

# CAMP MISHAWAKA

STAFF BENEFITS AND EXPERIENCE



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## DON'T LET ANYONE SAY WORKING AT CAMP ISN'T A REAL JOB.

### AND IF THEY DO, TELL THEM...

Working as a summer camp counselor is one of the most rewarding job experiences you can have. And, as a member of Mishawaka, you will gain invaluable professional experience to help you grow professionally and personally. You will develop:

- Leadership skills
- Organization Skills
- Trainings & Certifications
- Collaboration Skills
- Communication Skills
- Problem-solving
- Creativity
- Networking Opportunities





## WHO ARE WE?

Camp Mishawaka is located in Grand Rapids, Minnesota and was founded in 1910. With more than 100 years in the business, Mishawaka is a traditional camp serving children ages 8-16. Located on Lake Pokegama, campers stay for 2, 4, 6, or 8 weeks at a time.

Our campers come from all over the country and world, representing 31 different states and 10 different countries. They are creative, hilarious young people looking for a place to grow and make new friends.

Due to the seasonal nature of camp, our staff are usually students and teachers. We do not require previous camp experience, and we want to employ people who are passionate about leading by example and connecting with kids.

## OUR VALUES

RESPECT

RESOURCEFULNESS

CHILDHOOD

JOY

GROWTH

EXAMPLE

INCLUSION





# WHAT ARE THE BENEFITS OF WORKING AS A CAMP COUNSELOR?

As a camp counselor you will develop invaluable experience that will help you in both your personal and professional future.

- **Leadership Skills**

You will model professionalism and compassion by managing a group of campers, while contributing to the growth and development of each individual participant

- **Critical Thinking & Problem Solving**

You will be challenged to think on your feet — from resolving child health and safety issues to facilitating a group of campers in creating and putting on a skit

- **Collaborative Skills**

You will receive on-the-ground, practical, real-life training in how to work with a team and help build the culture of your camp community

- **Creativity**

You will develop innovative and fun ways to engage an audience of two to 200

## OKAY, BUT WHAT ARE THE FUN PERKS?

- You live on the lake for 9 weeks! That means swimming, tubing, skiing, and sailing
- Co-workers are your peers and friends
- You get to play games and be outside everyday
- Room, board, laundry, and utilities are all covered





## WHAT IS YOUR WORK SCHEDULE?

Each counselor helps to lead daily morning and afternoon activities. Staff are given one day off a week and one evening off per half.

### TYPICAL WORKDAY

Each day at camp begins at 8am and counselors are responsible for leading a variety of activities. These include more structured practice like archery, tennis, and canoeing, and for-fun activities like kickball, tubing, and arts & crafts.

### TYPICAL DAY OFF

On your day off, counselors are free to explore the town of Grand Rapids, rest on campus, or check-out Mishawaka equipment like paddle boards, kayaks, and canoes. Staff have access to a camp vehicle on days off to help make visits off campus more accessible.

## A DAY AT CAMP

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**8:00 am** - Wake Up

**9:45-12:00pm** - Morning Activities

**12:00-1:00pm** -Afternoon Signup

**1:00-1:30pm** - Lunch

**2:30-5:15pm** - Afternoon Activities

**5:15-6:30pm** - Free Swim

**6:30-7:00pm** - Dinner

**7:00-8:30pm** - Evening Activity

**8:30-9:45pm** - Camper Bedtime

**10:15-2:00am** - Staff Free time





# HOW CAN A SUMMER AT CAMP ADVANCE YOUR CAREER?

Working at Camp Mishawaka helped me understand the differences between management and leadership. There is no better place to learn how to be a leader and care for both the head and the heart than as a camp counselor at Mishawaka.

Patrick M. - Sr. Manager, Verizon

As a software engineer, I collaborate closely with other engineers, product managers, and designers to build quality products amid changing business priorities. As a camp counselor, I learned how to adapt on the fly to keep campers engaged and mediate conflicts. That experience taught me the value of flexibility and collaboration necessary to do well in fast-paced startups.

