



VIRGINIA'S

LARGEST LAW FIRMS

A SUPPLEMENT TO VIRGINIA LAWYERS WEEKLY











As a Virginia State Bar (VSB) member you can apply for affordable Term Life Insurance at **rates that have not increased since 1991**. With coverage issued by *The Prudential Insurance Company of America*, the VSB Member Term Life Plan can help you plan for tomorrow.

Plan features



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ABOUT THE SURVEY

The annual survey of "Virginia's Largest Law Firms" is based on the number of Virginia-licensed lawyers practicing from an office located within the commonwealth.

This winter, using email, follow-up telephone calls and website research, we put together current information from all the firms that appeared in the 2022 survey. Many firms responded with their 2023 data.

All qualifying law firms in the survey were provided a basic listing in this booklet. A number of law firms took the opportunity to purchase an enhanced listing in the survey booklet, adding information such as firm logo, firm website address, clients, firm contacts and areas of practice.

In compiling the 2023 survey of

"Virginia's Largest Law Firms," we have made every effort to provide complete and accurate information as of Jan. 1, 2023. If we have inadvertently left out a firm, or if the information listed is not correct, please contact:

Denise Woods Virginia Lawyers Weekly 801 E. Main St., Suite 302 Richmond, VA 23219 (800) 456-5297 dwoods@valawyersmedia.com

We will begin gathering data for the 2024 edition of the survey next February.

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VIRGINIA'S LARGEST LAW FIRMS • 2023

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Buchanan Ingersoll & Rooney		Oblon, McClelland, Maier & Neustadt LLP	
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Chadwick, Washington, Moriarty, Elmore & Bunn PC		Offit Kurman, Attorneys at Law	
Christian & Barton LLP	10	Oliff PLC	
Cooley LLP	6	O'Hagan Meyer PLLC	1
Cooper Hurley Injury Lawyers	.18	Parker Pollard Wilton & Peaden	17
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DLA Piper		Pender & Coward PC	
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Kalfus & Nachman PC		Watt, Tieder, Hoffar & Fitzgerald LLP	
Kaufman & Canoles PC		Wharton Aldhizer & Weaver PLC	
KPM LAW		Whiteford, Taylor & Preston LLP	
KVCF PLC		Willcox Savage	
Legal Aid Society of Eastern Virginia		Williams Mullen	
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Livesay & Myers PC	. 12	Woehrle Dahlberg Yao PLLC	
Mahdavi, Bacon, Halfhill & Young PLLC		Wolcott Rivers Gates	
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McGuireWoods LLP

Gateway Plaza 800 E. Canal St. Richmond, VA 23219 (804) 775-1000

266 Lawyers

2

Hunton Andrews Kurth LLP

951 E. Byrd St. Riverfront Plaza, East Tower Richmond, VA 23219 (804) 788-8200

201 Lawyers

3

Williams Mullen

200 S. 10th St. Ste. 1600 Richmond, VA 23219 (804) 420-6000

186 Lawyers

4

Troutman Pepper Hamilton Sanders LLP

1001 Haxall Point Richmond, VA 23219 (804) 697-1200

163 Lawyers

5

WOODS ROGERS VANDEVENTER BLACK

Woods Rogers Vandeventer Black PLC

10 S. Jefferson Street Ste. 1800 Roanoke, VA 24011 (540) 983-7600

Website: www.wrvblaw.com

Founded: 1883 130 Lawyers Partners: 74 Associates: 25 Of Counsel: 31

Virginia office locations: Roanoke (50), Norfolk (45), Richmond (18), Charlottesville (8), Lynchburg (9)
Other offices: Kitty Hawk, NC; Hamburg,

Germany

Managing Partner/President

Daniel C. Summerlin III (540) 983-7546 dan.summerlin@wrvblaw.com

Marketing Director

Kristen Chatterton (804) 237-8812 kristen.chatterton@wrvblaw.com

Important Firm Contacts

Victor O. Cardwell Chairman (540) 983-7529 victor.cardwell@wrvblaw.com

Deborah M. Casey Vice President (757) 446-8616 deborah.casey@wrvblaw.com

Paul Julius Executive Director (757) 446-8698 paul.julius@wrvblaw.com

Areas of practice: Commercial real estate; construction & government contracts; corporate & business transactions; cybersecurity & data privacy; emerging growth & venture capital; financial services; intellectual property; labor & employment; liability defense; litigation & dispute resolution; regulatory compliance; transportation.

Significant changes in 2022: In 2022, Roanoke-based Woods Rogers and Norfolk-based Vandeventer Black combined to form Woods Rogers Vandeventer Black (WRVB), the fifth largest law firm in Virginia. With more than 130 attorneys in five offices spanning Virginia, WRVB serves businesses across the commonwealth, the Mid-Atlantic, and beyond.

6

Kaufman & Canoles PC

150 W. Main St. Ste. 2100 Norfolk, VA 23510 (757) 624-3000

88 Lawyers

7

+lırschler

Hirschler

2100 E. Cary St. Richmond, VA 23223 (804) 771-9500

Website: www.hirschlerlaw.com

Founded: 1946

84 Lawyers

Partners: 51
Associates: 21
Of Counsel: 12

Virginia offices: Richmond (61), Fredericksburg (7), Tysons (16)

President

Courtney Moates Paulk (804) 771-9523 cpaulk@hirschlerlaw.com

Hiring Director

Lauren M. Deacon (804) 771-9590 Ideacon@hirschlerlaw.com

Important Firm Contacts

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Charles W. Payne Jr. Fredericksburg Office Managing Partner (540) 604-2108 cpayne@hirschlerlaw.com

Justine A. Fitzgerald Tysons Office Managing Partner (703) 584-8373 jfitzgerald@hirschlerlaw.com

Areas of practice: Corporate and business services (finance, formation, partnerships, general counsel services, reorganization, employment law, intellectual property, succession, tax);

mergers and acquisitions; investment management; commercial real estate and land use/zoning; real estate finance, complex litigation and ADR; construction; bankruptcy and creditors' rights; trust and estate planning.

