



Organization Development & Change (ODC)

Virtual Doctoral Consortium

Wednesday, August 4, 2021

Organizers:

Linda Rouleau (HEC Montréal)

Steve Cady (Bowling Green State University)

Christopher Klinghardt (University of Edinburgh)

We are pleased to invite doctoral students with organizational development and change-related research to participate in our **2021 Virtual Doctoral Consortium**. If you are looking for a vibrant and welcoming research community, excellent networking opportunities, and access to great scholars, this is the place for you! The consortium is a great opportunity to meet prominent scholars from around the world and to network with early-career peers. Doctoral students who are at any stage of work on their dissertations are welcome.

The 2021 ODC Doctoral Consortium will be held virtually on Wednesday, **August 4th, 2021** as part of the conference program of the Academy of Management meeting. **To apply, please send an email to Linda Rouleau (linda.rouleau@hec.ca) with the documents listed at the end of this document by Friday, May 28, 2021. Apply as soon as possible: The ODC Division will cover the AOM meeting registration fee!**

The consortium will provide opportunities for community building, structured discussions and informal interactions between doctoral students, new faculty members and senior faculty mentors. You will hear perspectives on research, publishing, career development, and other early career questions. Faculty mentors will give helpful feedback and focus on how to achieve publishable results. This event is for doctoral students who focus on topics on any aspect of organizational development and change.

Examples of relevant topic areas include any aspect of organization development and change at the individual, group, organizational, and/or field level such as:

- Change management
- Strategic and institutional change
- Organizational learning
- Responses to change
- Network dynamics
- Leadership, innovation and change
- Discourse, materiality and change
- Positive organization development
- Action-research
- Gender and diversity
- Work studies
- Processes and practice studies
- Identity and change
- Design thinking and change

Participating faculty include the following (subject to modification):

John Amis, U. of Edinburgh	Cliff Oswick, Cass Business School
David Bright, Wright State U.	Jill Waymire Paine, IE Business School
Claudia Gabbioneta, University of Newcastle	Markus Perkmann, Imperial College
Maria Gondo, University of Mississippi	Patrice Rosenthal, Fielding Graduate University
Reut Livne-Tarandach, Manhattan College	Melvin Smith, Weatherhead School of Management
Jim Ludema, Benedictine University	Gretchen Spreitzer, Michigan Ross
Gary Mangiofico, Graziadio Business School	Richard Stackman, University of San Francisco
Deborah O'Neil, Bowling Green State University	Danielle Zandee, Nyenrode Business University
Quy Huy, INSEAD	Amit Nigam, Cass Business School

Application Materials: Please send the following to Linda Rouleau (linda.rouleau@hec.ca)

- A recommendation letter from your dean, department chair, **or** major advisor/supervisor that verifies your (a) status/progress and (b) year in your school's doctoral program.
- A **one-page bio** summarizing your contact information, research and teaching interests, and publications.
- A **3-5 pages** (double-spaced) **summary of your dissertation project**, including the research question, rationale, any hypotheses/propositions, proposed methods, and any results (if applicable).

Note: If accepted for the consortium, your **one-page bio** and **summary of your dissertation project** will be distributed among consortium faculty in advance of the August session.

Please direct any questions you may have about this consortium to **Linda Rouleau** (linda.rouleau@hec.ca) or **Steven Cady** (scady@cba.bgsu.edu).

ODC Doctoral Student Consortium Schedule

Wednesday, August 4, 2021

Opening	Welcome
Session 1	Nasty Friends How to Improve Journal Submissions through Honest, Caring, and Constructive Feedback
Session 2	Meet the Editor (3 break out rooms) 1: <i>Journal of Change Management, Journal of Applied Behavioral Science</i> 2: <i>Organizational Development Journal, Business Horizon</i> 3: <i>Academy of Management Discoveries, Human Relations</i>
Session 3	Advancing research on change and changing: Challenges and opportunities in post-Covid times
Session 4	Mentoring Sessions (during the whole AOM according to participants availability)*
Closing	Wrap-up

* Note: The mentoring session will occur within 24 hours at a time block that matches your time zone, preferably with mentors who live in your region.