Abhij P. - Senior Software Engineer

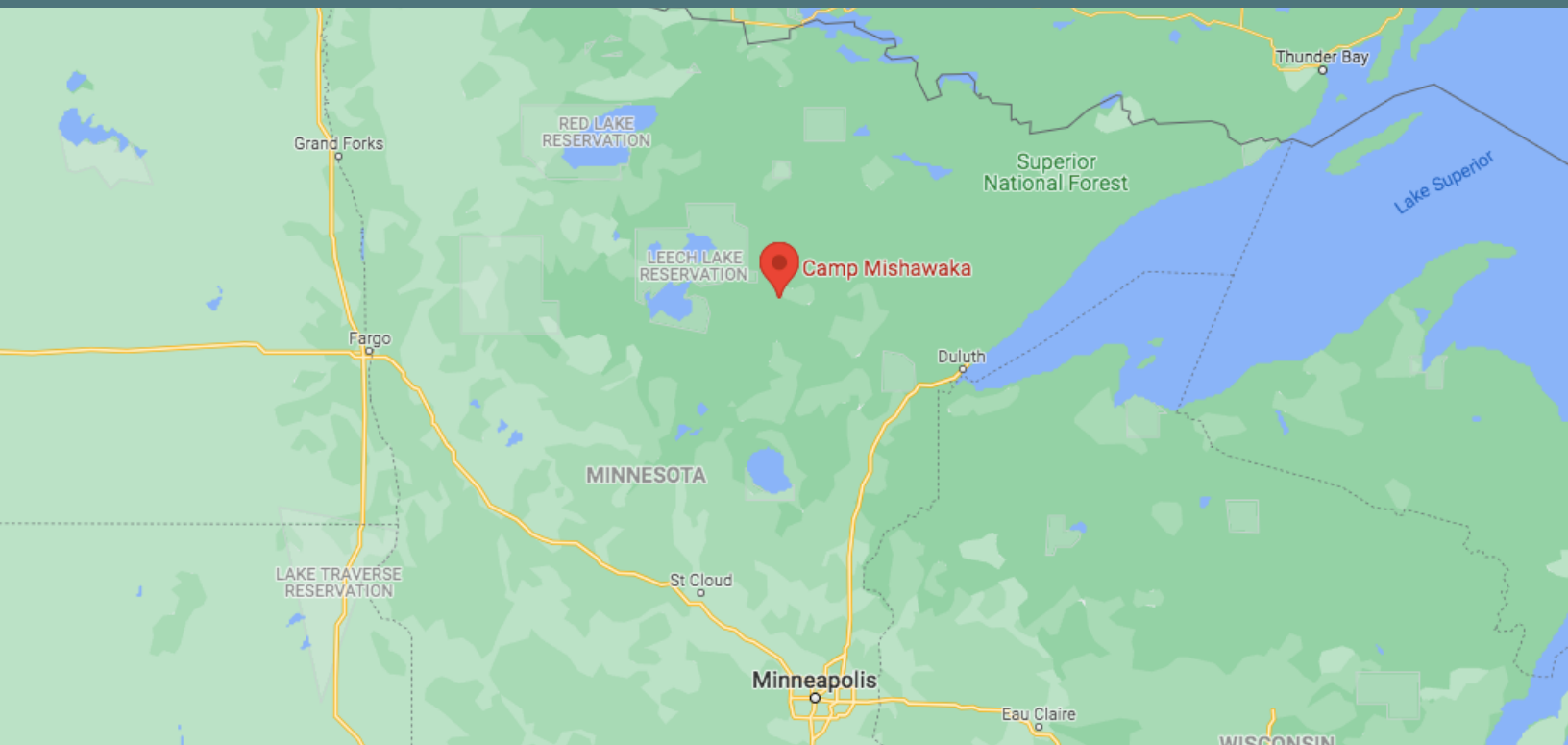
I absolutely think that my time as a camp counselor was instrumental in preparing me for my future career. Specifically, as it relates to preparing me for leadership opportunities and encouraging creativity. Working on staff at Camp Mishawaka allowed me, a young twenty-something, to take real ownership of the things I was passionate about and drive it to completion. Having the courage to speak up and try new things is imperative to success in the consulting and business world. Having those skills nurtured at a young age and even earlier as a camper without a doubt helped prepare me for the professional world.

Peter R. - Senior Manager, People Analytics Nike

Certainly, independence and responsibility for myself are main takeaways from my entirety as a counselor. It helped me in college and post-college with skills such as organization, leadership, cooperative listening, collaboration, self-confidence, respect for others' opinions from various age groups and experiences.

Lisa B. - Pediatric Occupational Therapist





## HOW DO YOU GET TO CAMP?

Camp Mishawaka is located in Grand Rapids, Minnesota. This small northern town is about three hours north of Minneapolis, and an hour and half northwest of Duluth.

### THE ADDRESS

21525 Mishawaka Road  
Grand Rapids, MN 55744

### GETTING THERE

#### BY PLANE

For out-of-state staff, most arrive by plane, flying into Minneapolis/St. Paul Int'l Airport. When you arrive at the airport, a member of our team will be there to pick you up and bring you to Mishawaka!

#### BY CAR

For staff members that wish to drive to camp, that is no problem! Parking is available once you arrive.

## ADDITIONAL DETAILS

- The schedule each summer varies, for summer 2022 the dates are 06/12 - 08/12
- Camp Mishawaka has a staff vehicle to make days-off and town travel easy
- We are located right on Lake Pokegama, a perfect location for swimming and boating, with water access to the Mississippi River