8



Gentry Locke

10 Franklin Rd. SE Ste. 900 Roanoke, VA 24011 (866) 983-0866

Website: www.gentrylocke.com

Founded: 1923 80 Lawyers

Partners: 54 Associates: 23 Of Counsel: 3

Virginia offices: Roanoke (56), Lynchburg

(4), Richmond (20)

Managing Partner/President

K. Brett Marston

Hiring Director

Kelly A. Stimart (540) 983-9300 Stimart@gentrylocke.com

Marketing Director

Kathleen M. Lordan (540) 983-9300 lordan@gentrylocke.com

Important Firm Contact

Frank F. Pittard Executive Director (540) 983-9300 Pittard@gentrylocke.com

Areas of practice: Appellate, banking; bankruptcy/creditors' rights; commercial litigation; colleges/universities, construction; corporate; criminal & government investigations; data privacy and cybersecurity; employment & labor; environmental, government & regulatory affairs; healthcare; hospitality; insurance defense; intellectual property; internal investigations; medical malpractice; mineral rights; municipalities & local government; personal injury litigation; real estate; solar & renewable energy; tax; transportation; whistleblower claims; workers' compensation; and zoning &

land use.

Lifestyle benefits: Strong culture, worklife balance, entrepreneurial mindset, and community and bar involvement.

Diversity initiatives: We are committed to diversity, equity, and inclusion. We have an engaged DEI committee that is implementing our strategic plan.

Community involvement: Supporting the communities where we practice, the bars in which we are members, and the clients that we represent are a priority for Gentry Locke. From winning support of the Legal Food Frenzy to financial donations and PSA radio ads for numerous civic and charitable organizations, Gentry Locke realizes the importance of giving back.

Significant changes in 2022: Gentry Locke experienced steady growth in 2022 with lawyers in Roanoke, Lynchburg, Richmond, and Norfolk. We added ten attorneys to our Criminal & Government Investigations, Government & Regulatory Affairs, General Commercial, and Commercial Litigation practices to handle emerging markets such as solar, trucking/rail transportation and construction.



Sands Anderson

1111 E. Main St., Ste. 2400 Richmond, VA 23219 (804) 648-1636

66 Lawyers

10

Willcox Savage

440 Monticello Ave., Ste. 2200 Norfolk, VA 23510 (757) 628-5500

60 Lawyers

Ш

Cooley LLP

11951 Freedom Dr. 14th Floor Reston, VA 20190 (703) 456-8000

57 Lawyers

Source: Firm website

ANCOCK DANIEL The Health Law Solution

Hancock, Daniel & Johnson PC

4701 Cox Rd. Ste. 400 Glen Allen, VA 23060 (804) 967-9604

Website: www.hancockdaniel.com

Founded: 2003

56 Lawyers

Partners: 32 Associates: 19 Of Counsel: 5

Virginia offices: Richmond, Fairfax,

Virginia Beach

Other offices: Johnson City, TN; Nashville, TN; Columbia, SC

Managing Partner

Page Gravely

Hiring Director

Janet Garrett jgarrett@hancockdaniel.com

Areas of practice: Antitrust; claims management; clinical research; compliance; fraud and abuse; government relations; health regulatory boards; HIPPA/privacy and security; litigation and counseling; labor & employment; long term care and postacute care; mergers, acquisitions and transactions; patient safety & PSOs.

Lifestyle benefits: PTO, 401K contribution; HSA contribution; competitive salaries; paid maternity leave; health, dental and vision insurance with 100% of individual health premium paid by the firm.

Community involvement: Hancock Daniel's attorneys and staff are involved in numerous civic, charitable, educational, governmental and professional organizations. As a firm, we are proud to support many organizations through charitable contributions and sponsorships with our community service team, HD Gives Back. HD Gives Back has donated time and resources to FeedMore Food Bank, Richmond Animal Care and Control, Niswonger Children's

Hospital of Johnson City, TN and the Ronald McDonald House of the Greater Washington D.C. area.

12

Holland & Knight LLP

1650 Tysons Blvd. Ste. 1700 Tysons, VA 22102 (703) 720-8600

56 Lawyers

Source: Firm website

14



harman claytor corrigan wellman

Harman Claytor Corrigan & Wellman

PO Box 70280 Richmond, VA 23255 (804) 747-5200

Website: www.hccw.com Founded: Dec. 1, 1991

48 Lawyers

Partners: 28 Associates: 15 Of Counsel: 5

Virginia offices: Richmond (39),

Alexandria (9)

Managing Partner/President

David P. Corrigan, President (804) 762-8017 dcorrigan@hccw.com

Marketing Director

Kendall F. Ruby (804) 622-1149 kruby@hccw.com

Important firm contacts

Stanley P. Wellman Vice President (804) 762-8015 swellman@hccw.com

Jeremy D. Capps Executive Vice President (804) 762-8030 jcapps@hccw.com

Danielle D. Giroux Director, Alexandria Office (804) 762-8006 dgiroux@hccw.com Areas of practice: Appellate practice; commercial and business litigation; construction litigation; consumer litigation; employment litigation; insurance coverage; local government, public entity, nonprofit litigation; long term care litigation; medical malpractice; premises liability; products liability; professional liability; transportation and trucking.

Lifestyle benefits: The firm offers a broad benefit package to include health, dental, vision, life/accidental death, STD, LTD, accident, critical illness, FSA, dependent care, 401K/profit sharing, PTO, identity fraud reimbursement, and an employee assistance program. The firm encourages employees to have a good work/life balance to foster physical and mental wellness.

Community involvement: Harman Claytor's attorneys and staff are involved in more than 20 community groups and hold positions on charitable and professional organizations and boards. The firm made charitable contributions to numerous organizations.

