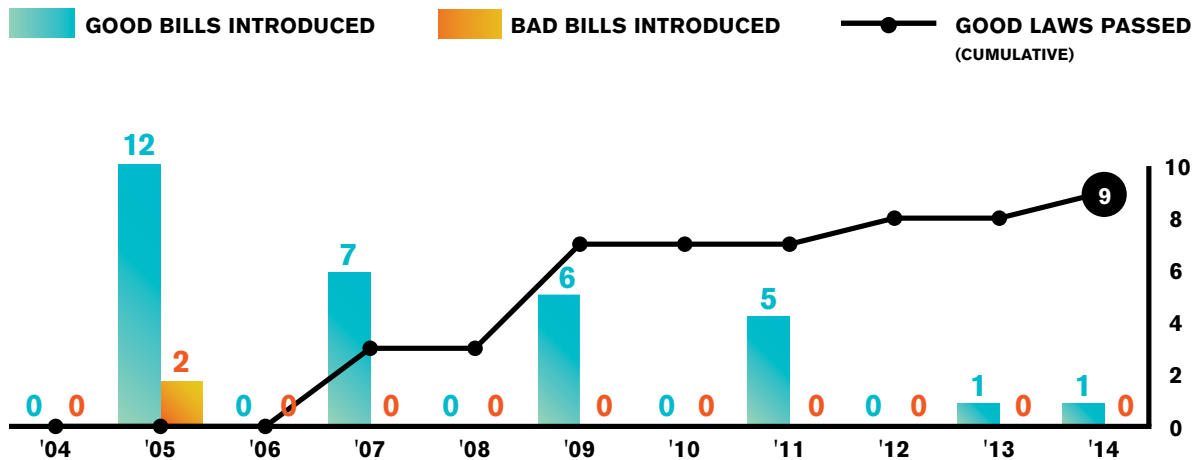
Sodomy Laws

HIV/AIDS Criminalization Laws

Laws Prohibiting Transgender People from Receiving Appropriate ID

Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# PENNSYLVANIA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ No statewide law or policy for sexual orientation or gender identity
- ☐ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



Health Data Collection

- BRFSS



- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



Laws Prohibiting Transgender People from Receiving Appropriate ID

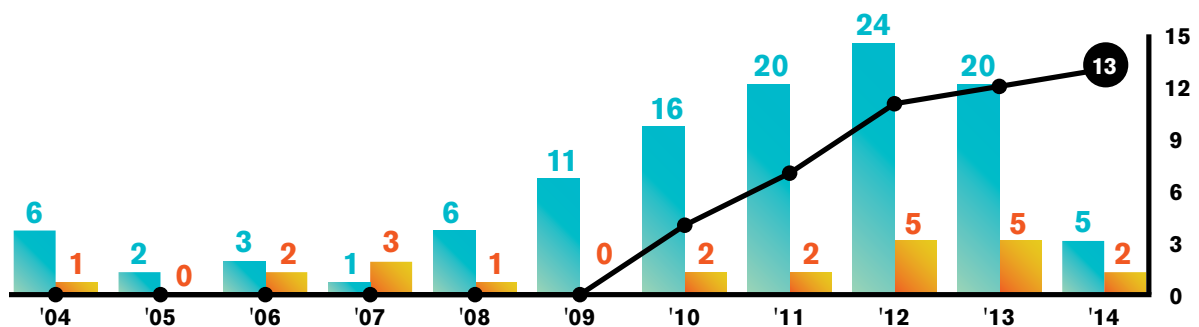


Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# RHODE ISLAND

## BUILDING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input checked="" type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		



## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

#### ▪ Driver's Licenses

#### ▪ Birth Certificates

### Health Data Collection

#### ▪ BRFSS

#### ▪ YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

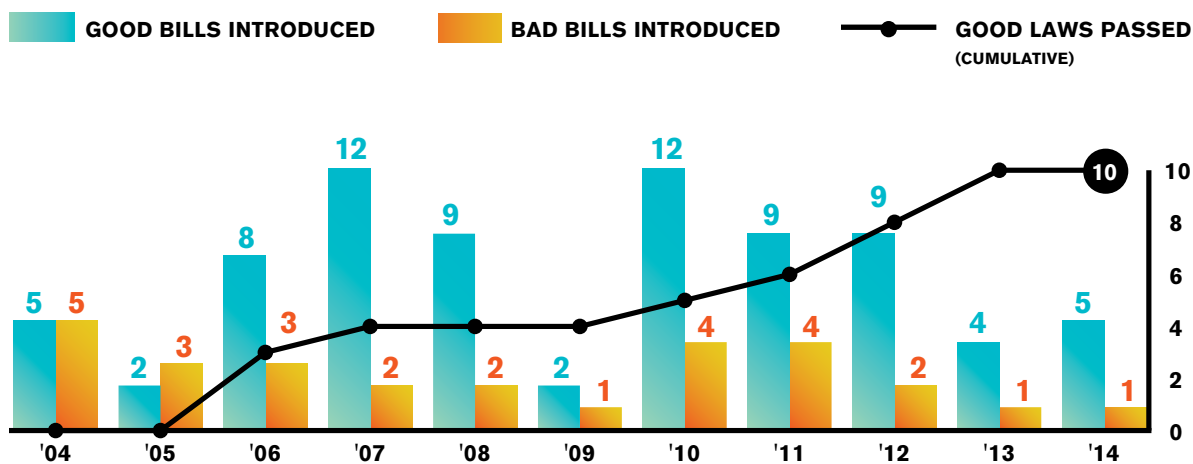
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# SOUTH CAROLINA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>

State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ No statewide law or policy  
☒ Statewide law or policy present  
☒ Not Applicable

- ☐ Statewide law or policy for sexual orientation only  
☐ Statewide law or policy for gender identity only

- ☐ No statewide law or policy for sexual orientation or gender identity  
☒ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges



### Ban on Insurance Exclusions for Trans Health Care



### Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



### Health Data Collection

- BRFSS



- YRBS



### Family Medical Leave Pertaining to Children



### Trans Inclusive Health Benefits for State Employees



### Sodomy Laws



### HIV/AIDS Criminalization Laws



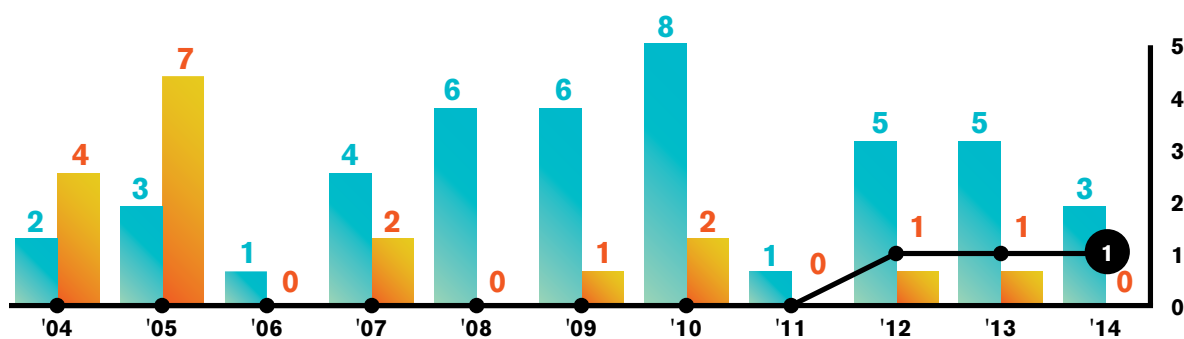
### Laws Prohibiting Transgender People from Receiving Appropriate ID



### Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS



# SOUTH DAKOTA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ No statewide law or policy  
☒ Statewide law or policy present  
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☐ Statewide law or policy for gender identity only

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☒ Statewide law or policy for both sexual orientation and gender identity

## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

#### ▪ Driver's Licenses

#### ▪ Birth Certificates

### Health Data Collection

#### ▪ BRFSS

#### ▪ YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

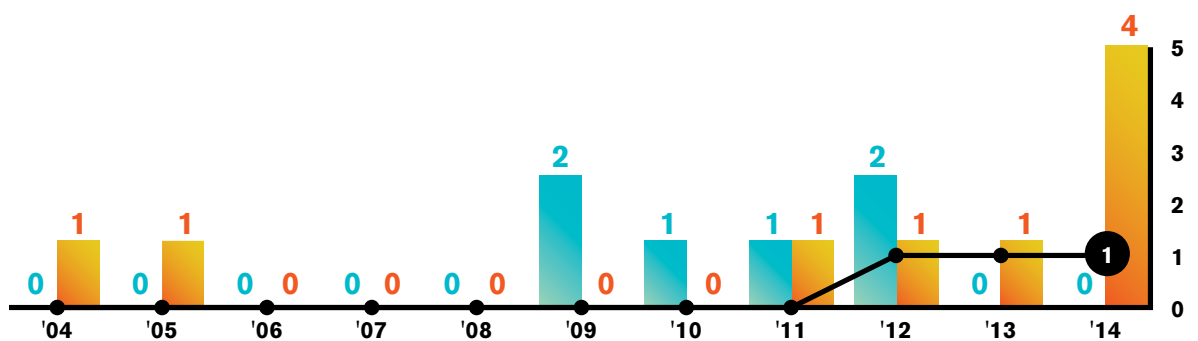
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS





# TENNESSEE

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input checked="" type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ Statewide law or policy for gender identity only

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## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



Transgender Inclusion in Sports



Protection from Conversion Therapy



Laws to Address LGBT Youth Homelessness



LGBT Inclusive Sex Education Laws



LGBT Inclusive Juvenile Justice Policies



School Laws that Criminalize Youth



Laws that Prohibit Enumeration in Anti-Bullying Policies



Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges



Ban on Insurance Exclusions for Trans Health Care



Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



Health Data Collection

- BRFSS



- YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



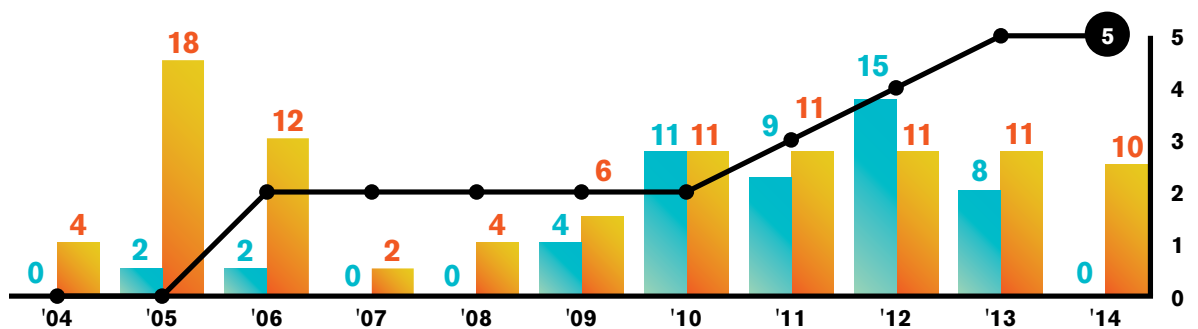
Laws Prohibiting Transgender People from Receiving Appropriate ID



Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS



# TEXAS

## HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

\* While Texas has a state Religious Freedom Restoration Act, the language of the law specifically exempts federal and state civil rights laws, except as applicable to religious organizations.

### NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>

Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>



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- ☐ Statewide law or policy for gender identity only

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## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBT Youth Homelessness

### LGBT Inclusive Sex Education Laws

### LGBT Inclusive Juvenile Justice Policies

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration in Anti-Bullying Policies

### Laws that Restrict Inclusion of LGBT Topics in Schools

## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges

### Ban on Insurance Exclusions for Trans Health Care

### Gender Marker Change on Identification Documents

#### ▪ Driver's Licenses

#### ▪ Birth Certificates

### Health Data Collection

#### ▪ BRFSS

#### ▪ YRBS

### Family Medical Leave Pertaining to Children

### Trans Inclusive Health Benefits for State Employees

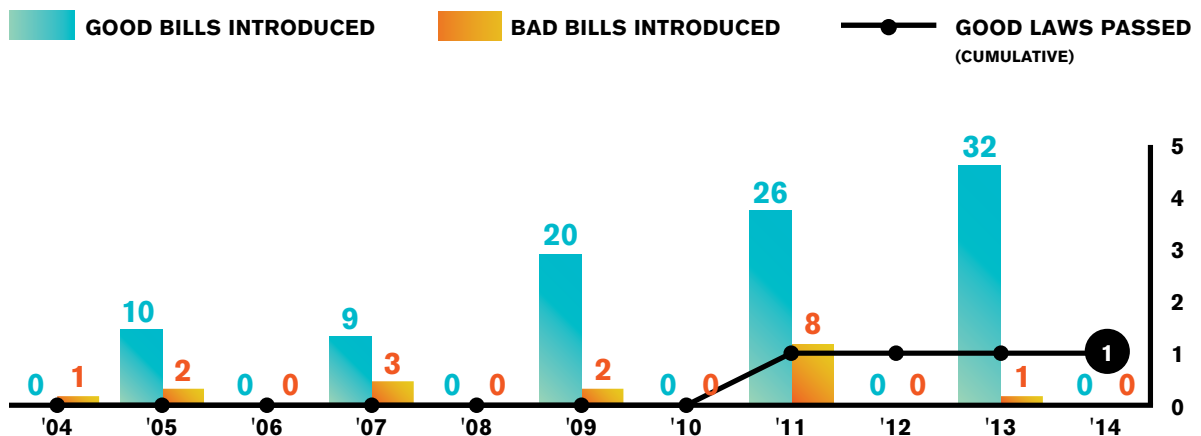
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# UTAH

## HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS


Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		



## YOUTH LAWS

### Anti-Bullying Laws

- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying



### Transgender Inclusion in Sports



### Protection from Conversion Therapy



### Laws to Address LGBT Youth Homelessness



### LGBT Inclusive Sex Education Laws



### LGBT Inclusive Juvenile Justice Policies



### School Laws that Criminalize Youth



### Laws that Prohibit Enumeration in Anti-Bullying Policies



### Laws that Restrict Inclusion of LGBT Topics in Schools



## HEALTH & SAFETY

### LGBT Non-Discrimination Protections in ACA Exchanges



### Ban on Insurance Exclusions for Trans Health Care



### Gender Marker Change on Identification Documents

- Driver's Licenses



- Birth Certificates



### Health Data Collection

- BRFSS



- YRBS



### Family Medical Leave Pertaining to Children



### Trans Inclusive Health Benefits for State Employees



### Sodomy Laws



### HIV/AIDS Criminalization Laws



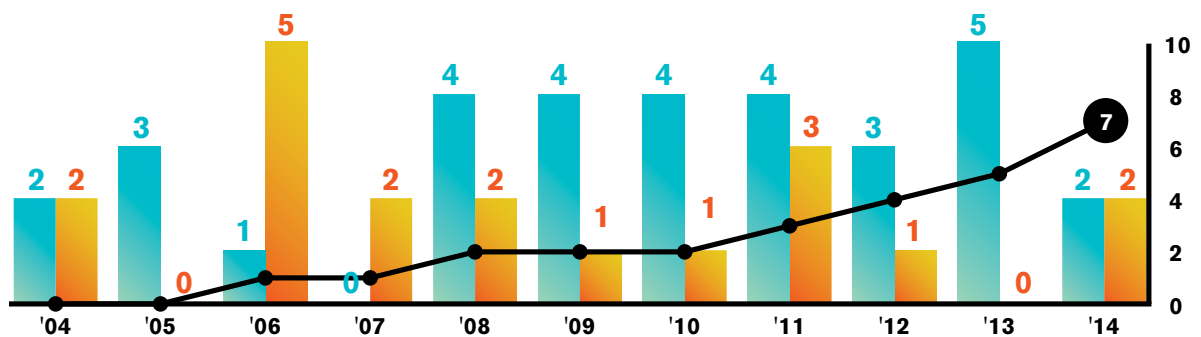
### Laws Prohibiting Transgender People from Receiving Appropriate ID



### Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS



# VERMONT

WORKING TOWARD INNOVATIVE EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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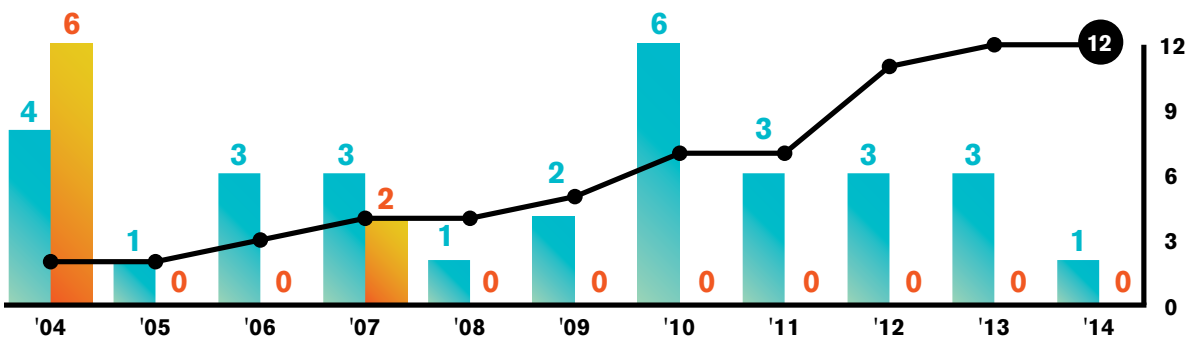
HIV/AIDS Criminalization Laws

Laws Prohibiting Transgender People from Receiving Appropriate ID

Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)



# VIRGINIA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input checked="" type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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▪ Birth Certificates



Health Data Collection

▪ BRFSS



▪ YRBS



Family Medical Leave Pertaining to Children



Trans Inclusive Health Benefits for State Employees



Sodomy Laws



HIV/AIDS Criminalization Laws



Laws Prohibiting Transgender People from Receiving Appropriate ID

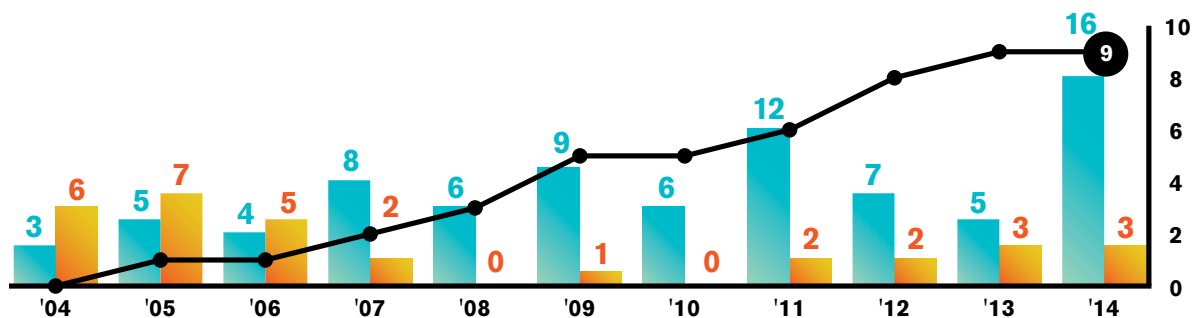


Transgender Exceptions in State Medicaid



## ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)





# WASHINGTON

## WORKING TOWARD INNOVATIVE EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input checked="" type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