15



Odin Feldman Pittleman

Odin Feldman Pittleman PC

1775 Wiehle Ave. Ste. 400 Reston, VA 20190 (703) 218-2100

Website: www.ofplaw.com

Founded: 1972

46 Lawyers Partners: 32 Associates: 5 Of Counsel: 9

Virginia office: Reston (46)

Managing Partner

F. Douglas Ross douglas.ross@ofplaw.com

Marketing Director

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Important Firm Contact

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Areas of practice: Commercial real estate and land use; corporate; trusts and estate planning; litigation; government contracts; construction; labor and employment; family and domestic relations; closely held family businesses; tax; mergers and acquisitions.

| 5

Rees Broome PC

1900 Gallows Rd. Ste. 700 Tysons Corner, VA 22182 (703) 770-0451

46 Lawyers

17

WHITEFORD

Whiteford, Taylor & Preston LLP

Falls Church Office

3190 Fairview Park Dr. Ste. 800 Falls Church, VA 22042 (703) 280-9260

Richmond Office

Two James Center 1021 E. Cary St. Ste. 1700 Richmond, VA 23219 (804) 977-3300

Website: www.wtplaw.com

Founded: 1933

45 Lawyers

Partners: 22 Associates: 13 Of Counsel: 10

VIRGINIA'S LARGEST LAW FIRMS • 2023

Virginia offices: Falls Church (23), Richmond (22), Roanoke (1), Virginia Beach (2)

Other offices: Baltimore, MD; Bethany Beach, DE; Columbia, MD; Lexington, KY; New York, NY; Ocean City, MD; Pittsburgh, PA; Rehoboth Beach, DE; Rockville, MD; Tarrytown, NY; Towson, MD; Washington D.C.; Wilmington, DE

Managing Partner/President

Martin T. Fletcher (410) 347-8737 mfletcher@wtplaw.com

Hiring Director

Meredith Kahan Chief Legal Talent Officer (301)-804-3605 mkahan@wtplaw.com

Marketing Director

Herbert Thomas Chief Marketing Officer (800) 987-8705 hthomas@wtplaw.com

Areas of practice: Administrative and regulatory; business and corporate; mergers and acquisitions; business litigation; business reorganization and bankruptcy; community associations; continuing care retirement communities; employee benefits/ERISA; government contracting; labor and employment; nonprofit organizations and associations; real estate; securities; tax; trusts; wills and estate planning; sport law

Diversity initiatives: Whiteford Taylor & Preston is committed to creating a welcoming environment that embraces differences, promotes equality and fosters a culture of inclusion where everyone has the opportunity to do their best work. We are dedicated to recruiting, developing, retaining and promoting talented lawyers and staff with diverse backgrounds and experiences, thereby resulting in a wide array of perspectives that will benefit our clients, our communities, and the Firm as a whole.

The Firm has a Diversity, Equity, & Inclusion (DEI) Committee which meets monthly as well as a number of support groups, including the LGBTQ+ & Allies Employee Resources Group, the Parents Affinity Group, the Multicultural Employee Resource Group (MERGE), and the Women's Initiative Network (WIN). The Firm also has a DEI Strategic Plan which outlines initiatives and goals in this area.

Community involvement: Our attorneys are involved in numerous charitable, educational, governmental and professional organizations and boards.

Significant changes in 2022: The firm has continued growth in number of attorneys and practice groups in Richmond, VA. We offer full service from our Virginia offices, including in Northern Virginia, Richmond, Roanoke, and Virginia Beach.

ALLEN ALLEN ALLEN ALLEN

Protecting the Injured Since 1910

Allen, Allen, Allen & Allen

1809 Staples Mill Rd. Richmond, VA 23230 (804) 353-1200

Website: www.allenandallen.com

Founded: 1910 43 Lawyers

Partners: 13 **Associates: 27** Of Counsel: 3

Virginia offices: Richmond (22). Mechanicsville (2), Chesterfield (2), Petersburg (2), Charlottesville (4), Fredericksburg (6), Stafford (2)

Managing Partner/President

Edward Allen

Important Firm Contacts

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Rob Mast **HR Director** (804) 257-7553 william.mast@allenandallen.com

Laura McMillan Marketing Director (804) 257-7549 laura.mcmillan@allenandallen.com

Areas of practice: Auto accidents: aviation accidents: boating accidents: bus accidents; Camp Lejeune water contamination; catastrophic injuries; dog bites: foodborne illness: impaired driving: medical malpractice: 3M defective earplugs; motorcycle accidents; nursing

home abuse or neglect; pedestrian accidents; premises liability; product liability; toxic exposure; traumatic brain injury; trucking accidents; wrongful death; workers' compensation.

Representative clients: Plaintiffs for personal injury

Lifestyle benefits: Paid time off, 10 paid holidays, paid parental and family leave, generous 401(k) match, paid medical and dental insurance.

Diversity initiatives: We place great value on diversity and actively work to maintain and strengthen that core belief through all aspects of our regular operational and recruiting efforts.

Community involvement: Allen & Allen Hometown Heroes, 13 years; George E. Allen Academic Scholarship, 32 years; Sober Ride Home, 10 years; participant in Legal Food Frenzy; charitable contributions to non-profits across the state, including Brain Injury Association of Virginia and Mothers Against Drunk Driving; among many others.

Significant changes in 2022: Allen & Allen made history, securing the largest result for a single injured plaintiff in Virginia history: \$47.5 million.



Blankingship & Keith PC

4020 University Dr. Ste. 300 Fairfax, VA 22030 (703) 691-1235

Website: www.blankingshipandkeith.

Founded: July 1, 1979

42 Lawvers

Partners: 27 Associates: 13 Of Counsel: 2

Virginia offices: Fairfax (42)

Managing Partner William B. Porter

Hiring Director

Jessica L. Sura (703) 279-7202 jsura@bklawva.com

Marketing Director

Craig Schultz (703) 293-7229 cschultz@bklawva.com

Important Firm Contact

Philip R. Heim Firm Administrator (703) 293-7232 pheim@bklawva.com

Areas of practice: Commercial litigation; business; personal injury; family law; education law; trusts & estates; eminent domain; land use and real estate; medical malpractice defense; employment law; foreclosure and creditors' rights; products liability

19

Hogan Lovells

8350 Broad St. 17th Floor Tysons, VA 22102 (703) 610-6100

42 Lawyers

Source: Firm website

19



KPM I AW

901 Moorefield Park Dr. Ste. 200 Richmond, VA 23236 (804) 320-6300

Website: www.kpmlaw .com Founded: 1990

42 Lawyers

Partners: 23 Associates: 19

Virginia offices: Richmond (26), Fairfax

(6), Roanoke (6), Norfolk (4)

Managing Partner/President:

John K Messersmith (804) 320-6300 john.messersmith@kpmlaw.com

Hiring Director

Francie Georges (804) 320-6300 francie.georges@kpmlaw.com

Marketing Director

Kerri White (804) 320-6300 kerri.white@kpmlaw.com

Important Firm Contacts

Robert E. Worst Managing Partner, Fairfax (703) 691-3331 robert.worst@kpmlaw.com

Kate Adams Managing Partner, Roanoke (540) 776-3583 kateadams@kpmlaw.com

David L. Dayton Managing Partner, Norfolk (757) 623-4500 david.dayton@kpmlaw.com

Areas of practice: Insurance defense; workers' compensation; restaurant & retail; motor carriers; construction defect; professional liability, coverage & fraud; automobile liability; premises liability; products liability; amusement parks; employment law; public risk.

Diversity initiatives: KPM believes that promoting and expanding a commitment to diversity and inclusion assists the firm in its relentless pursuit of excellence and service to its clients. KPM recognizes the importance of a diverse workforce as one of its core principles. The firm has adopted a Diversity & Inclusion policy with a goal of building the organization's capability to execute an inclusion plan in furtherance of increasing diversity now and improve hiring of diverse talent. We believe that a diverse team is better equipped to provide exceptional service, overcome challenges and attract superior talent.

Community involvement: At KPM, we believe positive community engagement is paramount to our mission and vision as a firm. This past year, in light of the global pandemic and increasing food shortages, KPM provided donations nationally to local food pantries in communities where our clients, friends and families were located. The firm and its employees are also closely involved in numerous charitable endeavors ranging from product drives such as Coats for Kids and Socks for Seniors, and legal community causes like Kids' Chance,

to projects such as Wounded Warriors Para-Cycling Series. Attorneys and staff also provide pro bono legal services to individuals, groups and local churches.

22

BrownGreer PLC

250 Rocketts Way Richmond, VA 23231 (804) 521-7200

40 Lawyers

22

Walsh Colucci Lubeley & Walsh PC

2200 Clarendon Blvd. Ste. 1300 Arlington, VA 22201 (703) 528-4700

40 Lawyers

Source: Firm website

24

Bean, Kinney & Korman

2311 Wilson Blvd. Ste. 500 Arlington, VA 22201 (703) 525-4000

39 Lawyers

25

Greenblum & Bernstein

1950 Roland Clarke Pl. Reston, VA 20191 (703) 716-1191

36 Lawyers

25

Spotts Fain

411 East Franklin St. Ste. 600 Richmond, VA 23219 (804) 697-2000

Venable LLP

8010 Towers Crescent Dr. Ste. 300 Tysons, VA 22182 (703) 760-1600

36 Lawyers

28

McCandlish Holton PC

1111 E. Main St. Ste. 2100 Richmond, VA 23219 (804) 755-3100

35 Lawyers

28



Driving progress through partnership

Reed Smith

7900 Tysons One Pl. Ste. 500 McLean, VA 22102 (703) 641-4200

Website: www.reedsmith.com

Founded: 1877 35 Lawvers

Partners: 14 Associates: 13 Of Counsel: 8

Virginia offices: Tysons (21), Richmond

(14)

Other offices: Astana (6), Athens (14), Austin (15), Beijing (8), Brussels (10), Century City (30), Chicago (139), Dallas (36), Dubai (23), Frankfurt (15), Hong Kong (70), Houston (56), London (311), Los Angeles (66), Miami (33), Munich (32), New York (184), Paris (59), Philadelphia (114), Pittsburgh (126), Princeton (38), Orange County, CA (4), San Francisco (75), Shanghai (3), Silicon Valley (8), Singapore (29), Washington, DC (72), Wilmington (9)

Annual billable hours expected of associates: 1.950

Starting pay for a new associate, fall 2022: \$205,000

Managing Partner/President

Casey Ryan Global Managing Partner (212) 549-4263 cryan@reedsmith.com

Hiring Director

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Marketing Director

Sadie Baron (212) 521-5400 sbaron@reedsmith.com

Important Firm Contacts

Edward Mullen Managing Partner, Richmond office (804) 344-3435 emullen@reedsmith.com

Kate Seikaly Managing Partner, Tysons office (703) 641-4231 kseikaly@reedsmith.com

Areas of practice: Litigation; financial services; construction; real estate; labor and employment; government relations; corporate and transactions; tax; healthcare / life sciences; government contracting; executive compensation; government investigations; international trade; wealth planning

Representative clients: Navient Solutions, VA Retirement System, Total Wine, Dominion Energy, Smithfield Foods, Verizon, VA Chamber of Commerce, Pamunkey Tribe, National Vision, Inc., A. J. Dwoskin & Assoc, Beatty Management Company, Kettler Management, Salient Federal Solutions, Inc.

Lifestyle benefits: Reed Smith offers a comprehensive compensation program for staff members, including competitive salaries, merit increases based on competencies, and a bonus program, health and insurance plans, paid time off, paid holidays, back-up child and adult care, a family-forming benefit, and a 401(k) plan with a 7.5% firm contribution.

Diversity initiatives: For nearly 20 years, Reed Smith has had a firmwide and formal DEI program, a DEI Inclusive Leadership Program, and a separate Women's Initiative (WINRS). In addition, we have an executive director of diversity recruiting and introduced

50 billable-hours credit for all lawyers and other timekeepers, to engage in diversity- and gender-related work.

Community involvement: Homestretch, The Women's Center, Virginia Museum of History & Culture, Science Museum of Virginia

Significant changes in 2022: In 2021 and 2022 the firm had its two best financial years in firm history. The firm added 41 partners across the global platform and had more work and handled more sophisticated and complex work from our clients than ever before. In addition, we set a new record in 2022 for pro bono work logging 92,000 pro bono hours, many of those in support of our Racial Equity Action Plan priorities.