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▪ Driver's Licenses

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▪ BRFSS

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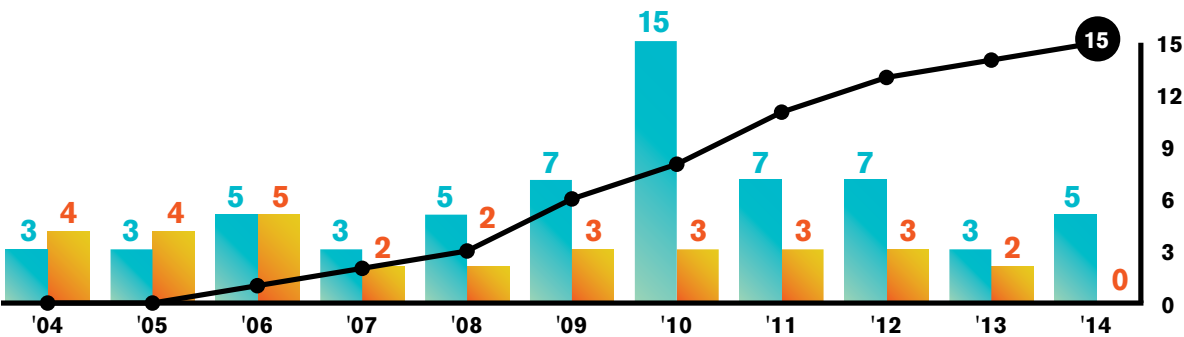
Sodomy Laws

HIV/AIDS Criminalization Laws

Laws Prohibiting Transgender People from Receiving Appropriate ID

Transgender Exceptions in State Medicaid

ANNUAL PROGRESS



# WEST VIRGINIA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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- ☐ No statewide law or policy  
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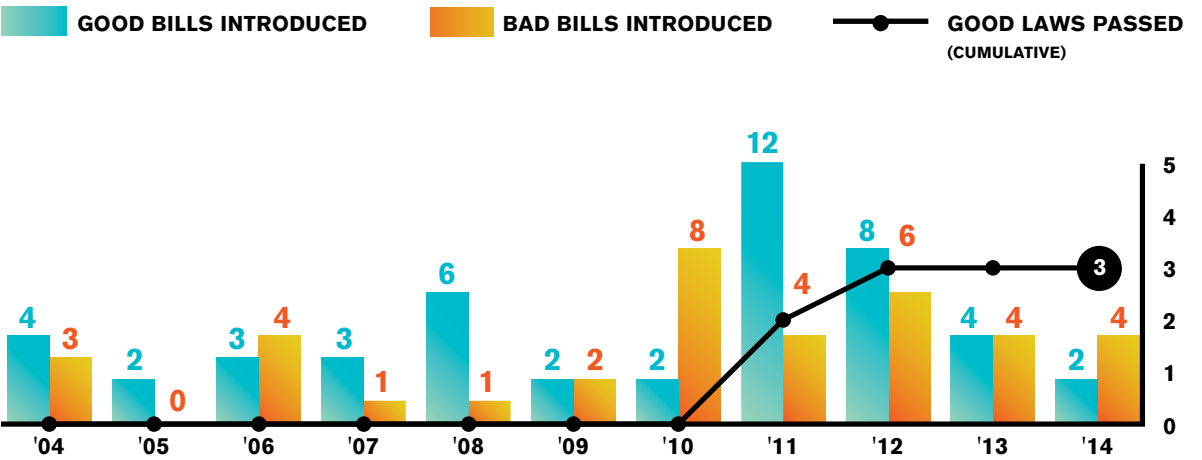
YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input checked="" type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input checked="" type="checkbox"/>
Family Medical Leave Pertaining to Children	<input checked="" type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exceptions in State Medicaid	<input type="checkbox"/>

ANNUAL PROGRESS



# WISCONSIN

## BUILDING EQUALITY

### RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input checked="" type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
▪ Applicable to Marriage	<input checked="" type="checkbox"/>
▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input checked="" type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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#### ▪ Driver's Licenses