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Gordon & Rees

5425 Discovery Park Blvd. Ste. 200 Williamsburg, VA 23188 (757) 903-0869

34 Lawyers

3 |

Christian & Barton LLP

901 East Cary St. Ste. 1800 Richmond, VA 23219 (804) 697-4100

33 Lawyers

31

Pender & Coward PC

222 Central Park Ave. Ste. 400 Virginia Beach, VA 23462 (757) 490-3000

33 Lawyers

33

Pillsbury Winthrop Shaw Pittman LLP

1650 Tysons Blvd. 14th Floor McLean, VA 22102 (703) 770-7900

32 Lawyers

Source: Firm website

DLA Piper

One Foundation Square 11911 Freedom Dr. Ste. 300 Reston, VA 20190 (703) 773-4000

31 Lawyers

34

Greenberg Traurig LLP

1750 Tysons Blvd. Ste. 1000 McLean, VA 22102 (703) 749-1300

31 Lawyers

Source: Firm website

34

Jackson Lewis PC

10701 Parkridge Blvd. Ste. 300 Reston, VA 20191 (703) 483-8300

31 Lawyers

Source: Firm website

34

Wolcott Rivers Gates

Wolcott Rivers Gates

200 Bendix Rd. Ste. 300 Virginia Beach, VA 23452 (757) 497-6633

Website: www.wolcottriversgates.com

Founded: 1895 31 lawyers

Virginia office: Virginia Beach (31)

Managing Partner

Kyle Korte

Hiring Director

Brittany Colberg (757) 497-6633 bcolberg@wolriv.com

Marketing Director

Jesse Welsch (757) 497-6633 www.jwelsch@wolriv.com

Important Firm Contact

Jo Ann Kittrell Finance Director (757) 497-6633 jkittrell@wolriv.com

Areas of practice: Bankruptcy and restructuring; business formations and contracts; collections and creditors' rights; commercial real estate; construction law; criminal and DUI defense; divorce and family law; eminent domain; employment law for employers; environmental law; estate planning; personal injury and wrongful death; residential; real estate; wills, trusts and estate administration; and litigation and advisory services – in these areas and others

38

Nixon & Vanderhye PC

901 North Glebe Rd. 11th Fl. Arlington, VA 22203 (703) 816-4000

30 Lawyers

Source: Firm website

38

O'Hagan Meyer PLLC

411 E. Franklin St. Ste. 500 Richmond, VA 23219 (804) 403-7100

30 Lawyers

40

Legal Aid Society of Eastern Virginia

125 St. Paul's Blvd. Ste. 400 Norfolk, VA 23510 (757) 627-5423

28 Lawyers

4

Marks & Harrison

1500 Forest Ave. Ste. 100 Richmond, VA 23229 (804) 282-0999

27 Lawyers

42

Dunlap Bennett & Ludwig PLLC

211 Church St. SE Leesburg, VA 20175 (800) 747-9354

26 Lawyers

42



Flora Pettit

530 E. Main St. Charlottesville, VA 22902 (434) 979-1400

Website: www.fplegal.com **Founded:** Jan. 1, 2014

26 Lawyers

Partners: 18 Associates: 4 Of Counsel: 4

Virginia offices: Charlottesville (16), Harrisonburg (10)

Managing Partner

Matthew Von Schuch President (540) 437-3123 mvs@fplegal.com

Hiring Director

Chris R. Tate (434) 220-6110 crt@fplegal.com

Marketing Director

Cathleen P. Welsh (540) 437-3113 cpw@fplegal.com

Areas of practice: Agricultural law and natural resources; banking and creditor's

rights; business law; commercial litigation; construction law and litigation; cybersecurity and data security; employment law and employee benefits; estate planning, administration, and probate litigation; family law; insurance coverage and defense; intellectual property litigation; real estate, finance & development and litigation; securities and private equity; tax law; trademarks, technology & intellectual property.

42



Award-Winning Virginia Family Lawyers

Livesay & Myers PC

11325 Random Hills Rd. Ste. 100 Fairfax, VA 22030 (703) 462-8718

Website: www.livesaymyers.com

Founded: Mar. 1, 2003

26 Lawyers

Partners: 4
Associates: 22

Virginia offices: Fairfax (9), Ashburn (5), Fredericksburg (5), Manassas (4), Arlington (3)

Managing Partner/President

Kevin Myers (703) 462-8718 mvers@livesavmvers.com

Marketing Director

James Livesay (540) 370-4140 livesay@livesaymyers.com

Important firm contacts

Kevin Myers Partner (703) 462-8718 myers@livesaymyers.com

James Livesay Partner (540) 370-4140 livesay@livesaymyers.com

Matthew Smith Partner (703) 462-8718 smith@livesaymyers.com Ariel Baniowski Partner (571) 291-3190 baniowski@livesaymyers.com

Areas of practice: Family law, divorce

Diversity initiatives: Livesay & Myers, P.C. is committed to reflecting the diversity of the Northern Virginia community in our workplace. We believe that diversity enhances the quality of both our workplace and our legal services. We embrace our employees' individuality, including differences related to race, gender, ethnicity, religion, disability and sexual orientation.

Significant changes in 2022: Ariel Baniowski was promoted to Junior Partner; Lindsay Connolly was promoted to Lead Senior Associate; Sarah Patras was promoted to Senior Associate.

42

Oblon, McClelland, Maier & Neustadt LLP

1940 Duke St. Alexandria, VA 22314 (703) 413-3000

26 Lawyers

42

Offit Kurman, Attorneys at Law

8000 Towers Crescent Dr. Ste. 1400 Vienna, VA 22182 (703) 745-1800

26 Lawyers

42

ThompsonMcMullan PC

100 Shockoe Slip 3rd Floor Richmond, VA 23219 (804) 649-7545

26 Lawyers

42

Watt, Tieder, Hoffar & Fitzgerald LLP

1765 Greensboro Station Pl. Ste. 1000 McLean, VA 22102 (703) 749-1000

26 Lawyers

Source: Firm website

42

Birch, Stewart, Kolasch & Birch LLP

8110 Gatehouse Rd. Ste. 100 E Falls Church, VA 22042 (703) 205-8000

25 Lawyers

Source: Firm website

49

Buchanan Ingersoll & Rooney

1737 King St. Ste. 500 Alexandria, VA 22314 (703) 836-6620

25 Lawyers

49

Goodman Allen Donnelly

4050 Innslake Dr. Ste. 200 Glen Allen, VA 23060 (804) 346-0600

Website: goodmanallen.com **Founded**: 1998

25 Lawyers

52

Friedman, Framme & Thrush PA

6800 Paragon Pl. Ste. 233 Richmond, VA 23230 (410) 559-9000

Glasser and Glasser PLC 580 E. Main St. Ste. 600 Norfolk, VA 23510 (757) 625-6787

23 Lawyers

53

Mahdavi, Bacon, Halfhill & Young PLLC 11350 Random Hills Rd. Ste. 700 Fairfax, VA 22030 (703) 352-1300

23 Lawyers

53

Midkiff, Muncie & Ross PC 300 Arboretum PI. Ste. 420 Richmond, VA 23236 (804) 560-9600

23 Lawyers

53

Moran Reeves Conn PC 1211 E. Cary St. Richmond, VA 23219 (804) 421-6250

23 Lawyers

57

Miles & Stockbridge 1751 Pinnacle Dr. Ste. 1500 Tysons Corner, VA 22102 (703) 903-9000

22 Lawyers

58

Oliff PLC

277 S. Washington St. Ste. 500 Alexandria, VA 22314 (703) 836-6400

21 Lawyers

Source: Firm website

59

McCandlish Lillard PC

11350 Random Hills Rd. Ste. 500 Fairfax, VA 22030 (703) 273-2288

20 Lawyers

59

Wharton Aldhizer & Weaver PLC 100 S. Mason St. Harrisonburg, VA 22801 (540) 434-0316

20 Lawyers

61

Chadwick, Washington, Moriarty, Elmore & Bunn PC

3201 Jermantown Rd. Ste. 600 Fairfax, VA 22030 (703) 352-1900

19 Lawyers

Source: Firm website

<u>61</u>



Isler Dare PC

1945 Old Gallows Rd. Ste. 650 Vienna, VA 22182 (703) 748-2690

Website: www.islerdare.com **Founded**: 1997

19 Lawyers

Partners: 14 Associates: 5 Of Counsel: 0

Virginia offices: Tysons (17); Richmond

(7)

Managing Partner/President Edward L. Isler / Steven W. Ray Hiring Director

Edward L. Isler (703) 748-2690

Important Firm Contact

Steven D. Brown Managing Partner Richmond Office (804) 489-5507

Areas of practice: Management side of employment and labor law; employee benefits.

Representative clients: Navy Federal Credit Union, ICF International, Inc., Zachry Holdings, PAE, Northwest Federal Credit Union, CVENT, Office of the Attorney General, Metron, Burke & Herbert Bank, Serco, Constellis, Noblis, ManTech, Virginia Conference of the United Methodist Church, Coesia North America, and Elephant Insurance

Lifestyle benefits: Flexible hours; firmfunded 401(k) and profit-sharing plan; firm sponsored health, dental, vision, life and long-term disability insurance plans; HRA and HSA

Community involvement: Fairfax Bar Association, Virginia Bar Association, Virginia State Bar

6 I

Pierce / McCoy 101 W. Main St. Ste. 101 Norfolk, VA 23510 (757) 685-7644

19 Lawyers

6

Vanderpool, Frostick & Nishanian PC 9200 Church St. Ste. 400 Manassas, VA 20110 (703) 369-4738



Barnes & Diehl

7401 Beaufont Springs Dr. Boulders VI, Ste. 200 Richmond, VA 23225 (804) 796-1000

Website: www.barnesfamilylaw.com

Founded: 1989 18 Lawyers

Partners: 9 Associates: 8 Of counsel: 1

Virginia offices: Chesterfield (14), Henrico

(4)

Hourly billing rates: \$240-\$495

Managing Partner/President

Craig W. Sampson (804) 414-1615 csampson@barnesfamilylaw.com

Hiring Director

Craig W. Sampson (804) 414-1615 csampson@barnesfamilylaw.com

Marketing Director

Christopher W. Gauldin (804) 414-1620 cgauldin@barnesfamilylaw.com

Important Firm Contacts

Catherine J. Patton Firm Administrator (804) 414-1617 cpatton@barnesfamilylaw.com

Pam Frazier Office Manager (804) 414-1608 pfrazier@barnesfamilylaw.com

Areas of practice: Divorce and separation; children's custody; support for children and spouses; asset distribution and divorce planning; pre and post marital agreements; retirement, stock options, ERISA; complex equitable distribution; business evaluations and tracing; adoption; mediation, ADR; personal injury; criminal law; elder law and estate planning; appellate practice in all courts.

Community involvement: Virginia Museum of Fine Arts, University of Richmond, Feed More, Chesterfield Food

Significant changes in 2022: The firm began its transition to a new President and Executive Committee.