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#### ▪ BRFSS

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### Family Medical Leave Pertaining to Children

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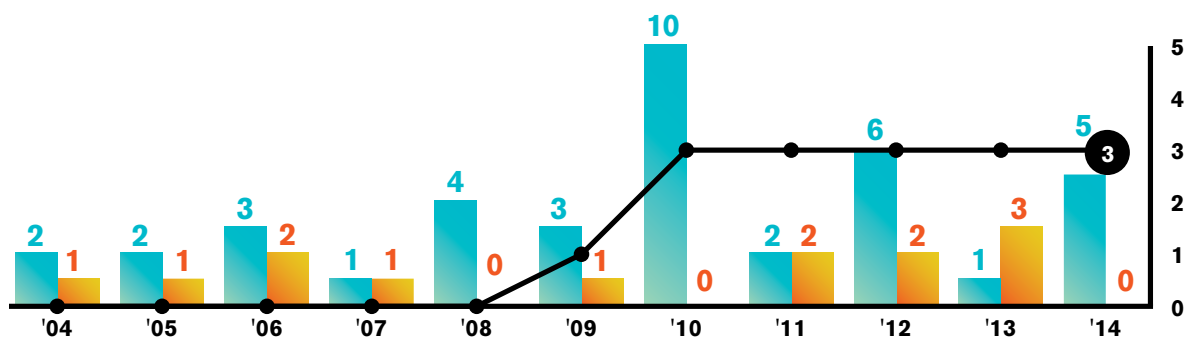
### Sodomy Laws

### HIV/AIDS Criminalization Laws

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exceptions in State Medicaid

## ANNUAL PROGRESS



# WYOMING

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
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▪ Applicable to Other Relationships	<input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>



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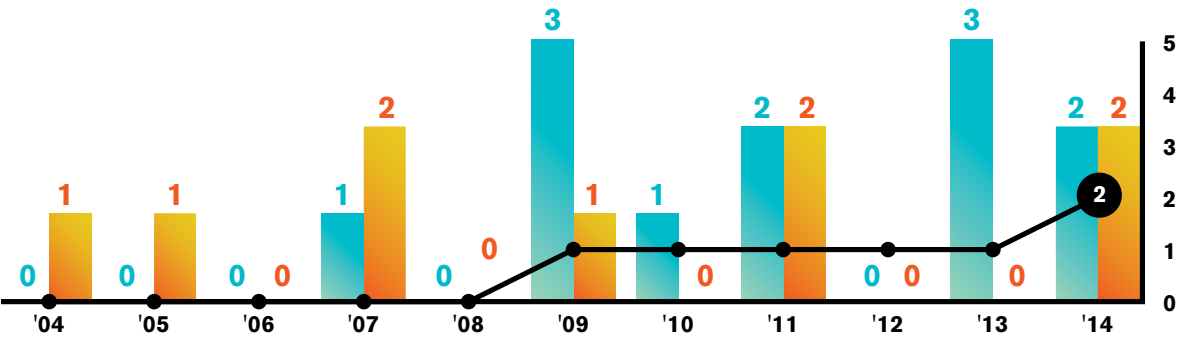


Transgender Exceptions in State Medicaid



ANNUAL PROGRESS

GOOD BILLS INTRODUCED    BAD BILLS INTRODUCED    GOOD LAWS PASSED (CUMULATIVE)





# NEW MEXICO

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**AFTER THE STATE SUPREME COURT RULING THAT MADE NEW MEXICO A FREEDOM TO MARRY STATE, EQUALITY NEW MEXICO (EQNM) ADMINISTERED A COMMUNITY SURVEY TO HELP GUIDE THEIR FUTURE WORK. THE NUMBER ONE ISSUE ACROSS ALL DEMOGRAPHICS? ENSURING SAFE SCHOOLS FOR NEW MEXICO STUDENTS, PARTICULARLY THOSE WHO ARE LGBT.**

To support this direction, EQNM applied for and was awarded a three-year State Equality Fund grant in partnership with the New Mexico GSA Network, Transgender Resource Center of New Mexico (TGRCNM), and Southwest Women's Law Center (SWLC) to implement the New Mexico Safe Schools Initiative – a public education program aimed at increasing support for broad based systemic changes throughout New Mexico's public school system.