65

Haynes and Boone LLP

8000 Towers Crescent Dr. Ste. 900 Tysons Corner, VA 22182 (703) 847-6300

18 Lawyers

Source: Firm website

65

PennStuart

208 E. Main St. Abingdon, VA 24210 (276) 628-5151

18 Lawyers

68

The Geller Law Group

4000 Legato Rd. Ste. 1100 Fairfax, VA 22033 (703) 679-7067

17 Lawyers

69

Wilson Elser

8444 Westpark Dr. Ste. 510 McLean, VA 22102 (703) 245-9300

16 Lawyers

Source: Firm website

69

Woehrle Dahlberg Yao PLLC

2016 Lafayette Blvd. Ste. 101 Fredericksburg, VA 22401 (540) 898-8881

16 Lawyers

BERENZWEIG LEONARD ENGAGED WITH YOUR BUSINESS

Berenzweig Leonard LLP

8300 Greensboro Dr. 12th Fl. McLean, VA 22102 (703) 760-0402

Website: www.berenzweiglaw.com

Founded: 2010 15 Lawyers

Partners: 4

Associates/Counsel: 11

Virginia office: McLean (15)

Hourly billing rates: \$350-\$590

Managing Partners

Seth Berenzweig and Declan Leonard (703) 760-0402 sberenzweig@berenzweiglaw.com dleonard@berenzweiglaw.com

Equity Partners

Seth Berenzweig, Declan Leonard, Stephanie Wilson and Nick Johnson

Hiring Director

Jenny Salce (703) 436-0093 jsaice@berenzweiglaw.com

Director of Operations

Jenny Salce (703) 436-0093 jsaice@berenzweiglaw.com

Important Firm Contacts

Seth Berenzweig Corporate/Transactional Practice (703) 760-0402 sberenzweig@berenzweiglaw.com

Declan Leonard Employment and Labor Practice (703) 760-0402 dleonard@berenzweiglaw.com

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Stephanie Wilson Government Contracts Practice (703) 760-0402 swilson@berenzweiglaw.com

Nick Johnson Business Litigation Practice (703) 760-0402 njohnson@berenzweiglaw.com

Areas of Practice: Employment/Labor; government contracts; corporate transactions; business law and litigation; employment/labor; intellectual property; immigration.

Representative clients: Berenzweig Leonard provides business counseling to many regional and national small, mid and larger companies, as well as business executives.

Lifestyle benefits: Berenzweig Leonard provides its attorneys with challenging and satisfying legal work with a competitive salary/bonus, health and dental insurance, employer matching retirement plan, and short- and longterm disability insurance. We have a hybrid work schedule that allows our attorneys the freedom to work from home for part of the week. During inoffice days, the firm engages in a number of enjoyable team-oriented events, such as firm provided lunches, charitable sandwich making, and holiday-themed competitions. The firm is fully and financially committed to the professional development of its attorneys.

Diversity initiatives: Berenzweig Leonard is an equal opportunity employer and is proud that the firm's attorneys support a number of different diversity efforts.

Community involvement: Berenzweig Leonard strongly encourages its attorneys to be active in the community, and the following are some of the community organizations and efforts we are involved with: JK Community Farm, Martha's Table DC, Build DC, Legal Services of Northern Virginia, George Mason American Inn of Court, Fairfax Bar Association's Southgate Clinic, Catholic Charities, Spark the Wave Youth Service Leadership Institute and Jewish Social Service Agency (JSSA).

Significant changes in 2022: Berenzweig Leonard continues to grow and thrive as we maintain our focus on becoming a go-to law firm for businesses and executives in the DC region and beyond. The firm continues to partner with BLC Digital Strategies to release timely and

informative video podcasts on issues impacting the business community, using the state-of-the-art, newly expanded video production studio located in its Tysons headquarters.

7

Boleman Law Firm PC 2104 W. Laburnum Ave. Ste. 201 Richmond, VA 23227 (804) 358-9900

15 Lawyers

71

Carrell Blanton Ferris & Associates PLC 7275 Glen Forest Dr. Ste. 310 Richmond, VA 23226 (804) 285-7900

15 Lawyers

71

Eckert Seamans Cherin & Mellott LLC 919 E. Main St. Ste. 1300 Richmond, VA 23219 (804) 788-7740

15 Lawyers

71

FloranceGordonBrown PC 901 E. Cary St. Ste. 1900 Richmond, VA 23219 (804) 697-5100

15 Lawyers

71

Ford Richardson PC 901 E. Byrd St. Ste. 1800 Richmond, VA 23219 (804) 220-6113

15 Lawyers

7

Franklin & Prokopik 2325 Dulles Corner Blvd. Ste. 1150 Herndon, VA 20171 (703) 793-1800

15 Lawyers

71

Kalfus & Nachman PC 870 N. Military Hwy. Ste. 300 Norfolk, VA 23502 (757) 461-4900

15 Lawyers

7

Redmon, Peyton & Braswell LLP 510 King St. Ste. 301 Alexandria, VA 22314 (703) 684-2000

15 Lawyers

7

Stiles Ewing Powers PC 3957 Westerre Parkway Ste. 400 Richmond, VA 23233 (804) 545-9800

15 Lawyers

81

Fletcher, Heald & Hildreth PLC 1300 N. 17th St. 11th Fl. Arlington, VA 22209 (703) 812-0400

14 Lawyers

Source: Firm website

8 |

Littler Mendelson PC 1800 Tysons Boulevard Ste. 500 Tysons Corner, VA 22102 (703) 442-8425