Despite having a bullying and harassment prevention statute since 2006, we uncovered troubling data about the prevalence of bullying and harassment, the lack of reporting and accountability from schools and the New Mexico Public Education Department, the general lack of compliant bullying prevention policies in the schools, and the shockingly high rate of incidents resulting in suspension or expulsion. Another significant gap is the lack of stated protections for

transgender and gender nonconforming students, our coalition is working with HRC and GLSEN to draft and introduce legislation to address these deficiencies in the law.

This three-year project is not just focused on bullying and harassment, however; our coalition has been working with the Santa Fe and Albuquerque public school districts to adopt a policy for transgender and gender nonconforming students – which is anticipated to be a near-term success in Santa Fe, and will help pave the way for statewide adoption. The initiative is also concerned with school push-out reinforcing practices, such as zero tolerance disciplinary policies, and will address those issues as the project progresses.

**AMBER ROYSTER**  
Executive Director of  
Equality New Mexico



# CHANGES TO THE SEI IN 2015

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**STATE LAW AFFECTING LGBT EQUALITY IS RAPIDLY EVOLVING, AND THE SEI WILL ENDEAVOR TO CAPTURE THE PROGRESS TOWARD FULL EQUALITY FOR LGBT COMMUNITIES BY ASSESSING THE NEED TO UPDATE THE ITEMS TRACKED IN STATE SCORECARDS ANNUALLY.**

Even during the drafting of this year's SEI, multiple states and even whole regions experienced abrupt changes in relationship recognition laws as a result of court decisions, shifting the balance of state law firmly towards marriage equality. If marriage equality is achieved nationally before the release of the 2015 SEI, the Relationship Recognition category will likely be removed from the SEI scorecard. This change will affect certain parenting laws as well.

We will consider other changes to the SEI scorecard based on developments in state law over the next year. As a general matter, we will not include an item on the SEI scorecard unless at least one state has passed a law or policy that qualifies under the criteria for an item. Potential new items for future editions may include:

## POSITIVE

- Non-discrimination and safety protections for LGBT people in prisons and jails
- Full access to assisted reproductive technologies for LGBT people
- Requirements that single occupancy bathrooms be gender neutral

- LGBT cultural competency training requirements for various types of professionals (doctors, mental health professionals, etc.)
- Non-discrimination protections at colleges and universities
- Inclusive curriculum requirements for social science education in public schools
- Proper gender and name requirements on death certificates for transgender people
- Elimination of bias rage or panic defenses for criminal acts

## NEGATIVE

- Inequality in age of consent based on gender
- Laws that restrict access to supportive student groups in public schools
- Laws that allow government officials or businesses to refuse to recognize legal marriages

The final SEI scorecard for 2015 will be determined in part based on the legislative changes, both positive and negative, that occur in states' legislative sessions.



# ACKNOWLEDGMENTS

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## ABOUT THE AUTHOR

Alison Gill is Senior Legislative Counsel at the Human Rights Campaign Foundation. In addition to developing, managing research for, and publishing the State Equality Index, she focuses on state level advocacy to achieve equality for LGBT people. Alison provides technical assistance and resources to advocates seeking policy change at the state level.

Alison is a member of the bars of Virginia and the District of Columbia. Before joining HRC, Alison worked as Government Affairs Director at The Trevor Project and as Public Policy Manager at the Gay, Lesbian & Straight Education Network (GLSEN). She also engages in local LGBT advocacy in Washington, DC, through organizations such as Whitman-Walker Health and Trans Legal Advocates of Washington. Alison received her J.D. from George Washington University Law School.

## THE SEI TEAM

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## THE EQUALITY FEDERATION INSTITUTE

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## ADDITIONAL REVIEWERS

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We look forward to working with you next year for SEI 2015!

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