14 Lawyers

Source: Firm website

MichieHamlett

310 4th St. NE 2nd Floor Charlottesville, VA 22902 (434) 951-7200

14 Lawyers

8

Poole Brooke Plumlee PC

4705 Columbus St. Ste. 100 Virginia Beach, VA 23462 (757) 499-1841

14 Lawyers

81

Setliff Law

4940 Dominion Blvd. Glen Allen, VA 23060 (804) 377-1261

14 Lawyers

8

The Marbury Law Group PLLC

11800 Sunrise Valley Dr. 15th Fl. Reston, VA 20191 (703) 391-2900

14 Lawyers

Source: Firm website

8

Womble Bond Dickinson

8350 Broad St. Ste. 1500 Tysons, VA 22102 (703) 790-3310

14 Lawyers

Source: Firm website

88

McGavin, Boyce, Bardot, Thorsen & Katz PC

9990 Fairfax Blvd. Ste. 400 Fairfax, VA 22030 (703) 385-1000

13 Lawyers

88

Parks Zeigler PLLC

4768 Euclid Rd. Ste. 103 Virginia Beach, VA 23462 (757) 453-7744

13 Lawyers

88

TimberlakeSmith

25 N. Central Ave. 2nd Floor Staunton, VA 24401 (540) 885-1517

13 Lawyers

91

Frith Anderson + Peake

29 Franklin Rd., SW Roanoke, VA 24011 (540) 772-4600

12 Lawyers

91

KVCF PLC

1401 E. Cary St. Richmond, VA 23219 (804) 823-4000

12 Lawyers

Source: Firm website

91

Petty, Livingston, Dawson & Richards

925 Main St. Lynchburg, VA 24504 (434) 846-2768

12 Lawyers

94

Parker Pollard Wilton & Peaden

6802 Paragon Pl. Ste. 205 Richmond, VA 23230 (804) 262-3600

11 Lawyers

94

Rutter Mills

160 W. Brambleton Ave. Norfolk, VA 23510 (757) 777-7777

11 Lawyers

96

Crenshaw, Ware & Martin PLC

150 West Main St. Ste. 1923 Norfolk, VA 23510 (757) 623-3000

10 Lawyers

Source: Firm website

96

Hale Ball Murphy PLC

10511 Judicial Dr. Fairfax, VA 22030 (703) 591-4900

10 Lawyers

96

Pesner Altmiller Melnick DeMers & Steele PLC

8000 Westpark Dr. Ste. 600 Tysons, VA 22102 (703) 506-9440

10 Lawyers

99

Bowen Ten Long & Bal PC

3957 Westerre Pkwy. Ste. 105 Richmond, VA 23233 (804) 318-3421

9 Lawyers

Source: Firm website



Cooper Hurley Injury Lawyers

125 Saint Pauls Blvd. Norfolk, VA 23510 (757) 333-3333

Website: www.cooperhurley.com

Founded: Dec. 1, 2011

9 Lawyers

Partners: 5 Associates: 3 Of Counsel: 1

Virginia office: Norfolk (9); and nine additional meeting locations throughout

Virginia

Managing Partner/President

Jim Hurley (757) 333-3333 jhurley@cooperhurley.com

Hiring Director

Nicole McLean (757) 333-3333 nmclean@cooperhurley.com

Marketing Director

Cassidy Lewis (757) 333-3333 clewis@cooperhurley.com

Important Firm Contacts

John Cooper Founding Partner (757) 333-3333 jcooper@cooperhurley.com

Griffin O'Hanlon Partner (757) 333-3333 gohanlon@cooperhurley.com

John Baker Partner (757) 333-3333 jbaker@cooperhurley.com

Areas of practice: Personal injury; motor vehicle accidents; railroad accidents; wrongful death; traumatic brain injuries; premises liability; catastrophic injury, spinal cord injury, maritime accidents

Lifestyle benefits: Cooper Hurley Injury Lawyers offers employees competitive salaries, health insurance, profit-sharing 401(k), and flexible scheduling. Flexible scheduling was implemented in an effort to make it easier for employees to make personal appointments or family obligations. The firm also pays for employees to attend professional conferences and training.

Diversity initiatives: The firm strives to be a diverse workplace where people from all walks of life feel comfortable and appreciated.

The firm ensures that we interview a variety of people for each open position and know that different backgrounds lead us to better serving clients.

Community involvement: Cooper Hurley Injury Lawyers donated over \$100,000 to our local community through donations to charitable groups, schools, and local businesses. "Vote For a Cause" and "Vote For a School" in 2022 are contests where community members can vote for their preferred organizations and schools. The winners receive donations from \$2,000-\$10,000 from the firm.

Significant changes in 2022: The firm added new attorneys, new staff, and took over more office space to accommodate our recent growth. Like other businesses, we became more adept at utilizing digital tools to best serve our clients and employees. The firm asked staff members to pick a local charitable organization important to them and donated \$250 to each.

99

Durrette, Arkema, Gerson & Gill PC

1111 E. Main St. 16th Fl. Richmond, VA 23219 (804) 775-6900

9 Lawyers

Source: Firm website

99

Nichols Zauzig

12660 Lake Ridge Dr. Woodbridge, VA 22192 (703) 492-4200

9 Lawyers

Source: Firm website

99

Sevila, Saunders, Huddleston & White PC

30 N. King St. Leesburg, VA 20176 (703) 348-0134

9 Lawyers

Source: Firm website

99

Surovell Isaacs & Levy PLC

4010 University Dr. 2nd Floor Fairfax, VA 22030 (703) 251-5400

9 Lawyers

99

Wade Grimes Friedman Meinken & Leischner PLLC

616 N Washington St. Alexandria, VA 22314 (703) 570-5269

9 Lawyers

Source: Firm website

106

Jones, Blechman, Woltz & Kelly PC 701 Town Center Dr. Ste. 800 Newport News, VA 23606 (757) 873-8000

(. 0.) 0. 0 00

8 Lawyers

106

Protorae Law PLLC

1921 Gallows Rd. Ste. 950 Tysons, VA 22182 (703) 749-8507

8 Lawvers

Source: Firm website

106

Randall, Page & Bruch PC 143 N. Main St.

143 N. Main St. Suffolk, VA 23434 (757) 935-9065

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Helping their clients move forward during uncertain times is what drives the attorneys at Barnes & Diehl, P.C. They have a passion for family law matters and focus on their clients' needs now and in the future. Covering all aspects of family law, including complex divorce & separation, samesex issues, equitable distribution, spousal and child support, and custody arrangements, they strive to be leaders in the study and development of family law. The firm's skilled lawyers offer personalized attention, knowledge and resources to attain favorable results for every client.

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L to R: Anne L. Roddy*, M. Alicia Finley, Catherine J. Patton*, Gwen Massie Wind**, Erik D. Baines, Ronald S. Evans*, Ann Brakke Campfield*+, Craig W. Sampson*, Robert L. Harris, Jr.*, Edward D. Barnes*, Brian H. Jones*, Lawrence D. Diehl*+, Harris W. Leiner*, Michael HuYoung*, Brandy M. Poss*, Irene C. Delcamp*, John K. Karanian*, Jennifer E. Crossland, Melissa S. VanZile*, Laurel E. Via

*Chosen to Super Lawyers **Chosen to Rising Stars

+Emeritus Counsel ^Firm Administrator

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6806 Paragon Place, Suite 110 Richmond, VA 23230

(804) 796-1000